



**ACTION AGENDA
KANNAPOLIS CITY HALL
401 LAUREATE WAY, KANNAPOLIS, NC
JANUARY 13, 2025
4:30 PM**

Please Turn off Cell Phones or Place on Silent Mode.

APPROVED MINUTES - January 13, 2025

- A. **APPROVED MINUTES** - January 13, 2025 (Pam Scaggs, City Clerk)

CALL TO ORDER AND WELCOME

MOMENT OF SILENT PRAYER AND PLEDGE OF ALLEGIANCE

ADOPTION OF AGENDA - Motion to Adopt Agenda or make revisions

PROCLAMATIONS

- A. Dr. Martin Luther King, Jr. (Darrell Hinnant, Mayor)

COMMUNITY ORGANIZATION SPOTLIGHT

- A. Cooperative Christian Ministry Update (Ed Hosack, Chief Executive Officer)
B. Camino Community Update (Tim Hagler, Chief Public Affairs Officer, Lennin Caro, Lead Community Researcher)

CONSENT AGENDA - Motion to Adopt Consent Agenda or make revisions

- A. **RESOLUTION:** Motion to approve a Resolution for the Signalization of Kannapolis Parkway at Bayfield Parkway **APPROVED UNANIMOUS** (Elizabeth Hassenfritz, Director of Engineering)
B. **RESOLUTION** - Motion to approve a Resolution of Intent to consider withdrawal from dedication a portion of ROW known as Central Avenue from the intersections of West D Street to Dale Earnhardt Boulevard. **APPROVED UNANIMOUS** (Richard Smith, Planning Director)
C. **BUDGET ORDINANCE AMENDMENT** - Motion to approve an Ordinance to amend budget regarding #25-20 Award Funding for Brownfield Multi-Purpose Grant **APPROVED UNANIMOUS** (Kristin Jones, Budget and Strategy Director)
D. **BUDGET ORDINANCE AMENDMENT** - Motion to approve an Ordinance to amend budget regarding #25-21 Appropriating Insurance Proceeds for Wrecked Police Cruiser **APPROVED UNANIMOUS** (Kristin Jones, Budget and Strategy Director)
E. **RESOLUTION & BUDGET ORDINANCE AMENDMENT** - Motion to approve

Resolution approving a Drinking Water State Revolving Fund Lead Service Line Replacement Project Loan and a Motion to approve an Ordinance to amend budget regarding #25-22 North Carolina Department of Environmental Quality State Revolving Loan - Lead Service Line Replacement **APPROVED UNANIMOUS** (Alex Anderson, Director of Water Resources, Kristin Jones, Budget and Strategy Director)

- F. **BUDGET ORDINANCE AMENDMENT** - Motion to approve an Ordinance to amend budget regarding #25-23 for Little Texas Road sidewalk **APPROVED UNANIMOUS** (Elizabeth Hassenfritz, Director of Engineering)
- G. **REVISIONS** - Motion to approve Pay & Classification Plan revisions **APPROVED UNANIMOUS** (Heather James, Human Resources Director)
- H. **MINUTES:** December 6, 2024, Continued November 25, 2024 Meeting Minutes; December 6, 2024, Closed Session Minutes and December 9, 2024, Business Meeting Minutes **CLOSED SESSION MINUTES MOVED TO JANUARY 27, 2025**
AGENDA ALL OTHERS APPROVED UNANIMOUS (Pam Scaggs, City Clerk)

BUSINESS AGENDA

- A. **DISCUSSION** - Fishertown Annexation (Mike Legg, City Manager)

CLOSED SESSION - G.S. 143.318.11 (a) (5) for discussion of a negotiating position on price and other material terms of real property acquisition and G.S. 143-318.11 (a) (6) for the purpose of discussing personnel matters. (Mayor Pro tem Berry)

MOTION TO ADJOURN

ADA Notice

In accordance with Title II of the Americans with Disabilities Act (ADA), any person requiring an accommodation to participate in a function or program of the City of Kannapolis should contact Daniel Jenkins, Assistant Human Resources Director & ADA Coordinator by phone at 704-920-4312, email adacoordinator@kannapolisnc.gov, or in person at Kannapolis City Hall as soon as possible, but not later than forty-eight (48) hours prior.

**CITY OF KANNAPOLIS
COUNCIL MEETING MINUTES
January 13, 2025**

A meeting of the City Council of the City of Kannapolis, North Carolina was held on Monday, January 13, 2025 at 4:30 P.M., at Kannapolis City Hall located at 401 Laureate Way, Kannapolis, NC.

CITY COUNCIL MEMBERS PRESENT:

Mayor: Milton D. Hinnant

Council Members: Ryan Dayvault
Dianne Berry
Jeanne Dixon
Darrell Jackson
Tom Kincaid
Doug Wilson

Council Members Absent: None

City Manager: Mike Legg

Deputy City Manager: Eddie Smith

City Attorney: Walter M. Safrit

Staff Present: Kirk Beard
Alex Anderson
Elizabeth McCarty
TJ Cook
Gerald Faulkner
Chris Hill
Irene Wong
Michael Rattler
Gary Mills
Annette Privette-Keller
Kristin Jones

Visitors Present: Ed Hosack
Jeremy Burleson
Joe Hatley
Madison Scarbough
Pam Smith
Sophia Wilkerson
Mark Spitze
Lidiz Mora
Lennin Caro

Cherish Johnson
Reverend Steve Sellers
Cheryl Monihan
Lennin Caro

CALL TO ORDER AND WELCOME

Mayor Hinnant called the meeting to order and welcomed all in attendance. Mayor Hinnant led a moment of silent prayer and Councilmember Kincaid offered the Pledge of Allegiance.

ADOPTION OF AGENDA

Mayor Hinnant asked for a motion regarding the Agenda. Councilmember Jackson made the motion to approve, second by Councilmember Dixon and the motion was unanimously approved.

Mayor Hinnant introduced and welcomed the new City Clerk, Pam Scaggs, and explained that the previous Clerk, Bridgette Bell, retired after serving the City for thirty-seven (37) years.

PROCLAMATION

Mayor Hinnant read a Proclamation recognizing February as Black History Month and presented the Proclamation to Kannapolis resident Ron Flanders.

PRESENTATIONS

Cooperative Christian Ministry Update

Representative for Cooperative Christian Ministries (“CCM”), Ed Hosack, provided a comprehensive presentation and began by expressing his appreciation for the partnership with both the City and with City Council. Mr. Hosack discussed the housing crisis and the decline of assisted living centers, emphasizing the need for collaboration to address these issues across Cabarrus County. He stated that the purpose of the Caremoor facility is to create a restorative community that enhances the lives of both young and old residents through a supportive environment and activities.

Mr. Hosack stated that the Caremoor facility was purchased by CCM in 2023 and outlined staff duties along with 2024 accomplishments and first-quarter goals. He detailed upgrades to the rooms, kitchens, security systems and highlighted staff and organizational changes. Mr. Hosack added that a new director position for resident care and services was created which will focus on mothers and children. He stated that there is collaboration with Elder Orphan Care and that additional funds were allocated for work and operational enhancements.

Mr. Hosack stated that during the first year of ownership, sixteen (16) residents transitioned (through death or advancement to skilled nursing) but that they also gained 17 residents during the same timeframe. He added that the facility serves all of Cabarrus County with approximately 95% of the residents having a direct connection to Kannapolis. Mr. Hosack stated that a scholarship (Mrs. Corine Cannon Scholarship) was established to assist retirees who may be struggling without access to quality senior care and have a goal to raise the scholarship to \$105,000.00 in honor of Mrs. Cannon who turned 105 years old on her recent December birthday.

Mr. Hosack directed Council's attention to an aerial photo of the facility and stated that *Grace Place @ Caremoor* is ready & willing to expand as opportunities arise and will be focusing on

1 apartments for mothers and children. He provided an example of a family consisting of two adults
2 and two children who were evacuated from Western North Carolina after Hurricane Helene. One
3 of the children required medical attention from Jeff Gordan's Children's hospital but the family
4 did not have anywhere to go and stayed at *Grace Place*. Mr. Hosack further highlighted two
5 buildings on the campus that will transition to those apartments, with an average of fourteen
6 months. He emphasized the priorities of ensuring that both residents and new families are aware
7 of the long-term plan, maintaining a safe and orderly environment, and enriching the lives of both
8 residents and staff. Mr. Hosack mentioned a similar facility located in Ashe County and concluded
9 his presentation by stating plans to create a safe play space for children which will include adding
10 a gravel pathway to the play area. He also discussed parking and safety considerations.

11
12 Councilmember Dixon commented that the woman in the picture with Mrs. Cannon is her 96-year-
13 old mother. Mr. Hosack responded to Council questions regarding adding bus stops; providing
14 housing for whole families; parking; funding opportunities, and the potential to transition to a
15 Medicaid facility.

16 17 **Camino Community Update**

18 Economic Director Irene Wong provided context for the next presentation stating that the City
19 began working with Camino Development Corporation ("Camino") in the summer of 2023 when
20 the Tiffany Mobile Home Park experienced flooding and Camino was able to work with the City
21 to assist those residents. Ms. Wong stated that Council approved a collaboration with Camino and
22 UNC Chapel Hill to conduct a survey to gain a deeper understanding of the Latino community.

23
24 Camino representative, Tim Hagler, introduced Lidiz Mora who shared a personal story of moving
25 to the United States ("US") from Venezuela as a trained medical professional but had to take a job
26 as a construction worker and delivery driver to help make ends meet. Ms. Mora explained that the
27 US does not always recognize certifications from other countries and that she began working with
28 Camino in 2021 as a researcher in an effort to try to bridge that gap. She introduced Cherish
29 Johnson who talked about the expansion of the Camino building located on South Main Street and
30 the creation of a network of 677 faith leaders from across the state, as well as establishing physical,
31 behavioral and dental health services. Ms. Johnson also talked about providing training
32 opportunities for those faith leaders; providing wellness visits to Cabarrus County jails; and a
33 partnership with Cabarrus County schools to provide school based mental health. She introduced
34 Reverend Steve Sellers, who talked about Camino's community engagement, specifically their
35 assistance with the Tiffany Mobile Home Park flooding. Reverend Sellers emphasized the diverse
36 and impactful initiatives undertaken by Camino, which include distributing dental information;
37 organizing a summer Bible school; conducting neighborhood clean-up days; hosting soccer clinics;
38 providing food boxes and employment support; organizing a Christmas celebration; creating a
39 community hub to address social needs; and offering university courses at the South Main Street
40 location with the goal to expand their educational presence. He introduced Cheryl Monihan.

41
42 Ms. Monihan highlighted programs which focus on education, employment and entrepreneurship.
43 She talked about the expansion of services, assessments, English as a second language (ESL),
44 computer classes and collaboration with Rowan-Cabarrus Community College (RCCC). Ms.
45 Monihan introduced Lennin Caro, Director of Camino Research Institute.

46
47 Mr. Caro provided demographic data from the 1990 census to the present, showing significant
48 growth in the Latino population in Kannapolis. He highlighted the diverse community, survey

1 results, and the strengths and weaknesses identified in that survey. He stated key points which
2 included the need for dental and healthcare services, barriers such as lack and cost of insurance,
3 and perceptions of local government and police. Mr. Caro explained that the findings were based
4 on 315 anonymous Latinos living in the City of Kannapolis. He stated that he would like to provide
5 a comprehensive report in the spring.

6
7 Mayor Hinnant recognized that four of the major needs involved healthcare and asked when they
8 would begin providing those services. Ms. Mora responded that the facility started small but is
9 accommodating and that they are addressing vulnerabilities in both dental and physical health. She
10 added that there are plans for building changes in the spring and summer to increase services in
11 the community, though not necessarily in brick-and-mortar locations. Mayor Hinnant asked if
12 Camino has obtained the necessary requirements for construction. Ms. Mora responded that while
13 most construction requirements are finished, a significant part of the building is still incomplete,
14 but the that the healthcare clinic is finished. She added that personnel will be hired to provide
15 services.

16
17 Councilmember Kincaid inquired about the number of current staff positions. Ms. Mora responded
18 that there are six nurse practitioners, one medical director and one dental director. When asked
19 how they are paid, Ms. Mora responded that they are paid by Camino, with some services billed
20 to Medicaid.

21
22 Councilmember Berry asked about a partnership between Camino and the Cabarrus County Health
23 Alliance. Ms. Mora clarified that they are indeed partnered, but both organizations are currently
24 facing staffing issues.

25
26 Councilmember Wilson expressed concern regarding undocumented residents. Mr. Caro clarified
27 that the survey results only include 315 anonymous residents and approximately 30% are
28 undocumented and approximately 50% of those do not have a North Carolina license. There was
29 discussion regarding social security, taxes and living situations.

30 31 **CONSENT AGENDA**

32 Councilmember Dixon requested that item #F for the budget amendment regarding Little Texas
33 Road be moved from the Consent Agenda to the Business Agenda. Mayor Hinnant agreed to move
34 the item directly after the Fishertown discussion. Councilmember Berry stated that the Closed
35 Session Minutes for December 6, 2024 had not been made available to Council and asked that they
36 be tabled to the next regular scheduled meeting. Councilmember Wilson made a motion to approve
37 the revised Consent Agenda as amended, second by Councilmember Berry and approved by
38 unanimous vote.

