



**CITY COUNCIL
BUSINESS MEETING AGENDA
KANNAPOLIS CITY HALL
401 LAUREATE WAY, KANNAPOLIS, NC
APRIL 27, 2026
6:00 PM**

Please Turn off Cell Phones or Place on Silent Mode.

CALL TO ORDER AND WELCOME

PLEDGE OF ALLEGIANCE

ADOPTION OF AGENDA - Motion to Adopt Agenda or make revisions

PROCLAMATIONS AND RECOGNITIONS

- A. **RECOGNITION** - Mike Legg Retirement (Doug Wilson, Mayor)
- B. **PROCLAMATION** - Lupus Awareness Month (Naomi Hatchell, Council Member)
- C. **PROCLAMATION** - Municipal Clerk Week (Dianne Berry, Council Member)

SPEAKERS FROM THE FLOOR

CONSENT AGENDA - Motion to Adopt Consent Agenda or make revisions

- A. **ORDINANCE** - Amend Traffic Schedules 3(a), 3(b), 4, 8, 10(a), and 10(b)
UNANIMOUSLY APPROVED (Michael Rattler, Director of Transportation & Environmental Services)
- B. **Report**- Monthly Wastewater Allocations Report and Call for Projects. **RECEIVED**
(Alex Anderson, Director of Water Resources, Irene Wong, Economic & Community Development Director, Richard Smith, Planning Director)
- C. **MINUTES** - April 13, 2026 (Open and Closed) **UNANIMOUSLY APPROVED** (Pam Scaggs, City Clerk)

BUSINESS AGENDA

- A. **RESOLUTION — Supporting** the Kannapolis Strategic Plan Phase II Implementation **UNANIMOUSLY APPROVED WITH THE AMENDMENT MADE BY COUNCIL MEMBER PAYNE TO FURTHER REVIEW THE SWANEE THEATRE**
(Wilmer Melton, City Manager)
- B. **RESOLUTION** - Establishing a Voluntary Process for Acquiring City Services

UNANIMOUSLY APPROVED (Richard Smith, Planning Director)

- C. **UPDATE** - Downtown Activity and Safety Overview **RECEIVED** (Terry Spry, Chief of Police)
- D. **PRESENTATION** - Cabarrus County Transportation System (CCTS) **RECEIVED** (Aalece Pugh)
- E. **PUBLIC HEARING** - Text Amendment (TA-2026-01) to several sections of the Kannapolis Development Ordinance (KDO) **UNANIMOUSLY APPROVED** (Richard Smith, Planning Director)
- F. **APPOINTMENT** - Water Sewer Authority of Cabarrus County Board of Directors **UNANIMOUSLY APPROVED** (Wilmer Melton, City Manager)

CITY MANAGER REPORT

CITY COUNCIL COMMENTS

CLOSED SESSION

N.C.G.S. 143-318.11 (a) (3) to consult with an attorney in order to preserve the attorney client privilege and G.S. 143.318.11 (a) (4) for discussing matters relating to the location or expansion of industries or businesses in the area (Mayor Pro tem Dayvault)

MOTION TO ADJOURN

ADA Notice

In accordance with Title II of the Americans with Disabilities Act (ADA), any person requiring an accommodation to participate in a function or program of the City of Kannapolis should contact Daniel Jenkins, Assistant Human Resources Director & ADA Coordinator by phone at 704-920-4312, email adacoordinator@kannapolisnc.gov, or in person at Kannapolis City Hall as soon as possible, but not later than forty-eight (48) hours prior.

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**CITY OF KANNAPOLIS
CITY COUNCIL MEETING MINUTES
Work Session
April 27, 2026**

10 A meeting of the Kannapolis City Council was held on Monday, April 27, 2026, at 6:02 PM,
11 Kannapolis City Hall located at 401 Laureate Way, Kannapolis, NC.

