



**CITY COUNCIL  
SPECIAL MEETING AGENDA  
KANNAPOLIS CITY HALL  
COUNCIL CONFERENCE ROOM,  
1ST FLOOR  
401 LAUREATE WAY, KANNAPOLIS, NC  
DECEMBER 24, 2025  
8:30 AM**

**MINUTES**

A. December 24, 2025 (Pam Scaggs, City Clerk)

**CALL TO ORDER AND WELCOME**

**ADOPTION OF AGENDA - Motion to Adopt Agenda or make revisions**

A. Special Meeting December 24, 2025 at 8:30 AM (Doug Wilson, Mayor )

**CLOSED SESSION - GS. 143-318.11 (a) (3) to consult with an attorney in order to preserve the attorney client privilege and G.S. 143.318.11 (a) (6) for the purpose of discussing personnel matters and, in the discretion of City Council, to make appointment pursuant to N.C.G.S. 160A-147 in open session. (Mayor Pro tem Dayvault)**

**OPEN SESSION - Actions pursuant to NCGS 160A-147 of and relating to the appointment of a City Manager**

**MOTION TO ADJOURN**

**ADA Notice**

In accordance with Title II of the Americans with Disabilities Act (ADA), any person requiring an accommodation to participate in a function or program of the City of Kannapolis should contact Daniel Jenkins, Assistant Human Resources Director & ADA Coordinator by phone at 704-920-4312, email [adacoordinator@kannapolisnc.gov](mailto:adacoordinator@kannapolisnc.gov), or in person at Kannapolis City Hall as soon as possible, but not later than forty-eight (48) hours prior.

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**CITY OF KANNAPOLIS  
CITY COUNCIL MEETING MINUTES  
Special Meeting – Open Session  
December 24, 2025**

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A Special Meeting of the Kannapolis City Council was held on Wednesday, December 24, 2025, at 8:30 AM, Kannapolis City Hall Council Conference Room located at 401 Laureate Way, Kannapolis, NC.

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**CITY COUNCIL MEMBERS PRESENT:**

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Council Members:            Doug Wilson, Mayor  
   Darrell Jackson  
   Dianne Berry  
   Isaiah Payne  
   Jeanne Dixon  
   Naomi Hatchell

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Council Members Absent:    Ryan Dayvault, Mayor Pro Tem

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Assistant City Manager:    Wilmer Melton

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City Attorney:                Andrew Kelly

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**CALL TO ORDER**

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Mayor Wilson called the meeting to order.

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**ADOPTION OF THE AGENDA**

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Councilmember Darrell Jackson made the motion to adopt the agenda, second by Councilmember Dixon and unanimously approved.

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**CLOSED SESSION**

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Councilmember Berry made the motion to enter into closed session in accordance with G.S. 143-318.11 (a) (3) to consult with an attorney in order to preserve the attorney-client privilege; G.S. 143.318.11 (a) (6) for the purpose of discussing personnel matters. Second by Councilmember Hatchell and unanimously approved

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There being no additional discussion Councilmember Dixon made the motion to come out of Closed Session at 8:52 AM, second by Councilmember Payne and unanimously approved.

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Council resumed regular session at 8:52 AM.

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Mayor Wilson called for a recess.

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**OPEN SESSION**

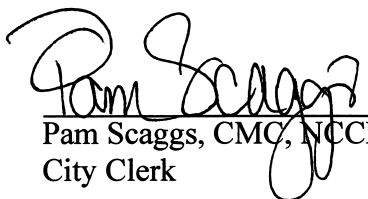
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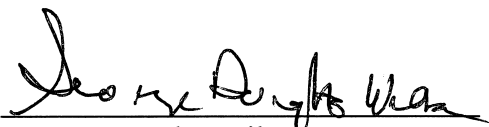
Council resumed open session at 8:58 AM with Mr. Melton attending the meeting.

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Councilmember Payne made the motion to amend Mr. Legg's employment contract, second by Councilmember Dixon and unanimously approved.

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2 Councilmember Payne made the motion to approve Mr. Melton’s employment contract, second by  
3 Councilmember Jackson and unanimously approved.  
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5 **MOTION TO ADJOURN**  
6 There being no further business, Councilmember Dixon made the motion to adjourn, second by  
7 Councilmember Payne and unanimously approved.  
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9 The Special Meeting adjourned at 9:00 AM on Wednesday, December 24, 2025.

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17 Pam Scaggs, CMC, NCCMC  
18 City Clerk  
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George Douglas Wilson, Mayor  
City of Kannapolis

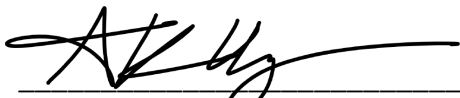


**CITY OF KANNAPOLIS CITY COUNCIL  
NOTICE OF SPECIAL MEETING  
Wednesday, December 24, 2025  
8:30 a.m.**

Pursuant to the request of City Council, a Special Meeting of the Kannapolis City Council has been set for Wednesday, December 24, 2025 at 8:30 a.m. in the Council Conference Room at City Hall, 401 Laureate Way, Kannapolis, NC 28081.

The purpose of the meeting is to hold a closed session pursuant to N.C.G.S. § 143-318.11(a)(3) to consult with an attorney in order to preserve the attorney-client privilege and N.C.G.S. § 143-318.11(a)(6) for the purpose of discussing personnel matters and, in the discretion of City Council, to make appointment pursuant to N.C.G.S. § 160A-147 in open session.

This notice is issued this 21st day of December, 2025 pursuant to the laws of the State of North Carolina. Please contact the Kannapolis City Clerk at (704) 920-4303 for more information.

A handwritten signature in black ink, appearing to read "W. Andrew Kelly", is written over a horizontal line.

W. Andrew Kelly  
City Attorney