39 40 **BUSINESS AGENDA**

41 **Fishertown Annexation**

42 City Manager, Mike Legg, stated that there had been a recent Fishertown neighborhood meeting
43 regarding annexation of the neighborhood and indicated that Council would need to advise next
44 steps in that process. Mr. Legg reminded Council that there had been a similar request in 2018 but
45 that it had been unsuccessful due to lack of participation by the neighborhood residents. He
46 provided data from the 2018 request and noted that the information will need to be updated if
47 Council decides to move forward with annexation. Mr. Legg stated that two processes can be used

1 to determine if annexation will concur and that they could both occur concurrently. Mr. Legg
2 directed Council's attention to a map that illustrated current location of water and sewer utilities
3 ("utilities"). He added that while the data may need to be updated, it would include the same
4 properties as were involved in the 2018 process.

5
6 Process A: If at least 75% of property owners (not renters) sign the petition to annex, the
7 City must annex the entire area.

8
9 Mr. Legg stated that in 2018, only 31% of property owners signed the petition.

10
11 Process B: If 66.6% of residents (renters) agree, Council may annex the entire area.

12
13 Mr. Legg clarified that there only needs to be one adult living in the home that needs to sign the
14 petition and added that 22% of renters signed the petition in 2018. He added that if the
15 neighborhood is annexed, the City must offer utilities to all property owners and that if 51% of the
16 households request the service, the City is required to pay for extending the lines to each house
17 which would include all plumbing costs to connect those utilities. Mr. Legg provided a timeline
18 for the process and stated that the City Clerk would be responsible for managing the responses. He
19 noted that it is a long process that involves a lot detailed work and while there is no guarantee that
20 the result will be different than what was in 2018, residents are asking the City to consider annexing
21 the neighborhood again. Mr. Legg concluded by making himself available for questions.

22
23 Council members discussed previous requests for annexation and questioned why the
24 neighborhood wasn't included when the City was incorporated. The conversation also covered
25 annexation and statute changes over the years and Assistant City Manager Wilmer Melton was
26 commended for effectively communicating the process to residents at the neighborhood meeting.
27 Additional discussion points included the substantial costs to the City for making utility
28 connections and the reasons why the City would not want to "piecemeal" annex the properties.
29 Council determined that the residents should take the lead in forming a group to convey their
30 message and support for annexation and Councilmember Wilson agreed to convey that message
31 to the residents.

32 33 **Little Texas Road**

34 Councilmember Dixon explained her request to move the Budget Ordinance Amendment for Little
35 Texas Road to the Business Agenda was due to a community meeting occurring later in the
36 evening, and a resident from that community being in the audience. She thought that the resident
37 she could provide details during the community meeting. Mayor Hinnant confirmed that an update
38 on the project is what is being requested and Councilmember Dixon confirmed.

39
40 Mr. Legg stated that the North Carolina Department of Transportation (NCDOT) provided
41 additional funds to the City for the sidewalk project on Little Texas Road which prompted the
42 budget amendment. He then asked Director of Engineering, Beth Hassenfritz, for an update. Mrs.
43 Hassenfritz stated that right-of-way (ROW) acquisition is currently being conducted, design plans
44 have been finalized and that they hope to be in construction by the end of next year, but it could
45 be earlier if ROW acquisition is completed sooner. Mayor Hinnant asked for a motion regarding
46 the budget amendment. Councilmember Wilson made the motion to approve, second by
47 Councilmember Dayvault and the motion was unanimously approved.

1 **CLOSED SESSION**

2 Mayor Pro Tem Berry made a motion to go into Closed Session pursuant to GS. 143-318.11 (a)
3 (5) for discussion of a negotiating position on price and other material terms of real property
4 acquisition and G.S. 143.318.11 (a) (6) for the purpose of discussing personnel matters; second
5 by Councilmember Dayvault and the motion was unanimously approved.
6

7 Council went into closed session at 6:15 PM.
8

9 There being no further business, Councilmember Dayvault made the motion to come out of
10 closed session, second by Councilmember Wilson and unanimously approved.
11

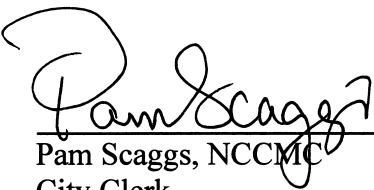
12 Council resumed regular session at 7:57 PM.
13

14 Councilmember Dayvault made the motion to authorize the City Manager to finalize the contract
15 for Mr. Kelly as revised by Council regarding the flexible work schedule and the evaluation
16 cycle. Second by Councilmember Wilson and unanimously approved.
17

18 Councilmember Wilson made the motion to adjourn, second by Councilmember Dixon and
19 unanimously approved.
20

21 The meeting adjourned at 8:04 PM on Monday, January 13, 2025.
22
23
24

25 
26 _____
27 Milton D. Hinnant, Mayor

28 
29 _____
30 Pam Scaggs, NCCMC
City Clerk



Office of the Mayor

**KANNAPOLIS, NORTH CAROLINA
P R O C L A M A T I O N
“DR. MARTIN LUTHER KING, JR., DAY”**

WHEREAS, Dr. Martin Luther King, Jr. was an American Baptist minister, activist, political philosopher and one of the most prominent leaders in the civil rights movement; and

WHEREAS Dr. King’s accomplishments as a clergyman, a Nobel Peace Prize Laureate, author, and advocate for securing the enactment of the 1964 Civil Rights Act, the 1965 Voting Rights Act, and the 1968 Fair Housing Act, emphasize the principles of equality as a cornerstone of our democracy, and

WHEREAS, the annual King Holiday Observance is a time that we celebrate, commemorate, and honor the life, legacy and impact of Dr. King; and

WHEREAS, Dr. King’s legacy to society is the leadership he provided by his commitment to justice, equality and the elimination of racism through non-violent social change.

NOW, THEREFORE, I, MILTON DARRELL HINNANT, Mayor of the City of Kannapolis, North Carolina by virtue of the authority vested in me as Mayor together with the Kannapolis City Council, do hereby proclaim Monday, January 20, 2025, as

"DR. MARTIN LUTHER KING, JR. DAY"

in the City of Kannapolis and urge all citizens to join us in celebrating the legacy of Dr. Martin Luther King, Jr. in a host of events beginning with a parade on Saturday, January 18, 2025 with activities and lunch continuing through the day.



IN WITNESS WHEREOF I have set my hand and caused the Great Seal of the City of Kannapolis to be affixed this 13th day of January 2025.

Milton D. Hinnant



Kannapolis
Agenda Staff Report
January 13, 2025

To: Mayor and City Council
From: Ed Hosack, Chief Executive Officer
Subject: Cooperative Christian Ministry Update

Recommended Action Requested by City Council

None. Presentation only.

Required Votes to Pass Required Action

Presentation Only. No Action Required

Background

Ed Hosack, CEO of Cooperative Christian Ministry (CCM) will provide an update to City Council of CCM's current activities, including its efforts related to homelessness and transitional housing. More specifically, Mr. Hosack will provide CCM's first annual report on the progress at its transitional housing facility Graces Place at Caremoor. A copy of the executed grant agreement for that project is attached to this staff report as information.

Fiscal Implications

None.

Alternate Courses of Action

None. Presentation only.

Attachments

1. Grant Agreement (COK-CCM) Final Executed 12-13-23

STATE OF NORTH CAROLINA

GRANT AGREEMENT

COUNTY OF CABARRUS

This GRANT AGREEMENT ("the Agreement") is made by and between the City of Kannapolis, a North Carolina municipal corporation ("City") and Cooperative Christian Ministry, a North Carolina non-profit corporation ("CCM"). The City and CCM may be individually referred to as a "Party" or collectively as the "Parties."

WITNESSETH:

The Parties to this Agreement, in consideration of the mutual promises, covenants and conditions herein contained and imposed, the adequacy and sufficiency of which are hereby acknowledged, have and do hereby agree as follows:

1. **Background.** This Agreement details the requirements supporting a funding grant (the "Grant") awarded for a transitional housing program sponsored in part by the City pursuant to Article V, Section 2(1) of the North Carolina Constitution and General Statute 160A-20.1. CCM has informed City of its intention to acquire all, or a portion of, the property known as the Caremoor Retirement Community Property consisting of 5.36 acres and 4 buildings (24,530 st) located at 4876 Caremoor Place on Kannapolis Parkway in Kannapolis, North Carolina (the "Caremoor Property"). The purpose of this Agreement is to establish the conditions relating to grant funding to CCM from City in the event the Caremoor Property is acquired, in whole or in part, with the grant funding.

2. **Puroose.** The purpose of the purchase is for the long-term operation of a transitional housing facility to house Cabarrus County and Kannapolis individuals, families and senior citizens in housing crisis or at risk ofbecommng homeless, with a supportive program to educate, stabilize and empower the household to achieve personal goals and housing stability. The transitional housing program is a structured program with case management and supportive services to stabilize the household and have them working toward program graduation and leaving for permanent housing within three (3) years.

3. **Funding.** A direct funding grant of Three Million Dollars (\$3,000,000), herein after referenced as the "Grant," will be deposited by City to a designated account of CCM at or prior to closing for the purchase of the Caremoor Property. These funds shall be used exclusively for the purchase.

4. **Tenn.** The term ("Tenn") for this Agreement will begin on the date of the last Party's signature ("Effective Date") and will terminate ten (10) years thereafter, unless terminated earlier in accordance with this Agreement.

5. **Performance Standards.** The following Performance Standards are conditions of this Agreement:

- a. On or before December 31, 2028, and thereafter during the Term, at least 75% of occupied units shall be a household enrolled in CCM's transitional housing program.
- b. On or before December 31, 2028, and thereafter during the Term, at least 15 units shall be occupied by or allocated to families with children (defined at least one household member under the age of 18).
- c. "Unit" is defined as an apartment, a single bedroom facility or a multiple bedroom facility available for a single household.

- d. CCM will maintain the Caremoor Property for transitional housing for no less than an initial period often (10) consecutive years.
- e. The Caremoor Property must be kept in good condition and maintained in a clean and orderly appearance from the exterior.
- f. All participants must sign a contract with CCM agreeing to participate and comply with the standards and requirements of the transitional housing program. CCM covenants to strictly enforce program rules, including provisions which prohibit violence, smoking, drugs, alcohol or overnight guests.
- g. In the event no conversion of the occupied units occurs on or before December 31, 2028 the entire funding grant contribution will be reimbursed to the City.

6. Reports and Monitoring. CCM shall provide to the City annual reports beginning in January 2025 and continuing through January 2030. Thereafter annual reports will be provided upon request by City. The annual reports will include no less than the following information: number of occupied units, demographics of residents (assisted living vs. transitional housing clients, household size, age, race, sex, disability status, previous residence), program information (length of stay, total households served) and other information determined by the City to be relevant about the programs and facility's key successes and metrics.

7. Clawbacks. In the event CCM ceases to operate the Caremoor Property as a transitional housing facility within the initial 10-year period, CCM will reimburse the City for the Grant contribution according to the following schedule:

- a. Years 1-3: Cessation of operations prior to December 1, 2026, CCM shall reimburse 100% of the Grant funds to the City.
- b. Year 4: Cessation of operations between December 1, 2026 and prior to December 1, 2027, CCM shall reimburse 60% of the Grant funds to the City.
- c. Years 5-10: Cessation of operations prior to December 1 in any of the subsequent six years CCM's reimbursement requirement will be reduced by 10% for each year (0% by year 10).
- d. In the event of a cessation event, the required reimbursement shall be made to City within thirty (30) days following written notice to CCM or its successor in interest.
- e. "Cessation of Operations" shall be an event of thirty (30) consecutive days or more during which CCM or its successor in interest fail to provide material or fundamental services historically provided for the transitional housing program of CCM.

8. Transfer of Property Interests. In the event CCM desires to convey any part of the property within initial 10-year period, CCM shall notify the City no less than sixty (60) days in advance of any sale. Sale proceeds exceeding the original Grant amount (less any required reimbursements described in paragraph 7) must be used for alternate restorative/transitional housing to serve Kannapolis residents.

9. Miscellaneous Provisions.

- a. Binding Effect. This Agreement and all covenants, terms, conditions, warranties and undertakings contained herein, and all amendments, modifications and extensions hereof, as applicable, shall be binding upon and shall insure to the benefit of the Parties hereto and their representatives, successors and permitted assigns.
- b. Final Agreement. This Agreement contains the final and entire agreement between the Parties, and they shall not be bound by any terms, conditions, statements, warranties or representations, oral or written, not herein contained.

- c. Amendment. This Agreement shall not be modified except by instrument in writing executed by the parties hereto.
- d. Notices. All notices, demands and requests which may be given, or which are required to be given by either party to the other must be in writing. All notices, demands and requests by either Party shall be sent by overnight delivery by a nationally recognized carrier that can and shall provide proof of delivery (in which event the delivery date of such notice shall be the date of receipts by the addressee) addressed as follows, or to such other address as a Party may specify by duly given notice:

Ifto City:

Michael B. Legg
City Manager
City of Kannapolis
401 Laureate Way
Kannapolis, North Carolina 28081
Telephone: 704-920-4300

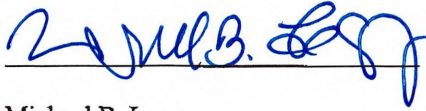
Ifto CCM:

Ed Hosack
Chief Executive Officer
Cooperative Christian Ministry, Inc.
258 North Cannon Blvd.
Kannapolis, NC 28083
Telephone: 704-706-9047

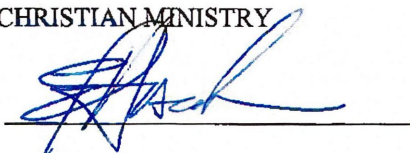
- e. Assignment. Neither Party shall have the right to assign its rights under this Agreement without the prior written consent of the other party except as otherwise provided.
- f. Governing Law. This Agreement shall be governed by and construed and interpreted under the laws and judicial decisions of the State of North Carolina.
- g. Counterparts, Facsimile and Electronic Signatures. This Agreement may be executed in two or more counterparts and shall be deemed to have become effective when and only when one or more of such counterparts shall have been signed by or on behalf of each of the Parties hereto (although it shall not be necessary that any single counterpart be signed by or on behalf of each of the Parties hereto, and all such counterparts shall be deemed to constitute but one and the same instrument), and shall have been delivered by each of the parties to each other. Facsimile signatures and portable document format signatures shall operate to bind the party to this Agreement whose signature has been faxed or emailed as a self image to the other Party.
- h. Headings. The headings in the Agreement are for purposes of reference only and shall not limit or otherwise affect any of the terms hereof.
- i. Severability. If any provisions of this Agreement are determined by a court of competent jurisdiction to be illegal or unenforceable, such provision shall be automatically reformed and construed so as to be valid, operative and enforceable to the maximum extent permitted by law or equity while preserving its original intent. The invalidity of any part of this Agreement shall not render invalid the remainder of this Agreement.
- j. Time of Essence. Time is of the essence as to all provisions of this Agreement.