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CITY COUNCIL MEMBERS PRESENT:

17 Council Members: Doug Wilson, Mayor
18 Darrell Jackson
19 Dianne Berry
20 Isaiah Payne
21 Jeanne Dixon
22 Naomi Hatchell

23 Council Members Absent: Ryan Dayvault, Mayor Pro Tem

24 City Manager: Wilmer Melton

25 Deputy City Manager: Eddie Smith

26 Assistant City Manager: Tina Cline

27 Assistant City Manager: Kristin Jones

28 City Attorney: Andrew Kelly

29 Staff Present: Tony Eury David Jordan
30 Michael Dodge Irene Wong
31 Annette Privette-Keller Richard Smith
32 Terry Spry Brett Mann
33 Alex Andeson Kirk Beard
34 Gerald Faulkner Gary Mills
35 Michael Rattler

36
37 Visitors Present: Darrell Hinnant Mary Hinnant
38 Phil Goodman Willie Rash
39 Sophia Wilkerson Vema Witherspoon
40 Barbi Jones Jacqueline Anthony
41 Kelly Strong Jamie Smith
42 Joe Hatley Sara Newell
43 Demetra Grigley Robert Pinkston
44 Debbie Vavra Robert Mack
45 Chad Miller Virginia Kraus
46 Nancy Anthony Junaita Duncan
47 Forla Allison Ron Flanders
48 Tanya Noel Erin Shoe
49 Bill Myers Justin Lewter

1 Terri Clark Bridgette Bell
2 Mark Spitzer Donna Taylor
3 Pam Smith Kay Grant
4 Sonja Bohamon-Thacker Totisha (Tah) Phelps
5 Theron Smoutherson
6

7 **CALL TO ORDER AND WELCOME**

8 Mayor Wilson called the meeting to order and welcomed all in attendance.
9

10 **PLEDGE OF ALLEGIANCE**

11 Councilmember Dixon led the Pledge of Allegiance.
12

13 Regarding the boil water notice issued on April 24, 2026, Mayor Wilson said City staff have been
14 working to distribute water, resolve the issue, and restore all water quality standards. He noted that
15 staff are reviewing the cause and identifying improvements to prevent recurrence, while remaining
16 committed to timely and transparent communication. He thanked residents for their patience and
17 asked City Manager Wilmer Melton to provide additional details.
18

19 Mr. Melton explained that routine water sampling requires a 24-hour incubation period. Samples
20 collected on April 22 showed bacteria on April 23, and a second set of samples confirmed the result
21 after another 24 hours. He said protocol requires notifying the state, which then guides public
22 communication through news outlets, the City’s website, and social media. He added that the City
23 also uses a reverse 911 system, which requires registration. Mr. Melton reiterated ongoing efforts to
24 prevent future incidents and encouraged residents to update their contact information with the
25 Customer Service Department to receive timely alerts.
26

27 **ADOPTION OF AGENDA**

28 Mayor Wilson called for a motion regarding the Agenda. Councilmember Jackson made the motion
29 to approve, second by Councilmember Dixon and unanimously approved.
30

31 **RECOGNITION AND PROCLAMATIONS**

32 Deputy City Manager, Eddie Smith, provided a brief overview of former City Manager Mike Legg’s
33 accomplishments during his three decades of service, which began in 1995 as the City’s Planning
34 Director. He then presented Mr. Legg with the Order of the Long Leaf Pine, one of North Carolina’s
35 highest civilian honors, awarded by the Governor to individuals who have made significant and
36 lasting contributions to the state and their communities. Mr. Legg commented that it has been an
37 honor and a privilege to spend his career in Kannapolis, adding, “If you love the place you work, and
38 the community that you live in, you can do great things. Everything else is secondary.”
39

40 City Manager Wilmer Melton stated that staff wanted to honor Mike’s service to the City of
41 Kannapolis with a Resolution. Mayor Wilson called for a motion to approve the Resolution to
42 dedicate the Laureate Way Roundabout in honor of Mr. Legg for his three decades of service. Motion
43 to approve was made by Council Member Jackson, second by Council Member Dixon and the motion
44 carried unanimously.
45

46 Assistant City Manager, Tina Cline read the Resolution and members of the executive staff team
47 gathered to present the Resolution to Mr. Legg.

1 Mayor Wilson called for a 15-minute recess at 6:30 PM

2

3 Council resumed at 6:45 PM

4

5 **PROCLAMATIONS AND RECOGNITIONS**

6 Proclamations recognizing Lupus Awareness Month and Municipal Clerk Week were presented by
7 Council Members Hatchell and Berry.

8

9 **SPEAKERS FROM THE FLOOR**

10 Barbi Jones read letter from Board of Directors from the Cabarrus Chamber requesting an extension
11 of CK Rider funding for one more year, noting that 72% of riders use the bus daily, 68% have no
12 other transportation, and 93% report household incomes under \$40,000. The letter also highlighted
13 that changing the interlocal agreement with the City of Concord could lead to an unbudgeted \$800,000
14 cost increase for Concord.

15

16 Jacqueline Anthony, representing the Kannapolis African American Museum and Cultural Center,
17 expressed appreciation for City leadership on the Welcome Center and History Museum but requested
18 clear communication on site selection, space allocation, governance, and public feedback.

19

20 Virginia Kraus asked for updated regarding the East side park progress as well as the Texas Road
21 sidewalk project. She also expressed frustration regarding communication regarding the water issue
22 and suggested that instructions on how to sign up for emergency notification be included in the next
23 water bill.

24

25 Erin Shoe, Cabarrus County Health director with Health Alliance, urged Council to hold off on
26 permanent transit reductions until deeper analysis and community input are collected, viewing public
27 transport as crucial for health access, employment, and community well-being. Ms. Shoe agreed that
28 reform to the current system is needed and expressed understanding of Council's fiscal challenges
29 but warned that a pause could prevent unintentional negative consequences.

30

31 Bill Meyers thanked Council for their role and for broadcasting meetings. He indicated that he did
32 not like the former mayor's [Darrell Hinnant] comments at a previous meeting and called them
33 "inappropriate".

34

35 Ron Flanders highlighted an upcoming walkability assessment for Little Texas Road and called for
36 the East side park to stay on the Council's agenda. He also asked that Council keep transit as is.

37

38 Juanita Duncan noted the bus is her main form of transportation, emphasizing the need for continued
39 service. She asked Council to reconsider their stance on transit, East side park and sidewalks.

40

41 Justin Lewter emphasized that a robust transit system characterizes great cities and shared how bus
42 availability helped someone he knew attain employment stability. He indicated that he is open to
43 change but wants transit to remain a focus.

1 Nancy Anthony advocated for better emergency communication process and maintaining current bus
2 routes in the Little Texas community.

3
4 Forla Allison indicated that she has been a member of the Little Texas community watch since 1966
5 and expressed concern regarding the proposed Little Texas Road sidewalk, traffic impacts, changes
6 to the transit and East site park.

7
8 Terri Clark expressed concern regarding transit, sidewalks, and lack of communication with the water
9 crisis. She agreed that changes were needed to the current transit system but asked Council not to cut
10 funding and urged better notification processes.

11
12 Sonja Bohannon-Thacker, Cabarrus Health Alliance, appealed for funding preservation citing that
13 many residents depend on transit to get them to doctor appointments including clinical and behavior
14 health as well as for WIC services. She shared a personal story regarding her grandmother using the
15 bus system.

16
17 Kay Grant-Rucker cited the recent water issue and advocated for older residents expressing concern
18 regarding emergency communication gaps for those who may lack smartphones, wifi, or TV. She also
19 asked Council to reconsider funding for East side park.

20
21 Reverend Theron Smoutherson, President of CabCo NAACP, urged Council to heed the community's
22 transit concerns, stressing that cuts could signal a lack of care for vulnerable residents. He also
23 thanked Council Member Dixon for attending the transit simulation.

24
25 Tah Phelps, representing a reentry initiative, highlighted how access to the bus is vital for formerly
26 incarcerated individuals accessing jobs and mental health support.

27
28 Darrell Hinnant urged Council to work closely with other public entities such as Cabarrus Health
29 Alliance and Atrium Health prior to implementing transit cuts, emphasizing the fiscal and community
30 repercussions tied to modifying bus routes. He stated that gaps in the City's downtown business
31 marketing efforts could be exacerbated by a reduction in public transit. Mr. Hinnant also addressed
32 the financial challenges of venues such as the Swanee and Gym Theaters and cited the Strategic Plan
33 Phase II, stating that the venues must reduce their reliance on public funds to avoid possible sales if
34 they do not meet their financial objectives.

35
36 Phil Goodman, Council trying to do what's right for City; volunteer to sit on Council; look at
37 themselves instead of pointing fingers. Pray for Council. Come together.