IN WITNESS WHEREOF, the City and CCM have caused this instrument to be signed in their names by their authorized representatives the date and year first above written.

CITY OF KANNAPOLIS

By: 
Printed Name: Michael B. Legg
Title: City Manager
Date: 12-11-2023

COOPERATIVE CHRISTIAN MINISTRY

By: 
Printed Name: Ed Hosack
Title: Chief Executive Officer
Date: 12-11-2023

APPROVAL BY CITY FINANCE OFFICER

This instrument has been pre-audited in the manner required by the Local Government Budget and Fiscal Control Act.

Brian Roberts
Brian Roberts (Dec 13, 2023 12:08 EST)
Brian Roberts



Kannapolis
Agenda Staff Report
January 13, 2025

To: Mayor and City Council
From: Tim Hagler, Chief Public Affairs Officer, Lennin Caro, Lead Community Researcher
Subject: Camino Community Update

Recommended Action Requested by City Council

None, presentation only

Required Votes to Pass Required Action

Presentation Only. No Action Required

Background

Camino Community Development Corporation will provide a summary of the Latino Community Strengths and Needs Assessment that was conducted in Kannapolis last year. This survey was to better understand the background and needs of the Latino population in Kannapolis and use this information to guide an action plan that is being developed by the City in partnership with the Building Integrated Communities Program at the Institute for the Study of the Americas at UNC-Chapel Hill and Camino Community Development. City Council approved the development of such a plan on December 11, 2023. That action plan will be presented to City Council at an upcoming meeting.

In addition, Camino representatives will provide an update on the status of the Camino Health Center on Main St in Kannapolis.

Fiscal Implications

None

Alternate Courses of Action

Attachments

None



Kannapolis
Agenda Staff Report
January 13, 2025

To: Mayor and City Council
From: Elizabeth Hassenfritz, Director of Engineering
Subject: **RESOLUTION:** Motion to approve a Resolution for the Signalization of Kannapolis Parkway at Bayfield Parkway **APPROVED UNANIMOUS**

Recommended Action Requested by City Council

Motion to approve a Resolution supporting NCDOT utilization of funds to signalize the left turning movement from SR 1430 (Kannapolis Parkway) onto Bayfield Parkway and all southbound movements at the intersection of SR 1430 (Kannapolis Parkway) and Bayfield Parkway.

Required Votes to Pass Required Action

Majority Present at Meeting

Background

Following a traffic count performed by NCDOT Division 10 at the intersection of SR 1430 (Kannapolis Parkway) and Sportsman Drive/Bayfield Parkway, NCDOT has deemed it necessary to signalize the left turning movement from SR 1430 (Kannapolis Parkway) onto Bayfield Parkway and all southbound movements at the intersection of SR 1430 (Kannapolis Parkway) and Bayfield Parkway. No improvements to northbound SR1430 (Kannapolis Parkway) and Sportsman Drive are proposed.

The improvements will enhance public safety by providing protected left turning movements onto Bayfield Parkway from SR 1430 (Kannapolis Parkway) and signalized movements from Bayfield Parkway onto and along southbound SR 1430 (Kannapolis Parkway). Thereby creating a more efficient transportation system and network that will serve the commercial development in that area.

The full scope of work is still being determined by NCDOT and its contractors. However, since this project's primary goal is intersection signalization, no major impact due to traffic signal footprint is expected to Kannapolis facilities, including landscaping within effected medians.

Fiscal Implications

None

Alternate Courses of Action

1. Adopt the Resolution supporting NCDOT utilization of funds to signalize the left turning movement from SR 1430 (Kannapolis Parkway) onto Bayfield Parkway and all southbound movements at the intersection of SR 1430 (Kannapolis Parkway) and Bayfield Parkway. (Recommended).
2. Take no action
3. Table to a future meeting

Attachments

1. 2025-01 Resolution Supporting NCDOT SR 1430 Kannapolis Pkwy at Bayfield Pkwy Signalization

**A RESOLUTION OF SUPPORT
FOR THE NORTH CAROLINA DEPARTMENT OF TRANSPORTATION'S
SR 1430 (KANNAPOLIS PARKWAY) AT BAYFIELD PARKWAY SIGNALIZATION**

WHEREAS, the City of Kannapolis is in support of the North Carolina Department of Transportation making necessary improvements to signalize the left turning movement from SR 1430 (Kannapolis Parkway) onto Bayfield Parkway and all southbound movements at the intersection of SR 1430 (Kannapolis Parkway) and Bayfield Parkway; and

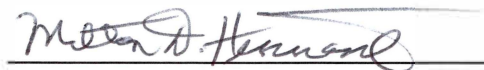
WHEREAS, the City of Kannapolis is committed to the construction of this Project for the necessary improvement of public safety, efficient transportation systems, and commercial development; and

WHEREAS, the North Carolina Department of Transportation has committed to securing all funding needed for said improvements with High Impact / Low Cost funding; and

NOW, THEREFORE, BE IT RESOLVED that the City Council of Kannapolis supports North Carolina Department of Transportation utilizing funds to signalize the left turning movement from SR 1430 (Kannapolis Parkway) onto Bayfield Parkway and all southbound movements at the intersection of SR 1430 (Kannapolis Parkway) and Bayfield Parkway.

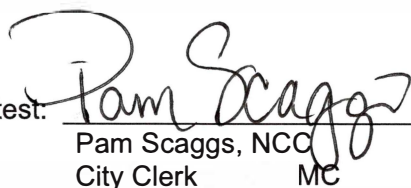
Adopted the 13th day of January 2025.

City Council
City of Kannapolis North Carolina



Milton D. Hinnant, Mayor

Attest:



Pam Scaggs, NCC
City Clerk MC



Kannapolis
Agenda Staff Report
January 13, 2025

To: Mayor and City Council
From: Richard Smith, Planning Director
Subject: **RESOLUTION** - Motion to approve a Resolution of Intent to consider withdrawal from dedication a portion of ROW known as Central Avenue from the intersections of West D Street to Dale Earnhardt Boulevard. **APPROVED UNANIMOUS**

Recommended Action Requested by City Council

Motion to approve the Resolution stating the intent of the City to consider withdrawal from dedication a portion of Right-of-Way (ROW) known as Central Avenue from the intersections of West D Street to Dale Earnhardt Boulevard.

Required Votes to Pass Required Action

Majority Present at Meeting

Background

The City has received a request to close a portion of Central Avenue from the intersections of West D Street to Dale Earnhardt Boulevard. This closure has been requested as part of a proposed development of a town home project for this area. The project is proposed to consist of less than sixty units. This street closure will allow the developer more flexibility in their overall design and the preservation of some of the established trees in the area.

The closure has no impact on any City service or transportation facility.

Fiscal Implications

None.

Alternate Courses of Action

1. **Approve the Resolution stating the intent of the City to consider withdrawal from dedication a portion of ROW known as Central Avenue from the intersections of West D Street and Dale Earnhardt Boulevard and to establish the Public Hearing date for February 24, 2025 (recommended).**
2. Take no action.
3. Table action to a future meeting.

Attachments

1. 2025-02 Resolution Stating Intent to Consider closing portion of Central Ave

**A RESOLUTION STATING THE INTENT OF THE
CITY OF KANNAPOLIS TO CONSIDER CLOSING
A PORTION OF CENTRAL AVENUE AS DESCRIBED HEREIN
AND FIXING THE DATE OF PUBLIC HEARING ON THE
QUESTION OF SUCH CLOSING**

BE IT RESOLVED by City Council of the City of Kannapolis:

Section 1. That it is the intent of City Council of the City of Kannapolis to consider closing a portion of the following described Public Street or alley pursuant to Section 160A-299 of the General Statutes of North Carolina.

Being a portion of Central Avenue, lying in the City of Kannapolis, County of Cabarrus, State of North Carolina, said parcels having Parcel Identification Numbers of 56134958820000, 56134968440000, 56134978070000, 56134978590000, 56134989120000, 56134989750000, 56144090500000, 56134998860000, 56134998430000, 56134988800000, 56134987270000, 56134977640000, 56134977010000, and 56134966470000 and being more particularly described as follows:

Lying and being in the City of Kannapolis, Cabarrus County, North Carolina, being the current right of way of Central Avenue (SR1710), said right of way to be abandoned being variable in width and bounded by the western right of way of Dale Earnhardt Boulevard (NC HWY #3) to the East, and the Eastern right of way of West "D" Street (SR1705) to the west, and being more particularly described to wit.

Beginning at a #4 rebar, said rebar being N 60°04'04", W 1,468.41' from NCGS monument "NCRR CB M349 3", said monument having the following NAD 83 2011 coordinates of: N= N:639,138.12', E= 1,516,272.29', and runs thence along the southern right-of-way of Central Avenue the following four (4) calls: (1) N 61°50'06" W, a distance of 41.18' to a #4 rebar, (2) S 64°54'40" W, a distance of 70.76' to a #4 rebar, (3) N 25°05'20" W, a distance of 7.82' to a computed point, (4) S 64°55'12" W, a distance of 344.96' to a magnetic nail on the eastern right-of-way of West "D" Street, thence along the eastern right-of-way of "D" Street N 27°56'13" W, a distance of 29.71' to a magnetic nail; thence leaving West "D" Street right-of-way and continuing with the northern right-of-way Central Avenue the following four (4) calls: (1) N 64°55'14" E, a distance of 346.44' to a computed point, (2) N 25°46'14" W, a distance of 7.62' to a #4 rebar, (3) N 64°55'26" E, a distance of 88.88' to a #4 rebar, (4) N 23°37'52" E, a distance of 37.52' to a #4 rebar on the western right-of-way of Dale Earnhardt Boulevard, thence with the western right-of-way of said road and turning with a curve turning to the right with an arc length of 105.20', having a radius of 640.97', and being subtended by a chord bearing of S 13°13'57" E, with a chord length of 105.08' to the point of beginning, comprising an area of 16,043 square feet, and/or 0.368 acres more or less.

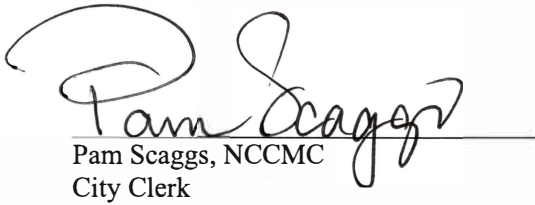
Containing 0.368 acres as shown on a map prepared by GPA Professional Land Surveyors, Inc. and designated as Job #240106.

Section 2. That a public hearing on the question of such closing the above described right-of-way will be held at 401 Laureate Way, Kannapolis, North Carolina, at 6:00 P.M. on the 24th day

of February, 2025 at which time plans for such closing will be explained and all persons will be given an opportunity to be heard.

Section 3. That notice of said closing and public hearing shall be given by publication, mailing and posting as required by law.

Adopted this 13th day of January 2025



Pam Scaggs, NCCMC
City Clerk



Milton D. Hinnant, Mayor
City of Kannapolis



Kannapolis
Agenda Staff Report
January 13, 2025

To: Mayor and City Council
From: Kristin Jones, Budget and Strategy Director
Subject: **BUDGET ORDINANCE AMENDMENT** - Motion to approve an Ordinance to amend budget regarding #25-20 Award Funding for Brownfield Multi-Purpose Grant
APPROVED UNANIMOUS

Recommended Action Requested by City Council

Motion to approve an Ordinance for budget amendment #25-20 which awards funding for the Brownfield Multi-Purpose Grant in the amount of \$1,000,000.

Required Votes to Pass Required Action

Majority Present at Meeting

Background

The City was awarded \$1,000,000 in funding from the US Environmental Protection Agency (EPA) for a Brownfields Multi-purpose grant. This funding will be used primarily for target site assessments at the former Pillowtex Wastewater Treatment Plant and the former Wyrick Property/Villa Mobile Home Park. This grant was awarded in May 2024 but a budget amendment is now necessary as the project funds will begin to be utilized.

Fiscal Implications

A budget amendment is required in order to award the funding and allocate funding for the consultants selected through the RFP process to begin site assessment and work.

Alternate Courses of Action

- 1. Motion to approve an Ordinance for budget amendment #25-20 which awards funding for the Brownfield Multi-Purpose Grant in the amount of \$1,000,000 (Recommended).**
2. Do not approve the budget amendment.
3. Table to a future meeting.