38
39 **CONSENT AGENDA**

40 Mayor Wilson called for a motion regarding the Consent Agenda. Council Member Payne made the
41 motion to approve, second by Council Member Jackson and the motion carried unanimously.

42

1 Ordinance – Amend Traffic Schedules 3(a), 3(b), 4, 8, 10(a), and 10(b) (Michael Rattler, Director of
2 Transportation & Environmental Services) (Copy included as Agenda Item F.A)
3

4 Report – Monthly Wastewater Allocations Report and Call for Projects (Alex Anderson, Director of
5 Water Resources) (Copy included as Agenda Item F.B.)
6

7 Minutes – April 3, 2026 (Open and Closed) (Draft copies attached)
8

9 **BUSINESS AGENDA**

10 **Resolution – Supporting the Kannapolis Strategic Plan Phase II (Wilmer Melton, City**
11 **Manager) (Copy included as Agenda Item G.A.)**

12 Mr. Melton presented an overview of the proposed FY 2026-2027 budget Strategic Plan, summarizing
13 initiatives developed over multiple Council retreat sessions covering the general fund and enterprise
14 fund areas. Key projects highlighted included enhanced street paving (\$1.7 million), the Little Texas
15 sidewalk project supported by a \$5.8 million grant (including \$4.8 million in CDBG funds), public
16 safety improvements including an adaptive response vehicle and a western communications tower, a
17 summer concert series with modified budget, historic preservation, the Baker Creek Park building
18 rehabilitation (\$1.2 million combined), downtown business support, and employee compensation.
19

20 Mr. Melton noted that working through federal grant-funded projects such as the sidewalk involves
21 right-of-way and property acquisition processes that take considerable time regardless of engineering
22 timelines.
23

24 Council Member Jackson asked for a status update on transit negotiations. Mr. Melton responded that
25 staff had met with relevant parties and that the Council's direction had been to preserve service to
26 critical areas. He stated that the green and blue routes would remain unchanged, with only minor
27 modifications being considered for the brown route, and that staff were awaiting updated route maps
28 incorporating those revisions.
29

30 Mayor Wilson called for a motion regarding the Resolution. Council Member Payne made a motion
31 to approve the Resolution supporting the Kannapolis Strategic Plan, excluding the section regarding
32 Swanee Theater operations pending further review. Second by Council Member Hatchell and the
33 motion carried unanimously.
34

35 **Resolution – Establishing a Voluntary Process for Acquiring City Services (Richard Smith,**
36 **Planning Director) (Copy included as Agenda Item G.B.)**

37 Mr. Smith briefly presented the resolution, referencing a prior meeting in which Council reviewed a
38 map of future growth areas and areas currently receiving city utilities outside city limits. He noted
39 that Cabarrus County zoning in two of three relevant zoning categories does not permit municipal
40 services unless properties are within city limits, making the voluntary annexation process necessary.
41

42 A motion to approve the resolution establishing a voluntary process for acquiring city services was
43 made by Council Member Dixon, second by Council Member Hatchell and the motion carried
44 unanimously.
45

1 **Update – Downtown Activity and Safety Overview (Terry Spry, Chief of Police) (Copy includes**
2 **as Agenda Item G.C.)**

3 Police Chief Terry Spry delivered a comprehensive update on downtown public safety efforts over
4 the prior four months. He reported 428 total dispatched calls for service in the downtown area, with
5 the top ten locations accounting for 46% of calls. The single highest-volume location was Oak Avenue
6 Mall, which generated 48 calls and required an average officer response time of approximately 25
7 minutes per call — time that Chief Spry noted was a significant drain on downtown patrol capacity.
8 Chief Spry reported that while total reports and arrests in Zone 9 (downtown) had increased, this was
9 a direct result of enhanced enforcement activity including saturation patrols, surveillance operations,
10 and the use of off-duty officers. He noted that a seven-call increase in shoplifting accounted for much
11 of the apparent rise in Part 1 offenses, and that citywide violent crime had declined. Over the four-
12 month period, off-duty supplemental officers collectively worked 1,176 hours in the downtown area
13 at a cost of just under \$55,000.