Attachments

1. 2025-02 Ordinance Amending Budget #25-20 Brownfield Multi-Purpose Grant

**ORDINANCE AMENDING BUDGET FOR THE
CITY OF KANNAPOLIS, NORTH CAROLINA
FOR THE FISCAL YEAR BEGINNING JULY 1, 2024, AND ENDING JUNE 30, 2025
Amendment # 25-20**

BE IT ORDAINED by the City Council of the City of Kannapolis, North Carolina meeting in open session this 13th day of January 2024, that the following amendment to the Budget Ordinance for the City of Kannapolis, North Carolina for the Fiscal Year beginning July 1, 2024, and ending June 30, 2025, is hereby adopted:

Description: This budget amendment funds the award of the Brownfields Multi-Purpose grant. The City was awarded \$1,000,000 for the following target sites assessment: Former Pillowtex Wastewater Treatment Plant and Former Wyrick Property/Villa Mobile Home Park.

SECTION I – General Fund

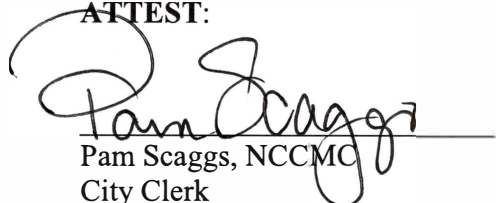
Revenue:	Increase: Federal Grants	\$1,000,000
	Revenue: 13000-33000	

Expenditure:	Increase: Engineering: Consultants	\$1,000,000
	Expenditure: 13000-48300	

This ordinance is approved and adopted on this 13th day of January 2025


Milton D. Hinnant, Mayor

ATTEST:


Pam Scaggs, NCCMC
City Clerk



Kannapolis
Agenda Staff Report
January 13, 2025

To: Mayor and City Council
From: Kristin Jones, Budget and Strategy Director
Subject: **BUDGET ORDINANCE AMENDMENT** - Motion to approve an Ordinance to amend budget regarding #25-21 Appropriating Insurance Proceeds for Wrecked Police Cruiser
APPROVED UNANIMOUS

Recommended Action Requested by City Council

Motion to approve an Ordinance for budget amendment #25-21 which appropriates insurance proceeds for a wrecked police cruiser.

Required Votes to Pass Required Action

Majority Present at Meeting

Background

This budget amendment budgets the insurance proceeds and the replacement costs of a police cruiser. The invoice cost on the replacement will be around \$50,000. The Police Department will use repair and maintenance funds for the upfit and difference in costs. All salvageable equipment will be recycled from the wrecked vehicle.

Fiscal Implications

A budget amendment is needed to appropriate the insurance funding for the replacement vehicle.

Alternate Courses of Action

- 1. Motion to approve an Ordinance for budget amendment #25-21 which appropriates insurance proceeds for a wrecked police cruiser (Recommended).**
2. Do not approve the budget amendment.
3. Table to a future meeting.

Attachments

1. 2025-03 Ordinance Amending Budget #25-21 Appropriating Insurance Proceeds for Wrecked Police Cruiser

**ORDINANCE AMENDING BUDGET FOR THE
CITY OF KANNAPOLIS, NORTH CAROLINA
FOR THE FISCAL YEAR BEGINNING JULY 1, 2024, AND ENDING JUNE 30, 2025
Amendment # 25-21**

BE IT ORDAINED by the City Council of the City of Kannapolis, North Carolina meeting in open session this 13th day of January 2025, that the following amendment to the Budget Ordinance for the City of Kannapolis, North Carolina for the Fiscal Year beginning July 1, 2024, and ending June 30, 2025, is hereby adopted:

Description: This budget amendment budgets the insurance proceeds and the replacement costs of a police cruiser. The invoice cost on the replacement will be around \$50,000. The Police Department will use repair and maintenance monies for the upfit and difference in costs. All the equipment will be recycled from the wrecked vehicle.

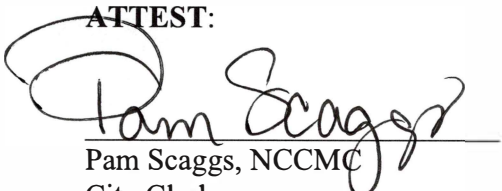
SECTION I – General Fund

Revenue:	Increase: Insurance Proceeds	\$50,000
	Revenue: 10000-34910	
Expenditure:	Increase: Field Operations: Capital Machinery	\$50,000
	Expenditure: 12035-59500	

This ordinance is approved and adopted on this 13th day of January 2025.


Milton D. Hinnant, Mayor

ATTEST:


Pam Scaggs, NCCMC
City Clerk



Kannapolis
Agenda Staff Report
January 13, 2025

To: Mayor and City Council

From: Alex Anderson, Director of Water Resources, Kristin Jones, Budget and Strategy Director

Subject: **RESOLUTION & BUDGET ORDINANCE AMENDMENT** - Motion to approve Resolution approving a Drinking Water State Revolving Fund Lead Service Line Replacement Project Loan and a Motion to approve an Ordinance to amend budget regarding #25-22 North Carolina Department of Environmental Quality State Revolving Loan - Lead Service Line Replacement **APPROVED UNANIMOUS**

Recommended Action Requested by City Council

1. Motion to approve the Resolution approving a Drinking Water State Revolving Fund Lead Service Line Replacement Project Loan; and
2. Motion to approve an Ordinance for Budget Amendment #25-22 Lead Service Line Replacement Loan.

Required Votes to Pass Required Action

Majority Present at Meeting

Background

The Water Resources and Finance Departments submitted an application for a grant and zero interest loan with the North Carolina Department of Environmental Quality. The City of Kannapolis was preliminarily awarded a zero percent interest loan in the amount of up to \$1,000,000. The City is required to submit financial information to the LGC as part of the award process. This resolution is required as part of the City's acceptance of the zero percent loan.

This funding opportunity is solely for the use of identifying, inventorying and investigating water service lines in the water system for lead or other impacted materials. The EPA published the Lead and Copper Rule Revisions (LCRR) in the Federal Register on January 15, 2021 (USEPA, 2021c). It applies to all Community Water Systems, which the City of Kannapolis is one such system. As part of the new LCRR the City has to work to identify all service line material, inventory and advertise the information, and then develop a plan to replace all service lines that do not meet standards.

This resolution obligates any future payments and authorizes the LGC and the City to release and accept the funds. The corresponding budget amendment (#25-22) is required.

Fiscal Implications

This action obligates the City to repayment of up to \$1,000,000 based on the Lead Service Line repayment loan.

Alternate Courses of Action

1. Motion to approve the Resolution approving a Drinking Water State Revolving Fund Lead

Service Line Replacement Project Loan (Recommended).

2. Motion to approve Budget Amendment #25-22 for the Lead Service Line Loan (Recommended).

3. Table action for a future meeting.

4. Take no action.

Attachments

1. 2025-04 Ordinance Amending Budget #25-22 NCDEQ Revolving Loan - Lead Service Line Replacement
2. 2025-03 Resolution Approving Drinking Water State Revolving Fund Lead Service Line Replacement Loan

**ORDINANCE AMENDING BUDGET FOR THE
CITY OF KANNAPOLIS, NORTH CAROLINA
FOR THE FISCAL YEAR BEGINNING JULY 1, 2024, AND ENDING JUNE 30, 2025
Amendment # 25-22**

BE IT ORDAINED by the City Council of the City of Kannapolis, North Carolina meeting in open session this 13th day of January 2025, that the following amendment to the Budget Ordinance for the City of Kannapolis, North Carolina for the Fiscal Year beginning July 1, 2024, and ending June 30, 2025, is hereby adopted:

Description: This budget amendment budgets the North Carolina Department of Environmental Quality State Revolving Loan - Lead Service Line Replacement loan (the "*DWSRF-LSLR Loan*") in the amount of \$1,000,000 to conduct Lead Service Line Predictive Modeling and Investigation.

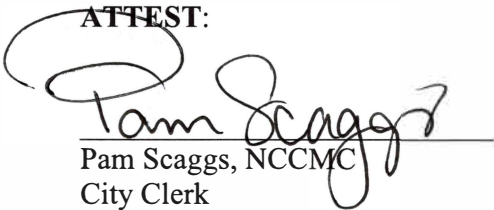
SECTION I – WATER FUND

Revenue:	Increase: Proceeds from Debt Financing Revenue: 30000-39000-SRFLS	\$1,000,000
Expenditure:	Increase: Water Distribution: Consultants Expenditure: 36100-48300-SRFLS	\$1,000,000

This ordinance is approved and adopted on this 13th day of January 2025


Milton D. Hinnant, Mayor

ATTEST:


Pam Scaggs, NCCMC
City Clerk

**RESOLUTION OF THE CITY OF KANNAPOLIS, NORTH CAROLINA APPROVING A
DRINKING WATER STATE REVOLVING FUND LEAD SERVICE LINE REPLACEMENT
PROJECT LOAN**

WHEREAS, the City of Kannapolis, North Carolina (the “City”) is a municipal corporation validly existing under the constitution, statutes and laws of the State of North Carolina (the “State”);

WHEREAS, the Bipartisan Infrastructure Law of 2021 and North Carolina General Statute Section 159G have authorized the making of loans to aid eligible drinking water system owners in financing the cost of inventorying and replacing lead service lines;

WHEREAS, the North Carolina Department of Environmental Quality has offered a Drinking Water State Revolving Loan - Lead Service Line Replacement loan (the “DWSRF-LSLR Loan”) in the amount of \$1,000,000 to conduct Lead Service Line Predictive Modeling and Investigation (the “Project”);

WHEREAS, the City intends to conduct said Project in accordance with a scope of work that was approved by the North Carolina Division of Water Infrastructure;

WHEREAS, the DWSRF-LSLR Loan will require the approval of the Local Government Commission of North Carolina (the “Commission”);

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF KANNAPOLIS, NORTH CAROLINA, AS FOLLOWS:

THAT the City does hereby accept the DWSRF-LSLR Loan offer in the amount of \$1,000,000; and

THAT the City does hereby give assurance to the North Carolina Department of Environmental Quality (the “Department”) that it will adhere to all applicable items specified in the standard “Conditions” and “Assurances” of the Department’s funding offer, awarded in the form of a Drinking Water State Revolving Loan - Lead Service Line Replacement loan as set forth in the Letter of Intent to Fund from the Department to the City dated October 24, 2024; and

THAT Michael B. Legg, City Manager, as his successor so titled and his designees, is hereby authorized and directed to furnish such information, as the appropriate State agency may request, in connection with such application or the Project; to make the Assurances as referenced above; and to execute such other documents as may be required in connection with the application; and

THAT the City has complied substantially or will comply substantially with all Federal, State and local laws, rules, regulations, and ordinances applicable to the Project, and to Federal and State grants and loan pertaining thereto; and

THAT the City’s Finance Director, or his designee, is hereby authorized, directed and designated to file an application with the Commission for its approval of the DWSRF-LSLR Loan; and

THAT the City Council finds and determines, and asks the Commission to find and determine, from the City’s application and supporting documentation:

- (a) that the DWSRF-LSLR Loan is necessary or expedient;

- (b) that the proposed amount is adequate and not excessive for the proposed purpose of the DWSRF-LSLR Loan;
- (c) that the City's debt management procedure and policies are good;
- (d) that the increase in taxes, in any, necessary to service the DWSRF-LSLR Loan will not be excessive; and
- (e) that the interest rate on the DWSRF-LSLR Loan will be a reasonable rate;

THAT the City Manager, the Assistant to the City Manager, the City Attorney, the Finance Director and the City Clerk and their respective designees (collectively, the "Authorized Officers") are authorized to execute and deliver for and on behalf of the City any and all additional certificates, documents, opinions or other papers and perform all other acts as may be required to consummate the SWSRF-LSLR Loan in conformity with the Letter of Intent referred to above or as they may deem necessary or appropriate to implement and carry out the intent and purposes of this Resolution; any and all acts of the Authorized Officers may be done individually or collectively; and

THAT this Resolution is effective on the date of its adoption.

PASSED, ADOPTED AND APPROVED this 13th day of January, 2025.

ATTEST:


Pam Scaggs, NCCMC
City Clerk


Milton D. Hinnant, Mayor
City of Kannapolis, North Carolina

STATE OF NORTH CAROLINA)
)
CITY OF KANNAPOLIS) ss:

I, PAM SCAGGS, the City Clerk of the City of Kannapolis, North Carolina, ***DO HEREBY CERTIFY*** that the foregoing is a true and exact copy of a resolution entitled “**RESOLUTION OF THE CITY OF KANNAPOLIS, NORTH CAROLINA APPROVING A DRINKING WATER STATE REVOLVING FUND LEAD SERVICE LINE REPLACEMENT PROJECT LOAN**” adopted by the City Council of the City of Kannapolis, North Carolina at a meeting held on the 13th day of January, 2025.

WITNESS my hand and the corporate seal of the City of Kannapolis, North Carolina, this the 13 day of January, 2025.



Pam Scaggs

Pam Scaggs, NCCMC
City Clerk

City of Kannapolis, North Carolina



Kannapolis

Agenda Staff Report
January 13, 2025

To: Mayor and City Council

From: Elizabeth Hassenfritz, Director of Engineering

Subject: **BUDGET ORDINANCE AMENDMENT** - Motion to approve an Ordinance to amend budget regarding #25-23 for Little Texas Road sidewalk **APPROVED UNANIMOUS**

Recommended Action Requested by City Council

Motion to approve an Ordinance for budget amendment #25-23, which appropriates funds to include the 2nd Supplemental Agreement between the City of Kannapolis and the North Carolina Department of Transportation for Transportation Improvement Project (TIP) EB-5844 and authorize the City Manager to execute the Agreement.

Required Votes to Pass Required Action

Majority Present at Meeting

Background

The North Carolina Department of Transportation (NCDOT) has prepared a 2nd Supplemental Agreement for TIP Project EB-5844 to document the Cabarrus-Rowan Metropolitan Planning Organization's (CRMPO) increase in funding toward the construction of approximately 1.5 miles of sidewalk along Little Texas Road and Ruth Avenue from Dale Earnhardt Boulevard to Lane Street.

By execution of this Agreement, the City agrees to the requirements set forth by NCDOT as stated in the Agreement.

The City is responsible for completing the Project by June 30, 2026.

Fiscal Implications

The 2nd supplemental agreement is tracking the CRMPO increase in federal participation funding in the amount of \$2,852,800.00 and the non-federal match (local match) in the amount of \$713,200.00.

This increases the total Project estimated cost at \$6,130,000.00.

Total Project funding is presented in the funding table below:

	Federal	Local Match	Total
Original Agreement	\$2,051,200.00	\$512,800.00	\$2,564,000.00
Supplemental	\$2,852,800.00	\$713,200.00	\$3,566,000.00
Total	\$4,904,000.00	\$1,226,000.00	\$6,130,000.00

The federal participation in this Project is 80% of the Project cost up to a total federal amount of \$4,904,000.00.

The non-federal participation in this Project is 20% of the Project cost up to a total non-federal amount of \$1,226,000.00. In addition, the City is responsible for any overruns as the maximum federal participation is limited to \$4,904,000.00

Alternate Courses of Action

- 1. Motion to approve an Ordinance for budget amendment #25-23, which appropriates funds to include the 2nd Supplemental Agreement between the City of Kannapolis and the North Carolina Department of Transportation for Transportation Improvement Project EB-5844 and authorize the City Manager to execute the Agreement. (Recommended).**
2. Do not approve budget amendment #25-23.
3. Table to a future meeting.

Attachments

1. 2024 12-17 LPMO_Supplemental_Agreement_-_EB-5844
2. 2025-01 Ordinance Amending Budget #25-23 Little Texas Rd

NORTH CAROLINA
CABARRUS COUNTY

2nd SUPPLEMENTAL AGREEMENT

DATE: 12/17/2024

NORTH CAROLINA DEPARTMENT OF
TRANSPORTATION

TIP #: EB-5844

AND

WBS ELEMENTS: PE 47301.1.1

ROW 47301.2.1

CITY OF KANNAPOLIS

CON 47301.3.1

OTHER FUNDING:

FEDERAL-AID #: TAP-2154(003)

CFDA #: 20.205

TOTAL SUPPLEMENTAL FUNDS [NCDOT PARTICIPATION] \$2,852,500

THIS AGREEMENT is made and entered into on the last date executed below, by and between the North Carolina Department of Transportation, an agency of the State of North Carolina, hereinafter referred to as the "Department", and the City of Kannapolis, hereinafter referred to as the "Municipality."

WITNESSETH:

WHEREAS, the Department and the Municipality on 4/17/2019, entered into a certain Project Agreement for the original scope: construction of approximately 8800 linear feet of sidewalk along Little Texas Road and Ruth Avenue from Dale Earnhardt Boulevard to Lane Street., programmed under Project EB-5844; and,

WHEREAS, the Department and the Municipality on 8/17/2024, entered into a Supplemental Agreement to extend the completion date of the Project; and,

WHEREAS, additional funding has been awarded to the Project from the Cabarrus Rowan Metropolitan Planning Organization.

NOW THEREFORE, the parties wish to supplement the aforementioned Agreement whereby the following provisions are amended:

3. FUNDING

REIMBURSEMENT FOR ELIGIBLE ACTIVITIES

Subject to compliance by the Municipality with the provisions set forth in this Agreement and the availability of federal funds, the Department shall reimburse 80% of eligible expenses incurred by the Municipality up to a maximum of \$4,772,800 of TA funds and 80% of eligible construction expenses up to a maximum amount of \$131,200 in CMAQ funds. The Municipality will provide \$1,226,000 as their local match and all costs that exceed the total estimated cost (\$6,130,000) per the Revised Funding Table below:

REVISED FUNDING TABLE

Fund Source (Agreement #)	Funding Amount	Reimbursement Rate	Non-Federal Match \$	Non-Federal Match Rate
TA (#8526)	\$1,920,000	80%	\$480,000	20%
CMAQ (#8526)	\$131,200	80%	\$32,800	20%
TA (#13140)	\$2,852,800	80%	\$713,200	20%
Subtotal	\$4,904,000		\$1,226,000	
Total Estimated Cost		\$6,130,000		

WORK PERFORMED BY NCDOT

All work performed by the Department on this Project, including, but not limited to, reviews, inspections, and Project oversight, during any phase of the delivery of the Project, shall reduce the funding available to the Municipality under this Agreement. The Department will set aside ten percent (10%) of the total estimated cost, or \$613,000 to use towards the costs related to review and oversight of this Project, including, but not limited to review and approval of plans, environmental documents, contract proposals, engineering estimates, construction engineering and inspection oversight, and other items as needed to ensure the Municipality's appropriate compliance with state and federal regulations.

In the event that the Department does not utilize all the set-aside funding, then those remaining funds will be available for reimbursement to the Municipality at the above reimbursement rate. For all cost of work performed on the Project, whether incurred by the Municipality or by the Department, the

Municipality shall provide the non-federal match. The Department will bill the Municipality for the non-federal match of any costs that the Department incurs on the Project and for any costs that exceed the Total Estimated Cost.

OTHER PROVISIONS

The other party to this Agreement shall comply with Title VI of the Civil Rights Act of 1964 (Title 49 CFR, Subtitle A, Part 21) and related nondiscrimination authorities. Title VI and related authorities prohibit discrimination on the basis of race, color, national origin, disability, gender, and age in all programs or activities of any recipient of Federal assistance.

A copy or facsimile copy of the signature of any party shall be deemed an original with each fully executed copy of the Agreement as binding as an original, and the parties agree that this Agreement can be executed in counterparts, as duplicate originals, with facsimile signatures sufficient to evidence an agreement to be bound by the terms of the Agreement.

Except as hereinabove provided, the Agreement heretofore executed by the Department and the Municipality on 4/17/2019 and 8/17/2024, are ratified and affirmed as therein provided.

IN WITNESS WHEREOF, this Agreement has been executed, in duplicate, the day and year heretofore set out, on the part of the Department and the Municipality by authority duly given.

L.S. ATTEST:

CITY OF KANNAPOLIS

BY: _____

BY: _____

TITLE: _____

TITLE: _____

DATE: _____

DATE: _____

NCGS 133-32 and Executive Order 24 prohibit the offer to, or acceptance by, any State Employee of any gift from anyone with a contract with the State, or from any person seeking to do business with the State. By execution of any response in this procurement, you attest, for your entire organization and its employees or agents, that you are not aware that any such gift has been offered, accepted, or promised by any employees of your organization.

This instrument has been pre-audited in the manner required by the Local Government Budget and Fiscal Control Act.

(SEAL)

(FINANCE OFFICER)

Federal Tax Identification Number

Remittance Address:

City of Kannapolis

DEPARTMENT OF TRANSPORTATION

BY: _____

(CHIEF ENGINEER)

DATE: _____

APPROVED BY BOARD OF TRANSPORTATION ITEM O: _____ (Date)

**ORDINANCE AMENDING BUDGET FOR THE
CITY OF KANNAPOLIS, NORTH CAROLINA
FOR THE FISCAL YEAR BEGINNING JULY 1, 2024, AND ENDING JUNE 30, 2025
Amendment # 25-23**

BE IT ORDAINED by City Council of the City of Kannapolis, North Carolina meeting in open session this 13th day of January 2025, that the following amendment to the Budget Ordinance for the City of Kannapolis, North Carolina for the Fiscal Year beginning July 1, 2024, and ending June 30, 2025, is hereby adopted:

Description: This budget amendment budgets the increase in supplemental funding agreement for Little Texas Road Sidewalk Project.

SECTION I – LITTLE TEXAS FUND

Revenue:	Increase: State Grants Revenue: 24000-34000	\$2,852,800
Revenue:	Increase: Transfer from General Fund Revenue: 24090-39200	\$713,200
Expenditure:	Increase: Capital Infrastructure Expenditure: 24000-59600	\$3,566,000

SECTION II – GENERAL FUND

Revenue:	Increase: Fund Balance Appropriated Revenue: 19900-39900	\$713,200
Expense:	Increase: Transfer to Capital Projects Revenue: 19000-57200	\$713,200

This ordinance is approved and adopted on this 13th day of January 2025



Milton D. Hinnant, Mayor

ATTEST:



Pam Scaggs, NCCMC
City Clerk



Kannapolis
Agenda Staff Report
January 13, 2025

To: Mayor and City Council
From: Heather James, Human Resources Director
Subject: **REVISIONS** - Motion to approve Pay & Classification Plan revisions **APPROVED UNANIMOUS**

Recommended Action Requested by City Council

Motion to approve Pay & Classification Plan revisions

Required Votes to Pass Required Action

Majority Present at Meeting

Background

The pay plan throughout the year generally needs minor updates due to changes in responsibilities and restructuring of departments. This pay plan creates three new job classes: Engineering Project Coordinator, Environmental Compliance Coordinator and Budget and Strategy Director.

The Engineering Project Coordinator and Environmental Compliance Coordinator better reflects the current needs for the Engineering Department.

The Assistant to the City Manager is being converted to the Budget and Strategy Director job class to better represent the actual duties and activities of the position.

In addition, Staff is recommending the removal of the following job classes: Administrative Support Specialist, Communications Specialist, Construction Maintenance Worker I and Assistant to the City Manager. None of these job classes are in use currently and likely will not be in use in the future.

Fiscal Implications

There are no fiscal consideration for the addition of job classes. There are no new position being added.

Alternate Courses of Action

1. **Approve requested changes to the Pay & Classification Schedule (Recommended).**
2. Table to a future meeting.
3. Take no action.

Attachments

1. FY25 Pay Plan (PDF) effective 2025_01_13

CITY OF KANNAPOLIS

PAY & CLASSIFICATION PLAN

EFFECTIVE 01/13/2025

Job Class	FLSA Status	Budget Location	Job Classification	Grade	Developmental Range Minimum - Midpoint			
					Hiring Range		Midpoint to Maximum Merit Range	
					Minimum	15%	Midpoint	Maximum
				52	\$20,544	\$23,626	\$26,195	\$31,845
				53	\$21,572	\$24,808	\$27,504	\$33,436
				54	\$22,650	\$26,048	\$28,879	\$35,108
				55	\$23,786	\$27,354	\$30,326	\$36,868
				56	\$24,973	\$28,719	\$31,841	\$38,709
				57	\$26,221	\$30,154	\$33,432	\$40,643
1900	NE	Parks & Recreation	Concession Worker	58	\$27,533	\$31,662	\$35,104	\$42,676
				59	\$28,909	\$33,245	\$36,859	\$44,808
1901	NE	Parks & Recreation	Hospitality Assistant	60	\$30,354	\$34,908	\$38,701	\$47,049
1905	NE	Parks & Recreation	Park Attendant					
				61	\$31,871	\$36,653	\$40,637	\$49,401
1918	NE	Parks and Recreation	Hospitality Specialist	62	\$33,467	\$38,487	\$42,671	\$51,874
1915	NE	Parks & Recreation	Park Operations Specialist					
not in use	NE	Global	Administrative Support Specialist (remove)	63	\$35,139	\$40,410	\$44,803	\$54,465
not in use	NE	General Services Global	Building Maintenance Technician I (remove)	64	\$36,896	\$42,430	\$47,041	\$57,188
not in use			Construction Maintenance Worker I (remove)					
1300	NE	Customer Service	Customer Service Advocate					
1910	NE	Parks & Recreation	Park Maintenance Technician I					
5215	NE	General Services	Building Maintenance Technician II	65	\$38,740	\$44,552	\$49,395	\$60,048
1920	NE	Parks & Recreation	Park Maintenance Technician II					
1310	NE	Customer Service	Senior Customer Service Advocate					

Job Class Code	FLSA Status	Budget Location	Job Classification	Grade	Developmental Range Minimum - Midpoint			
					Hiring Range		Midpoint to Maximum Merit Range	
					Minimum	15%	Midpoint	Maximum
5210 1405 1330 1445 1925 1818 1800	NE NE NE NE NE NE NE	General Services Global Customer Service Water & Sewer Distribution Parks & Recreation Police Police	Building Maintenance Techncian III Construction Maintenance Worker II Customer Care Representative Meter Service Technician Park Maintenance Technician III Park Ranger Police Records Specialist	66	\$40,677	\$46,778	\$51,864	\$63,049
1210 1345 5220 1926 1010 1450	NE NE NE NE NE NE	Finance Customer Service General Services Parks & Recreation Global Water & Sewer Distribution	Accounting Technician I Customer Service Revenue Specialist Building Maintenance Technician IV Park Maintenance Technician IV Senior Administrative Support Specialist Warehouse Assistant	67	\$42,712	\$49,119	\$54,457	\$66,203
1952 1934 1422 1408 1930 1810 1320 1470/1471	NE NE NE NE NE NE NE NE	Parks & Recreation Parks & Recreation Global Global Water Resources Parks & Recreation Police Customer Service Water Treatment Plant	Assistant Athletics Coordinator Concessions Manager Construction Maintenance Technician Heavy Equipment Operator Lead Service Line Inventory Technician Recreation Program Assistant Telecommunicator Utility Billing Specialist Water Treatment Plant Operator I / PT WTP I	68	\$44,845	\$51,572	\$57,177	\$69,511
1220 1020 1817 1705/1700 1423 4025 1715 1340 1460 1465	NE NE NE NE NE NE NE NE NE NE	Finance Police Fire Planning General Services City Attorney Police Fire Water & Sewer Distribution Planning Fire Customer Service Water Treatment Plant Water Treatment Plant	Accounting Technician II Administrative Assistant Evidence/Property Control Technician Firefighter/ Firefighter P/T Locator Planning Technician Quality Assurance Coordinator Senior Utility Billing Specialist Water Quality Technician Water Treatment Plant Maintnenance Worker	69	\$47,091	\$54,154	\$60,041	\$72,990