14
15 Chief Spry also presented the results of a survey conducted with 41 of 53 downtown business owners
16 and managers (77%). Key findings included that 93% had noticed the department's increased efforts,
17 90% believed those efforts had a positive impact, and 78% reported feeling safe downtown. Of those
18 who said safety depended on the time of day, concerns were concentrated in evening hours. Ninety-
19 three percent of surveyed businesses supported having a dedicated officer assigned to the downtown
20 area daily, with 60% preferring a noon-to-close presence and 40% preferring an 11:00 AM start.

21
22 Chief Spry outlined short-term measures — including keeping a dedicated zone officer downtown
23 responding only to Priority 1 calls outside the zone, continued saturation patrols, and use of park
24 rangers in evening hours near the Swanee Theater — while noting that these approaches are not
25 sustainable long-term without additional staffing. He also put forward infrastructure and
26 environmental recommendations, including redesigning the pump house area to eliminate secluded
27 spaces, improving lighting throughout the Dale Earnhardt Tribute Plaza, and removing small linear
28 trees along the sidewalk from the Lee Colvin Warehouse to the Swanee Theater that obstruct
29 sightlines.

30
31 Chief Spry noted that the department had determined a formal unaccompanied minor ordinance was
32 not legally advisable at this time, citing constitutional concerns raised by City Attorney Andrew Kelly
33 regarding due process and enforcement on publicly owned property. However, Chief Spry noted that
34 he and City Attorney Kelly were exploring other data-supported mechanisms and that the survey and
35 crime statistics would be important in demonstrating that any future ordinance was narrowly tailored
36 to serve legitimate governmental interests.

37
38 Council Member Dixon asked what proportion of offenders were juveniles, repeat offenders, or non-
39 residents. Chief Spry indicated he would research and report back. Council Member Jackson
40 emphasized the importance of maintaining a strong police presence during peak evening hours in the
41 downtown area and noted that nearly half a billion dollars in private and public investment depended
42 on the area remaining safe and welcoming to families. Council Member Hatchell encouraged
43 residents who observe concerning activity downtown to contact the police department, and Council
44 Member Berry reminded the public that non-emergency situations should be directed to the
45 administrative line at 704-920-4000.

1 Chief Spry also announced the release of the department's first-quarter 2026 crime report, available
2 on the city's website, and previewed the upcoming launch of a new Power BI-based public safety
3 transparency portal to replace the existing Police-to-Citizen website.
4

5 Council Member Jackson asked about the status of the camera system, to which Chief Spry responded
6 that cameras were monitored through a system accessible by supervisory personnel and dispatchers
7 for real-time observation and action.
8

9 **Presentation – CCTS (Aalece Pugh) (Copy includes as Agenda Item G.D.)**

10 Mr. Melton introduced the presentation, noting that Council had requested it several meetings prior
11 and introduced Dr. Aalece Pugh, Assistant County Manager and Human Services Director for
12 Cabarrus County. Dr. Pugh, along with operations supervisor Kelly Strong, presented an overview of
13 CCTS services.
14

15 Dr. Pugh emphasized that CCTS provides targeted, eligibility-based transportation services, not
16 general public transit. Eligible populations include Medicaid recipients traveling to medical and
17 pharmacy appointments, Work First/Family Assistance participants for employment-related travel,
18 adults aged 60 and older not receiving Medicaid, and rural residents in Midland and Mount Pleasant
19 through a state Rural General Public grant. She noted explicitly that Kannapolis city residents are not
20 currently eligible for the rural grant program.
21

22 Services are door-to-door via shuttle vehicles, must be scheduled at least one business day in advance,
23 and are currently available between 8:00 AM and 1:00 PM, with afternoon extension in progress. The
24 cost to riders is zero for most programs; only the rural RGP program charges \$3 per one-way trip.
25 Ms. Strong reported that CCTS had provided 10,505 trips to Kannapolis-addressed residents during
26 fiscal year 2026, with many being repeat riders such as dialysis patients.
27

28 Council members asked several questions related to how to schedule a trip and cost. Mayor Wilson
29 asked how many residents were even aware that CCTS existed, raising the concern that some speakers
30 from the floor might already qualify for CCTS services without knowing it. Dr. Pugh acknowledged
31 the gap and described an active marketing campaign underway. Mr. Melton requested that the City
32 be connected with CCTS's communications staff to add links and information to the city's website
33 and water bills.
34