Job Class	FLSA Status	Budget Location	Job Classification	Grade	Developmental Range Minimum - Midpoint			
					Hiring Range		Midpoint to Maximum Merit Range	
					Minimum	15%	Midpoint	Maximum
4030	NE	Planning	Code Enforcement Officer	70	\$49,441	\$56,857	\$63,037	\$76,633
not in use	NE	Communications	Communications Specialist (remove)					
5400	NE	Parks & Recreation	Grounds Manager					
1600	NE	Human Resources	Human Resources Technician					
1935	NE	Parks & Recreation	Park Manager I					
1825	NE	Police	Police Officer Trainee					
1815	NE	Police	Telecommunicator Shift Supervisor					
1409	NE	Environmental Services	Equipment Operator II					
1455	NE	Water & Sewer Distribution	Warehouse Manager					
1475	NE	Water Treatment Plant	Water Treatment Plant Operator II					
1349	NE	Customer Service	Billing and Collections Manager	71	\$51,915	\$59,702	\$66,192	\$80,468
1467	NE	Water Treatment Plant	Water Treatment Plant Chief Operator					
1425/1426	NE	Global	Crew Chief					
1348	NE	Customer Service	Customer Service Manager					
1720	NE	Fire	Fire Engineer					
	NE	Water Resources	Lab Analyst					
1850	NE	Police	Police Detective					
1820	NE	Police	Police Officer					
1805	NE	Police	Records Supervisor					
1840	NE	Police	School Resource Officer (SRO)					
1865	NE	Police	Training Coordinator					
1230	NE	Finance	Accountant	72	\$54,510	\$62,687	\$69,500	\$84,491
1490	NE	Engineering	Engineering Technician					
1489	NE	Engineering	Environmental Compliance Coordinator (add)					
1350 / 1741	NE	Customer Service Fire	Office Manager					
1940	NE	Parks & Recreation	Park Manager II					
1255	NE	Finance	Payroll Administrator					
1816	NE	Police	Police Planner/Accreditation Manager					
1610	NE	Human Resources	Human Resources Analyst I					
1951	NE	Parks & Recreation	Athletic Program Coordinator	73	\$57,237	\$65,822	\$72,978	\$88,717
1430	NE	Global	Crew Supervisor					
1725	NE	Fire	Fire Inspector					
4020	NE	Planning	Planner					
1435	NE	Public Works	Planner/Scheduler					
1950	NE	Parks & Recreation	Recreation Programmer/Special Events Coordinator					

Job Class Code	FLSA Status	Budget Location	Job Classification	Grade	Developmental Range Minimum - Midpoint			
					Hiring Range		Midpoint to Maximum Merit Range	
					Minimum	15%	Midpoint	Maximum
1729 Not in use 1154 /1730 1882 1498 6005 4015 1245 4031 1630	NE NE NE NE NE NE NE NE NE NE	Fire City Manager City Manager / Fire Police Engineering IT Planning Finance Planning Human Resources	Assistant Fire Marshal Communications Multimedia Specialist Community Engagement Specialist Crime Anaylst / Video Specialist Engineering Technician II Technical Support Specialist GIS Specialist Purchasing Specialist P/T Senior Code Enforcement Officer Human Resources Analyst II	74	\$60,097	\$69,112	\$76,625	\$93,151
1265 5200 1735 1731 1739 1260/1262 1860 1861 1640 1480	NE NE NE NE NE NE NE NE NE NE	Finance General Services Fire Fire Fire Finance Police Police Human Resources Water Treatment Plant	Budget Analyst Facility Manager Fire Captain Fire Vehicle Mechanic Safety and Logistics Officer Senior Accountant / Sr Accountant P/T Sergeant Sergeant/Recruitment Officer Benefits Manager Water Treatment Plant Supervisor	75	\$63,102	\$72,568	\$80,455	\$97,809
1120 1491 1250 1615 6004	E E NE E NE	City Manager Engineering Finance Human Resources Information Technology	City Clerk Civil Engineer I Purchasing Agent Risk Manager Software Support Specialist	76	\$66,259	\$76,197	\$84,480	\$102,700
1130 6003 1494 1275 1235 4010	E NE E NE NE NE	City Manager Information Technology Engineering Finance Finance Planning	Community Development Program Administrator Information Technology Analyst Engineer Technician Manager Accounting Operations Manager Purchasing Manager Senior Planner	77	\$69,571	\$80,007	\$88,703	\$107,835
1740 1492	NE NE	Fire Engineering	Battalion Chief Engineering Project Coordinator (add)	78	\$73,050	\$84,007	\$93,138	\$113,226
1738 1728 1495 1870 1811 1737 1485	NE NE E NE NE NE E	Fire Fire Global Police Police Fire Water Treatment Plant	Health and Wellness Manager Fire Marshal Operations Manager Police Lieutenant Telecommunications Center Manager Training Manager Water Treatment Plant Manager					

Job Class	FLSA Status	Budget Location	Job Classification	Grade	Developmental Range Minimum - Midpoint			
					Hiring Range		Midpoint to Maximum Merit Range	
					Minimum	15%	Midpoint	Maximum
6002	E	Information Technology	Network Administrator	79	\$76,703	\$88,208	\$97,795	\$118,890
1953	E	Parks & Recreation	Recreation Superintendent					
1954	E	Parks & Recreation	Parks & Recreation Superintendent					
1619	E	Human Resources	Assistant Human Resources Director	80	\$80,536	\$92,617	\$102,684	\$124,831
1140	E	Customer Service	Director of Customer Service					
1754	E	Fire	Assistant Fire Chief	81	\$84,564	\$97,248	\$107,820	\$131,076
4005	E	Planning	Assistant Planning Director					
1155	E	City Manager	Communications and Marketing Director					
1270	E	Finance	Deputy Finance Director					
1880	E	Police	Police Captain					
1161	E	City Manager	Budget and Strategy Director (add)	82	\$88,793	\$102,112	\$113,210	\$137,629
	E	City Manager	Assistant to the City Manager (remove)					
6001	E	Engineering	Civil Engineer II					
	E	Information Technology	Senior Network Administrator					
5000	E	General Services	General Services Director	83	\$93,230	\$107,216	\$118,869	\$144,507

Job Class Code	FLSA Status	Budget Location	Job Classification	Grade	Developmental Range Minimum - Midpoint			
					Hiring Range		Midpoint to Maximum Merit Range	
					Minimum	15%	Midpoint	Maximum
1497 1885 1755 1150 1620 1955	E E E E E E	Engineering Police Fire City Manager Human Resources Parks & Recreation	Assistant Director of Engineering Deputy Chief of Police Deputy Fire Chief Director of Economic & Community Development Human Resources Director Parks & Recreation & Recreation Director	84	\$97,893	\$112,577	\$124,813	\$151,734
1501 1502 4000	E E E	Storm Water Water Treatment Plant Planning	Director of Transportation and Environmental Services Director of Water Resources Planning Director	85	\$102,788	\$118,206	\$131,054	\$159,320
1280 6000	E E	Finance Information Technology	Finance Director Information Technology Director	86	\$107,926	\$124,116	\$137,606	\$167,287
1496	E	Public Works	Director of Engineering	87	\$113,326	\$130,325	\$144,489	\$175,654
1890 1760	E E	Police Fire	Chief of Police Fire Chief	88	\$118,990	\$136,839	\$151,712	\$184,434
				89	\$124,940	\$143,681	\$159,299	\$193,658
1162	E	City Manager	Assistant City Manager	90	\$131,188	\$150,866	\$167,264	\$203,341
				91	\$137,746	\$158,408	\$175,625	\$213,506
				92	\$144,634	\$166,329	\$184,407	\$224,182
1160	E	City Manager	Deputy City Manager	93	\$151,864	\$174,644	\$193,628	\$235,390

Not Assigned to a Pay Grade

Administrative Intern - Flat rate position
City Attorney
City Manager
Finance Management Fellowship - Flat rate position

Reserve Police Officer - Flat rate position
Santa - Flat Rate position



Kannapolis
Agenda Staff Report
January 13, 2025

To: Mayor and City Council
From: Pam Scaggs, City Clerk
Subject: **MINUTES:** December 6, 2024, Continued November 25, 2024 Meeting Minutes;
December 6, 2024, Closed Session Minutes and December 9, 2024, Business Meeting
Minutes **CLOSED SESSION MINUTES MOVED TO JANUARY 27, 2025 AGENDA**
ALL OTHERS APPROVED UNANIMOUS

Recommended Action Requested by City Council

Motion to approve December 6, 2024, Continued Meeting Minutes; December 6, 2024, Closed Session Minutes and December 9, 2024, Business Meeting Minutes

Required Votes to Pass Required Action

Majority Present at Meeting

Background

None

Fiscal Implications

None

Alternate Courses of Action

1. **Motion to approve December 6, 2024, Continued Meeting Minutes; December 6, 2024, Closed Session Minutes and December 9, 2024, Business Meeting Minutes (Recommended)**
2. Table action to a future meeting
3. Take no action

Attachments

1. CC 12.6.2024 - Continued meeting from 11.25.2024
2. 2024-12-09 Business Minutes

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28
29
30
31
32
33
34
35
36
37
38
39
40
41
42
43
44
45
46
47

**CITY OF KANNAPOLIS
CITY COUNCIL MEETING MINUTES
CONTINUED MEETING FROM NOVEMBER 25, 2024
December 06, 2024**

A continued meeting from November 25, 2024, meeting of the City Council of the City of Kannapolis was held on Friday, December 06, 2024, at the at the Kannapolis City Hall located at 401 Laureate Way, Kannapolis, NC.

CITY COUNCIL MEMBERS PRESENT:

Mayor: Milton D. Hinnant

Council Members: Jeanne Dixon
Doug Wilson
Darrell Jackson
Ryan Dayvault
Dianne Berry

Council Members Absent: Tom Kincaid

City Manager: Mike Legg

City Attorney: Walter M. Safrit

CALL TO ORDER AND WELCOME:

Mayor Hinnant called the meeting to order at 9:01 am and announced that this was a reconvened meeting continued from November 25, 2024, meeting. It was acknowledged that Tom Kincaid was not going to be able to attend due to an illness.

Mayor Hinnant called for a motion to adopt the agenda. Mr. Dayvault made a motion which was seconded by Ms. Berry. The motion passed 6-0.

Closed Session pursuant to G.S. 143-318.11 (a)(6) and G.S. 143-318.11 (a) (5). for the purpose of discussing personnel matters

Mr. Wilson made the motion to go into closed session pursuant to GS 143-318.11(a)(6) and G.S. 143-318.11 (a) (5). Ms. Dixon seconded the motion. The motion passed 6-0.

City Council entered into the Closed Session meeting at 9:04 am.

Council Member Dixon made a motion to come out of closed session. Motion was seconded by Council Member Wilson and approved by unanimous vote.

Council resumed regular session at 3:20 PM

There being no further business to come before the Council, Motion was made by Council

1 Member Dayvault and seconded by Council Member Dixon to adjourn. The motion was
2 approved by a unanimous vote.

3
4 The meeting adjourned at 3:30PM on Friday, December 6, 2024.
5
6
7

8
9 

10 Pam Scaggs, NCCMC
11 ~~Bridgette Bell, MMC, NCCMC~~
12 City Clerk
13
14


Milton D. Hinnant, Mayor

**CITY OF KANNAPOLIS
CITY COUNCIL MEETING
BUSINESS MEETING MINUTES
December 09, 2024**

A regular business meeting of the City Council of the City of Kannapolis was held on Monday, December 09, 2024, at 6:00 PM at the Kannapolis City Hall located at 401 Laureate Way, Kannapolis, NC.

CITY COUNCIL MEMBERS PRESENT:

Mayor: Milton D. Hinnant

Council Members: Dianne Berry
Darrell Jackson
Doug Wilson
Ryan Dayvault
Tom Kincaid
Jeanne Dixon

Council Members Absent: None

City Manager: Mike Legg

Assistant to the City Manager: Kristin Jones

Assistant to the City Manager: Tina Cline

Assistant City Manager: Wilmer Melton

City Clerk: Bridgette Bell

City Attorney: Walter M. Safrit

Staff Present:	David Jordan	Tony Eury
	Terry Spry	Alex Anderson
	Gary Mills	Kirk Beard
	Richard Smith	Gerald Faulkner
	Brian Roberts	Terry Spry
	Michael Rattler	Annette Privette Keller
	Pam Scaggs	Irene Wong
	Tracy Winecoff	Elizabeth McCarty

Others Present:	Phil Goodman	Jay Daniel
	Larry Ensley	Larry Bell
	Moiria Hunter	Kang Moua
	Jesse Laws	Janis Laws
	Mark Spitzer	

CALL TO ORDER AND WELCOME:

Mayor Hinnant called the meeting to order and welcomed all in attendance.

1 **MOMENT OF SILENT PRAYER AND PLEDGE OF ALLIGIANCE.**

2 Mayor Hinnant led a moment of silent prayer and Council Member Berry offered the Pledge of
3 Allegiance.

4
5 **ADOPTION OF THE AGENDA- Motion to adopt agenda or make revisions**

6 Mayor Pro tem Wilson made a motion to approve the agenda. The motion was seconded by
7 Council Member Dayvault and approved by a unanimous vote.