35 **Public Hearing – Text Amendment (TA-2026-01) to several sections of the Kannapolis**
36 **Development Ordinance (KDO) (Richard Smith, Planning Director) (Copy included as Agenda**
37 **Item G.E.)**

38 Mr. Smith presented 19 proposed text amendments to the KDO, noting that 11 were mandated by
39 state statute and the remainder were corrections or staff-identified improvements. Key changes
40 included: adding single-family attached developments (townhomes) as a permitted use in the Mixed
41 Use Neighborhood District; establishing separation and operational standards for tobacco and vape
42 product stores, of which 17 currently operate in the city; removing design standard requirements for
43 single-family detached, duplex, triplex, quadruplex, and townhome structures as required by 2024
44 state legislative changes (with carve-outs for five-or-more-unit developments, historic districts, flood
45 insurance compliance, manufactured homes, and voluntary special conditional zoning); clarifying
46 standards for accessory dwelling units; updating the definition of "massage business" to reflect
47 enforcement needs identified in a prior enforcement action on Cannon Boulevard; correcting

1 typographical errors in table formatting; and simplifying the floor area definition. Mr. Smith stated
2 that the Planning and Zoning Commission had reviewed and recommended approval of all
3 amendments at its March 17, 2026 meeting.

4
5 There being no questions or comments for staff, Mayor Wilson opened the public hearing which was
6 then closed without public comment. A motion to adopt the resolution approving the Statement of
7 Consistency for Text Amendment TA-2026-01 was made by Council Member Payne and second by
8 Council Member Hatchell. The motion carried unanimously.

9 A motion to adopt the ordinance amending the Kannapolis Development Ordinance pursuant to Text
10 Amendment TA-2026-01 was made by Council Member Payne and seconded by Council Member
11 Berry. The motion carried unanimously.

12
13 **Appointment – Water Sewer Authority of Cabarrus County Board of Directors (Wilmer**
14 **Melton, City Manager) (Copy included as Agenda Item G.F.)**

15 Mr. Melton explained that two WSACC board appointments required action. The first vacancy arose
16 from the retirement of former City Manager, Mike Legg, and staff recommended Director of Water
17 Resources, Alex Anderson, to fill that seat. The second vacancy arose from the departure of former
18 Mayor Darrell Hinnant, whose unexpired term had been held by that individual as a council
19 representative; Council Member Jeanne Dixon was recommended to fill that seat.

20
21 A motion to appoint Mr. Anderson to the Water Sewer Authority of Cabarrus County Board of
22 Directors was made by Council Member Jackson, second by Council Member Payne and the motion
23 carried unanimously.

24
25 A motion to appoint Council Member Dixon to the Water Sewer Authority of Cabarrus County Board
26 of Directors was made by Council Member Payne, second by Council Member Jackson and the
27 motion carried unanimously.

28
29 **CITY MANAGER REPORT**

30 Mr. Melton shared that the Charlotte Business Journal had published a report confirming that Google
31 had decided to expand its operations to a local facility located off I85. He expressed enthusiasm about
32 Google's presence as part of the Kannapolis business community and clarified that the expansion is
33 not an AI data center, noting that the site's utility infrastructure would not support such an operation.

34
35 **CITY COUNCIL COMMENTS**

36 Council Member Hatchell addressed concerns about the city's emergency notification system during
37 the recent water advisory, requesting a future meeting to discuss how to sign up. City Manager Melton
38 affirmed this could be arranged and noted a review of the water incident was in progress. Council
39 Member Hatchell emphasized neighbors should look out for each other, especially elderly residents.
40 On transit funding, she clarified the Council's intent is not to cut transit but to focus on effective
41 models due to falling ridership. She urged eligible residents to consider Cabarrus County services or
42 CK Rider's paratransit for available door-to-door service.

43
44 **CLOSED SESSION**

45 Council Member Berry made the motion to enter Closed Session in accordance with N.C.G.S.
46 143.318.11 (a) (3) to consult with an attorney in order to preserve the attorney-client privilege and

1 N.C.G.S. 143.318.11.11 (a) (4) for discussing matters related to the location or expansion of industries
2 or businesses in the area. Second by Council Member Payne and the motion carried unanimously.

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4 Council entered Closed Session at 8:48 PM.

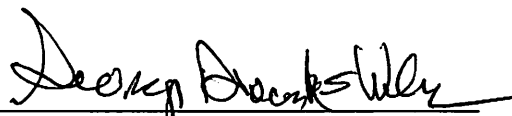
5
6 Council resumed Open Session at 9:24 PM.

7
8 **MOTION TO ADJOURN**

9 There being no further business, Council Member Payne made the motion to adjourn, second by
10 Council Member Dixon, and the motion carried unanimously.

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12 The meeting adjourned at 9:24 P.M. on Monday, April 27, 2026.

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George Douglas Wilson, Mayor
City of Kannapolis


Pam Scaggs, CMC, NCCMC
City Clerk

**RESOLUTION DEDICATING THE LAUREATE WAY ROUNDABOUT
IN HONOR OF MICHAEL B. LEGG**

WHEREAS, Michael B. Legg began working for the City of Kannapolis in 1995, first as the City's Planning Director and then as Deputy City Manager; and

WHEREAS, Mike was appointed City Manager in 2004 and has made meaningful and lasting contributions to the City and its community; and

WHEREAS, Mike provided steady, effective leadership during challenging times, guiding the community through the closure of Cannon Mills and helping transition Kannapolis from a textile-based economy to a more diverse, nationally competitive one, now recognized as a Top 25 city in the United States; and

WHEREAS, as City Manager Mike played a critical role in the property acquisition of approximately 50 acres and eight blocks of downtown properties which resulted in developing a strategic downtown master plan and the Downtown Revitalization Project; including the Atrium Health Ballpark, and West Avenue Streetscape, and

WHEREAS, as City Manager he was a prominent leader in the development of the North Carolina Research Campus in partnership with David Murdock/Castle & Cooke, Cabarrus County and several state universities; and

WHEREAS, Mike led the planning and construction of the City's first City Hall, establishing a central hub for municipal services and civic engagement; and

WHEREAS, Mike ensured the City's investment in infrastructure along the Interstate 85 corridor where numerous companies are investing in both residential and commercial development; with thousands of jobs created in six major industrial areas; and

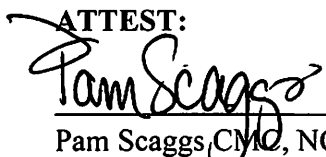
WHEREAS, his commitment to Kannapolis has included serving in leadership roles with a significant number of non-profit and professional organizations; and

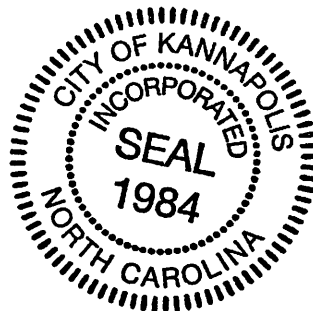
WHEREAS, Mike was instrumental in building a nationally recognized team of employees who are dedicated to providing high quality services to the 63,000 residents of the City.

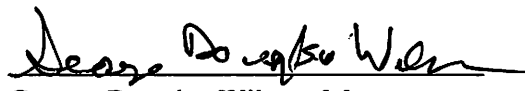
NOW, THEREFORE BE IT RESOLVED that the City Council of Kannapolis, North Carolina hereby dedicates the Laureate Way Roundabout in honor of Michael B. Legg and his numerous contributions to the City and for his service to the Kannapolis Community.

Adopted this the 27th day of April 2026.

ATTEST:


Pam Scaggs, NCCMC
City Clerk




George Douglas Wilson, Mayor
City of Kannapolis



Office of the Mayor

**KANNAPOLIS, NORTH CAROLINA
P R O C L A M A T I O N
“LUPUS AWARENESS MONTH”**

WHEREAS, lupus is a chronic autoimmune disease in which the immune system attacks healthy tissue, causing inflammation and damage to various parts of the body, including the skin, joints, kidneys, heart, lungs, and brain; and

WHEREAS, in North Carolina, thousands of residents are living with lupus and related autoimmune conditions, with the majority being women; and

WHEREAS, the symptoms of lupus can range from mild to life-threatening and often mimic other illnesses, making diagnosis difficult and delayed; and