8
9 **Installment Ceremony (Copy included as Exhibit A)**

10 **Mayor Pro Tempore – Election of a new Mayor Pro Tempore**

11
12 Mayor Hinnant opened the floor for nominations. Council Member Dixon elected Council
13 Member Dianne Berry, followed by Council Member Dayvault. There being no further
14 nominations, Mayor Hinnant closed the floor for nominations. Mrs. Berry was elected Mayor Pro
15 tem by acclamation.

16
17 **Oath of Office Mayor Pro Tempore.**

18 City Clerk Bridgette Bell administered the Oath of Office to Mrs. Berry.

19
20 **RECOGNITIONS:**

21 **Recognition of retiring City Clerk, Bridgette Bell.**

22 City Manager Legg read a Retirement Resolution provided by the North Carolina Association of
23 Municipal Clerks. Mayor Hinnant presented a retirement plaque in recognition of Mrs. Bell's
24 dedicated 37 years of service to the City of Kannapolis.

25
26 **CONSENT AGENDA:**

27 Council Member Jackson made a motion to approve the Consent Agenda. The motion was
28 seconded by Council Member Kincaid and approved by unanimous vote

29
30 Motion to approve a Resolution adopting a meeting schedule for the year 2025 Council meetings.
31 (Bridgette Bell, City Clerk) (Copy included as Exhibit B)

32
33
34 Motion to adopt an Ordinance amending Schedule 10(a) and 10(b) Passenger and Commercial
35 Vehicle Loading Zone of the City of Kannapolis Traffic Control Schedule. (Michael Rattler,
36 Director of Transportation & Environmental Services) (Copy included as Exhibit C)

37 November 25, 2024, Regular Meeting Minutes and Closed Session Minutes (Bridgette Bell, City
38 Clerk)

39
40 **BUSINESS AGENDA:**

41 **Presentation - Fiscal Year Audit Ending 2024 (Brian Roberts, Finance Director) (Copy**
42 **included as Exhibit D)**

43 Mr. Roberts introduced Kang Moua with Martin Starnes & Associates, CPAs, P.A. to present the
44 2024 audited financial statements. The General Fund showed an increase in Revenues from 2023
45 (\$65,884,442) to (\$72,928,508) and Expenditures up from (\$61,815,058 to \$74,532,923).
46 Available General Fund Balance available excluding Powell Bill \$40,629,874 with Net
47 Expenditures \$81,407,841, representing 49.9%. General Fund property tax 54%, Other Revenues
48 17%, unrestricted intergovernmental 5% and other taxes and licenses 23%. Property Tax increased

1 from \$26,224,405 in 2023 to \$39,557,011 in 2024. Top Expenditures for the General Fund: Deby
2 Services 19%, General Government 225, Public Safety 35% and all other 24% which includes the
3 Parks and Recreation, Community Development and Public Works. Mrs. Moua briefly
4 summarized Public Safety, Debt Service, Water and Sewer Fund, Stormwater and Environmental
5 Services Fund. There being no comment or questions, Mayor Hinnant thanked Mrs. Moua for the
6 presentation.

7
8 **Motion to approve a Resolution approving an Ordinance to amend the Wastewater**
9 **Allocation Policy. (Alex Anderson, Director of Water Resources, Richard Smith, Planning**
10 **Director, Elizabeth Hassenfritz, Director of Engineering) (Copy included as Exhibit E)**

11 Mr. Smith explained On December 12, 2021, City Council adopted a Wastewater Allocation
12 Policy to "provide for the judicious allocation" of the City's limited wastewater treatment
13 capacity. To do so, Council adopted a fair and reasonable method for strategic allocation of this
14 resource among qualifying public and private land development interests. The allocation process
15 is administered by issuing permits to projects which meet specified City interests and goals. In
16 the case of private non-residential and residential permit recipients, project developers were
17 required to complete a matrix to score their specific project. The allocation matrix served as a
18 means for the City to rate projects and determine those that may receive allocation when it
19 becomes available.

20
21 In response to new statutory requirements, Staff recommends amending the policy to remove
22 the scoring requirement for residential projects as defined in North Carolina SB 607 Article 11
23 (162A- 900). Staff further recommend that any future residential project not currently on the
24 wait list be placed onto the list after completing the wait list application requirements as defined
25 in the proposed policy revisions. Further, Staff recommends allocating those new wait listed
26 projects on a "first come first serve" basis after existing wait list commitments are met.

27
28 Under the current policy, there is no clear distinction between mixed-use projects which have
29 both residential and non-residential components. Since the policy has been implemented for over
30 three years, it has become clear that it is beneficial to better define mixed-use projects and key
31 geographic areas. The proposed policy revisions clarify these areas.

32
33 The proposed policy revision is included as an attachment to this agenda item. The revised
34 Exhibit A is included as part of these recommended policy amendments. Staff are prepared to
35 further explain as part of the consideration of this agenda item.

36
37 There being no questions or comments, Council Member Dayvault made a motion to approve a
38 Resolution adopting an Ordinance to amend the Wastewater Allocation Policy. Motion was
39 seconded by Council Member Wilson and approved by unanimous vote.

40
41 **APPOINTMENT - Motion to appoint an Elected Official and Alternate to serve a one-year**
42 **term on the Board of Delegates of the Centralina Regional Council of Governments. (Mike**
43 **Legg, City Manager) (Copy included as Exhibit F)**

44 Presently, Mayor Hinnant serves as the delegate representative and Council Member Jeanne
45 Dixon serves as Alternate. It is recommended that the City Council appoint an elected member
46 of the City Council as well as an alternate to serve on the Centralina. These people must be
47 elected members of the governing body. Terms of office are one year and expire December 31.

48
49 Council Member Wilson made a motion to appoint Mayor Hinnant as representative and Mrs.

1 Jeanne Dixon as alternate. Motion was seconded by Council Member Dayvault and approved by
2 unanimous vote.

3
4 **APPOINTMENTS - Motion to appoint Representatives to the Transportation Advisory**
5 **Committee (TAC) and the Technical Coordinating Committee (TCC) of the Cabarrus-**
6 **Rowan Urban Metropolitan Planning Organization (CRMPO) for the year 2025 (Mike Legg,**
7 **City Manager) (Copy included as Exhibit G)**

8 Each year, the North Carolina Department of Transportation (NCDOT) requires that the
9 Metropolitan Planning Organization (MPO) supply a list of current Transportation Advisory
10 Committee (TAC) and Technical Coordinating Committee (TCC) representatives along with
11 their alternates. The TAC and TCC appointees must be available to attend regular monthly
12 meetings and participate on regional transportation planning committees.

13
14 It is recommended that the City Council appoint one Elected Official to serve as the City's
15 representative and one Elected Official to serve as Alternate on the TAC and appoint one Staff
16 Liaison to serve as the City's Representative and one Alternate to serve on the TCC.

17
18 At present, Council Member Ryan Dayvault is the appointed member and Mayor Pro tem Doug
19 Wilson is the alternate to represent the City of Kannapolis on the TAC.

20
21 As to the Staff Liaison, it is recommended that Richard Smith, Planning Director, serve as the
22 TCC representative and Beth Hassenfritz, Director of Engineering, serve as the TCC alternate.
23 Wilmer Melton, Assistant City Manager, directly supervises both recommended appointees and
24 will remain engaged in the ongoing MPO affairs to lend his institutional knowledge and
25 expertise to the process.

26
27 Council Member Kincaid made a motion to appoint Mr. Dayvult as representative and Mr.
28 Wilson as alternate to serve on the TAC and Ricard Smith as representative with Beth
29 Hassenfritz as alternate on the TCC. Motion was seconded by Mrs. Berry and approved by
30 unanimous vote.

31
32 **INTERLOCAL AGREEMENT - Motion to approve an Interlocal Agreement between**
33 **City of Kannapolis and City of Concord for the I-85 Monument Project and adopt a**
34 **Budget Ordinance amendment. (Walter Safrit, City Attorney, Annette Privette Keller,**
35 **Director of Communications, Wilmer Melton, Assistant City Manager) (Copy included as**
36 **Exhibit H)**

37 Mrs. Keller explained that The City of Kannapolis and the City of Concord are working with
38 NCDOT to have the unique opportunity to extend its wayfinding program to three I-85
39 interchanges (Exit 58 US 29/US 601/ Cannon Boulevard, Exit 60 - Dale Earnhardt
40 Boulevard/Copperfield Boulevard and Exit 63 - Lane Street). The next step is to approve an
41 Interlocal Agreement between the City of Kannapolis and the City of Concord. The agreement
42 outlines the responsibilities of each city to pay for their share of the project and management of
43 the project. Bidding for the project would be Winter/Spring 2025 and construction of the
44 monuments would begin in Spring 2025.

45
46 There are two types of monument structures – Type A is four sided and taller to be more visible
47 at the significant exits. Type A would have a height of 20 feet. Type B is two-sided would have
48 a height of 17 feet. We would use a combination of the two designs at the exits. Type A will be
49 at Cannon Boulevard and Lane Street, and Type B will be at Dale Earnhardt Boulevard.

1 Phase II of this project would allow for the monuments to be at the remaining I-85 exits in
2 Kannapolis and Concord. In the future we would like to add one on NC 3 in the new
3 roundabout. NCDOT has given permission for the cities to use a contractor of choice
4 versus using an NCDOT contractor which would have escalated the price of the project.
5 The cost for the three exits is estimated to be \$787,576 for Kannapolis and \$364,040 for
6 Concord.

7 Following general discussion, Council Member Wilson made a motion to approve an
8 interlocal agreement between the City of Kannapolis and City of Concord for the I-85
9 monument and budget amendment. Motion was seconded by Council Member Dayvault and
10 approved by unanimous vote.

11
12 **CITY MANAGER REPORT:**

13 City Manager Legg reminded everyone of the upcoming Kannapolis Christmas Parade.
14

15 **CITY COUNCIL COMMENTS:**

16 Mr. Dayvault publicly thanked all that came either to the viewing or funeral of his Dad.
17

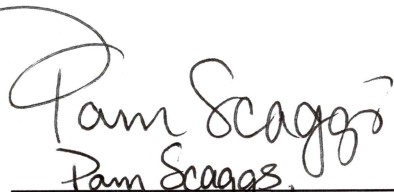
18 **SPEAKERS FROM THE FLOOR:**

19 Phil Goodman of 1005 Central Drive asked the question again “when will the City start televising
20 the Council meetings”. He also commented that last Saturday night, on the sidewalk roadside of
21 the Swanee Theater was an ice patch that had formed from water running off the roof of the
22 Swanee. He notified one of the officers on duty and notified the Swanee. Around 10:00 PM, he
23 noticed it appeared that someone had slipped on the ice.

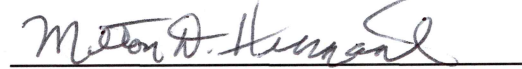
24
25 Mr. Goodman last comments were that Council needs some kind of policy whenever a citizen
26 addressed Council, there will be a follow up response. He has heard many people say that Council
27 does not care, when issues are brought before Council and not given a response.

28
29 There being no further speakers, Council Member Wilson made a motion to adjourn. Motion was
30 seconded by Council Member Dayvault and approved by unanimous vote.

31
32 The meeting adjourned at 6:55PM on Monday, December 09, 2024.
33

34
35
36 
37

38 Pam Scaggs
39 ~~Bridgette Bell, MMC~~, NCCMC
40 City Clerk


Milton D. Hinnant, Mayor



Kannapolis
Agenda Staff Report
January 13, 2025

To: Mayor and City Council
From: Mike Legg, City Manager
Subject: **DISCUSSION** - Fishertown Annexation

Recommended Action Requested by City Council

None. Presentation and discussion only.

Required Votes to Pass Required Action

Presentation Only. No Action Required

Background

Recently, residents of the Fishertown community have requested that the city facilitate the potential annexation of the Fishertown. If pursued, this will be the second such process within the past 7 years.

In April 2019, a lengthy, City-facilitated annexation process for the Fishertown community concluded. Pursuant to the requirements of the NC General Statutes, the owners of only 86 parcels representing 31% of parcels of real property within the designated area, signed the Annexation Petition. This result was not sufficient to meet the required statutory minimum of signatures for 271 parcels (representing 75% of the total parcels). Meeting the 75% threshold would have required the City Council to annex the entire Fishertown annexation area.

Additionally, in April 2019 and also pursuant to the NC General Statutes, the residents of only 40 households representing 22% of the households within the designated area signed the Annexation Petition which was not sufficient to meet the required statutory minimum of signatures for 124 households (representing 66 2/3% of the households).

Attached to this staff report are 1) a preliminary timeline for the full process (approximately 2.5 years), and 2) a preliminary services list and preliminary cost to residents list.

No formal decision on this request is necessary at this meeting but some general direction is being requested by Staff.

Fiscal Implications

For a future discussion.

Alternate Courses of Action

None.

Attachments

1. Fishertown Process and Timeline 2025
2. Fishertown Handout ledger size



KANNAPOLIS

Potential City of Kannapolis Voluntary Annexation of the Fishertown Community January 2025

Standards for Voluntary Annexation

North Carolina General Statutes 160A-31

Process A: **Property owners** in “high poverty” areas may petition for voluntary annexation.

1. 51% households have incomes less than 200% of U.S. poverty thresholds.
2. Area population must not be greater than 10% city population and at least one-eighth (12.5%) of the area must be contiguous to the existing City limits.
3. If *owners* of three-fourths (75%) of the *parcels* sign the petition, the City **must** annex the entire area. Owners = *all* individuals listed on the deed and *all* individuals listed as part of any estate. It is likely that a title examination will be required to verify property ownership for each signatory.

Process B: **Residents** in “distressed” areas (same definition as high poverty) may petition for voluntary annexation.

1. No high poverty percentage calculation required.
2. Must be contiguous with the existing City limits (but there is no 1/8 requirement).
3. If one adult *resident* of at least 2/3 (66.6%) of the *households* then City **may** annex under voluntary procedure. Residents may be (but do not have to be) property owner.

Under either process above City must provide all city services immediately except new water and sewer services. Prior to the adoption of an annexation ordinance the City must offer water and sewer services to property owners at no cost. This offer remains open for 65 days. A majority of property owners must formally *request* the services in order to require City to be *required* to provide the services. Important Note: in accordance with the state statutes, any property owner that is an *existing* water or sewer customer shall be deemed to respond yes to the opportunity, whether or not the property owner returns the request notification.

City has the right to object to the N.C. Local Government Commission if the cost of the water and sewer extensions are unaffordable (as defined by the statutes).

Tentative Voluntary Annexation Process and Timeline

January 2025

Information Phase

December 12, 2024	(Completed) First community meeting: City staff presentation to residents. Discussion topics: high level review of the process, preliminary services list, and preliminary cost to residents.
January 2025:	City Staff provides a report to City Council outlining the procedures and timeline and preliminary services list and preliminary cost to residents. Potential decision to proceed or not.
June 2025:	Second community meeting: City staff presentation to residents. Discussion topics: detailed review of process and timeline, second review of preliminary services list and preliminary cost to residents, and public information plan.
July 2025:	Third community meeting: City staff presentation to residents. Topics: review of draft letter and information sheet, review of final map and third review of process and timeline, preliminary services list and preliminary cost to residents, and public information plan.
August 2025:	City Staff provides a report to City Council including: (1) preliminary City revenues and expenditure projections, and (2) that the Fishertown Community meets necessary standards and thresholds and is eligible (or ineligible) to petition for Process “A” Voluntary Annexation. It has been determined that this area is eligible for both Process “A” and Process “B.”
October 2025:	Letters and information sheet sent to each property owner and each household in the proposed annexation area. English and Spanish versions sent.
November 2025:	Two information sessions held (likely at City Hall). The first meeting will be a formal presentation, and the second meeting will be more of an informal format with “stations” for each department/service area for residents to have the opportunity to meet City staff members and ask specific questions about City services. City Council members will be invited to attend both meetings. If turnout is light at the first meeting a second presentation may be provided at the second meeting (in addition to the “stations”).

Petition Phase

January 2026:	Second letter sent to all property owners and households describing the petition phase and providing instructions on things such as identification, location to sign the petition. The petition phase is formal (similar in some ways to voting). It is NOT a petition that is passed around in a group setting (e.g. at church) or by going door to door.
Feb 2025-May 2026:	Official petition signing begins. Likely will have 1-2 signing opportunities in the community - managed by City Staff. Those will be outlined in the letter described above. Before the May 31, 2026 deadline, property owners can also come to City Hall anytime during regular business hours to sign the petition. One petition process will be established that addresses the standards for both Process "A" and Process "B." All residents in the area (property owners or not) are eligible to sign the petition.
May 31, 2026:	Deadline to sign petition.
June-Sept 2026:	Limited title examination by the City to verify property ownership of all of the signatories. This would only be required if it <u>appears</u> that at least 75% of the property owners have signed the petition.
October 2026:	Presentation of the petition results to City Council. No action will be taken at this City Council meeting.
November 2026:	City Council meeting. Based on petition results, City Council decision will be to: 1. Proceed with the annexation if the Process "A" petition is successful. City Clerk officially certifies the petition results and City Council sets public hearing for its January 2027 meeting. 2. Consider the annexation if Process "B" is successful. There is no time-frame for this decision so it could be delayed for further deliberation. If the decision is made by City Council to proceed, then the City Clerk will certify the petition results and City Council will set a public hearing for the January 2027 meeting. 3. Adopt a Resolution of Discontinuance if both the Process "A" petition and the Process "B" petition are unsuccessful.
January 2027:	Public Hearing on the Annexation petition. If Process "A" is successful, this hearing has limited value (City must annexation regardless of any input received at the hearing). If only Process "B" is successful then the hearing has tremendous value as part of the City Council's decision making process about whether to proceed or not with the annexation.

Process “A” Implementation Phase

As noted previously, if the Process “A” petition is successful (regardless of the Process “B” results) then this **requires** City Council to proceed with the annexation. If the Process “B” petition alone is successful then City Council will need to make the decision to proceed or not proceed with the annexation and under what process (the State statutes provide no guidance to this). The Process “B” schedule and implementation requirements may be the same as Process “A” (but, again, this will need to be decided by City Council).

February 2027:	City sends a letter to property owners offering water and sewer service extensions and connections at no cost to all property owners. Note: the monthly fees and charges will apply should the service ultimately be provided. The property owners will need to return a form requesting these services within 65 days. If a majority of the property owners do not request the services, the City is not obligated to provide them at no cost (but the City still <i>may</i> provide the service with certain costs passed along to the property owner). This start date can be later – and may need to be to allow for more preparation time. Those property owners already receiving the service will not be required to return the form. They will be deemed a “yes” vote.
April 2027:	Deadline for property owners to request formally water and sewer services (65 day window).
April 2027:	City Council adopts annexation ordinance with a likely effective date of June 30, 2027 but could be pushed out further (must be within 2 years from the date of adoption).
June 30, 2027:	Presumed Effective Date of the Annexation. The Fishertown community would now be officially part of the City of Kannapolis. All services (other than water and sewer to currently unserved properties) would be provided immediately upon the effective date. City property taxes would be due by December 31, 2027 for all property listed on January 1, 2027. All other user fees (stormwater, environmental) would be due starting the first billing cycle after June 30, 2027. Those properties that are already served by water and/or sewer would see a 20% reduction in rates on the first billing cycle after June 30, 2027.
By August 30, 2027:	Planning and Zoning Commission establishes initial zoning classifications for all property in the annexation area.
December 31, 2030:	Deadline for City to complete the extension of water and sewer services and connect to all homes (assuming majority of property owners requested services within the 65 day window – see above). This assumes a June 30, 2027 annexation effective date. The law requires extensions within 3.5 years from the effective date.

What is annexation?

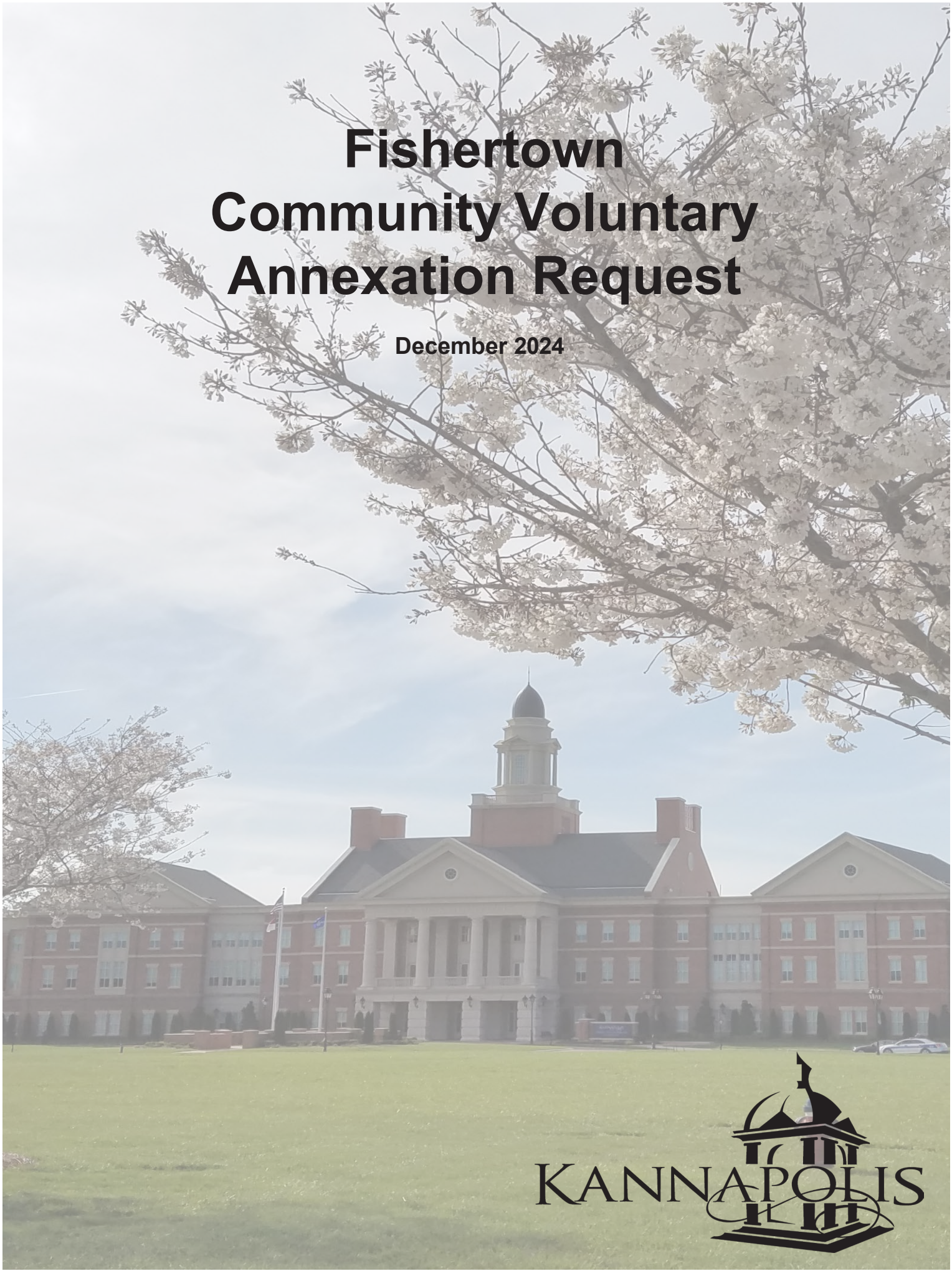
State laws allow cities to annex property so that the city can provide essential services in an orderly and efficient way. Cities must provide annexed areas with services such as police and fire protection, water and sewer, parks and recreation, garbage and recycling collection and street maintenance.

Annexations are voluntary (wanted by property owners) or Legislative.

What does annexation mean to me and my family?

Annexation means that you and your family would be residents of the City of Kannapolis and entitled to all of the services outlined in this brochure. You would be represented by a Mayor and City Council who are elected in non-district/non-partisan elections.

Questions:
Wilmer Melton III, Assistant City Manager
wmelton@kannapolisnc.gov
704-920-4231



Costs to Residents based on a home valued at \$145,000:

Fee, Charge, or Tax	Current	After Annexation	
County Property Taxes	\$835.20 annually	\$835.20 annually	County property tax rate is currently \$0.0576 per \$100 valuation – this will remain regardless of annexation.
County Fire Taxes	\$80 annually	\$0 annually	
City Property Taxes	\$0 annually	\$811.28 annually	City property tax rate is currently 0.5595 cents per \$100 valuation.
Water Service Charges	\$706.92 annually (\$58.91 per month)	\$588.00 annually (\$49.00 per month)	These fees assume existing connections or the extension of services. Based on a family of 3 or 4 (6,000 gallon usage per month). Annexation may result in a 20% reduction in rates for those already using the service.
Sewer Service Charges	\$599.28 annually (\$49.94 per month)	\$492.00 annually (\$41 per month)	These fees assume existing connections or the extension of services. Based on a family of 3 or 4 (6,000 gallon usage per month).
Stormwater Fees	\$0 annually	\$87.00 annually (\$7.25 per month)	Fee is based on typical single family homes. Homes under 1,200 square feet will pay \$5.75/month. Homes over 3,250 square feet will pay \$8.75/month.
Garbage Collection	\$324.00 annually (\$27.00 per month)	\$217.20 annually (\$18.10 per month)	City service includes curbside household waste, recycling, e- waste, loose leaf, yard and bulky waste collection. *County service includes household waste, recycling and bulky waste collection.
Total Costs	\$2,545.40 Annually/ \$212.12 per month	\$3030.68 annually/ \$252.56 per month	Residents will pay \$485.28 more per year or \$40.44 more per month.

Service	Currently Provided	After Annexation
Police	Yes - Cabarrus County	Yes - City of Kannapolis
Fire	Yes	Currently provided by the Kannapolis Fire under contract with Cabarrus County. Property owners currently pay property tax of 8 cents per \$100 valuation to Cabarrus County. If annexed, residents would no longer pay this tax & would still receive service from Kannapolis Fire.
Parks and Recreation	Yes	Currently provided by both Cabarrus County and the City without regard to residency and the same will continue. There are resident discounts in place for park facility rentals.
Water and Sewer Service	Partial	The City would extend water/sewer service. Residents would pay user fees based on the amount of water/ sewer used.
Street Maintenance	Yes – provided by NCDOT	The City will provide. Street maintenance will include pothole repair, shoulder repair, resurfacing (based on priority), street sign installation and maintenance, rights-of-way mowing and maintenance.
Garbage	Yes – Cabarrus County	The City would continue weekly collection.
Recycling	Yes - Cabarrus County	The City would continue bi-weekly collection.
Bulky Waste	No	The City would collect weekly.
Yard Waste	No	City collects curbside weekly (limbs, bagged yard waste and seasonal loose leaf collection.
Electronics Waste	Yes - Cabarrus County	City collects curbside.
Planning/Code Enforcement Services	Yes - Cabarrus County	The City’s Code Enforcement ordinances would apply to the annexed properties.
Street Lights	No	Additional street lights will be installed at all intersections and generally every 300-400 feet apart and at all dead end roads.
Schools	Yes	The majority of the proposed annexation area is located in the Kannapolis City School (KCS) district. KCS is unrelated to the City of Kannapolis.