WHEREAS, there is currently no cure for lupus, and those living with the disease face ongoing challenges that require lifelong medical care, support and understanding; and

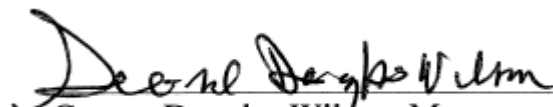
WHEREAS, increased awareness, education, and research funding are essential to improving early diagnosis, advancing treatments, and ultimately finding a cure for lupus; and

WHEREAS, organizations such as the Fight of the Butterfly Foundation, along with healthcare professionals, researchers, community partners and other advocacy organizations, play a vital role in amplifying the voices of those impacted by lupus through awareness, outreach, education, and patient support.

NOW, THEREFORE, the City Council of the City of Kannapolis, North Carolina does hereby proclaim the **Month of May** as **Lupus Awareness Month**, and encourage all citizens to join in raising awareness, supporting those affected, and promoting efforts toward better treatment and a cure.

IN WITNESS WHEREOF, I, Mayor George Douglas Wilson, on behalf of the Kannapolis City Council has caused the Great Seal of the City of Kannapolis to be affixed this 27th day of April 2026.




George Douglas Wilson, Mayor
City of Kannapolis



Office of City Council

**KANNAPOLIS, NORTH CAROLINA
P R O C L A M A T I O N
“MUNICIPAL CLERK WEEK”**

WHEREAS, the Office of the Municipal Clerk, one of the oldest public service positions in government and a time-honored vital part of local administration, exists to provide professional, impartial, and ethical service to the residents; and

WHEREAS, the Municipal Clerk serves as the official record keeper of the City, safeguarding public documents, preserving the history of Kannapolis, and ensuring transparency and accessibility in government operations; and

WHEREAS, the Municipal Clerk supports the Mayor and City Council by preparing agendas, maintaining official minutes, and facilitating the legislative process in accordance with North Carolina law; and

WHEREAS, the Municipal Clerk plays a critical role in promoting open government by ensuring compliance with public record laws and fostering trust between the City and its citizens; and

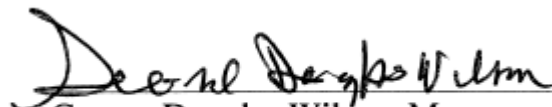
WHEREAS, Municipal Clerks continually pursue education and professional development to enhance their knowledge, skills, and service to the community; and

WHEREAS, it is fitting to recognize and celebrate the significant contributions and accomplishments of Municipal Clerks.

NOW, THEREFORE, the City Council of the City of Kannapolis, North Carolina does hereby proclaim the week of May 3-9, 2026 as **Municipal Clerks Week** and extend appreciation to our Clerk, Pam Scaggs, along with all Municipal Clerks, for their invaluable service and steadfast dedication to the communities they serve.

IN WITNESS WHEREOF, I, Mayor George Douglas Wilson, on behalf of Kannapolis City Council has caused the Great Seal of the City of Kannapolis to be affixed this 13th day of April 2026.




George Douglas Wilson, Mayor
City of Kannapolis

ORDINANCE TO AMEND TRAFFIC CONTROL SCHEDULE 3(A) TO THE CITY OF KANNAPOLIS NORTH CAROLINA TRAFFIC CONTROL SCHEDULES

BE IT ORDAINED that Schedule 3(A) – Stop Sign of the Traffic Control Schedule is hereby amended as follows:

Declare the Following Added

Section 3 (A) Stop Sign

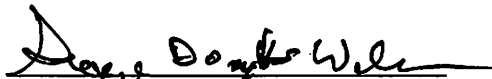
<u>Street</u>	<u>Location</u>	
ORGAN PIPE DR @ CONCORD LAKE RD		
SENITA LN @ EAGLE CLAW DR		
EAGLE CLAW DR @ CLARET CUP DR		
CLARET CUP DR @ MOUNTAIN BALL LN		
CLARET CUP DR @ OAK CREST DR		
PRICKLY PEAR DR @ CLARET CUP DR		All Way
PRICKLY PEAR DR @ MOUNTAIN BALL LN		
ZETTIE AVE @ ELIZABETH AVE		
ZETTIE AVE @ MOOSE RD		
PVA VELJI DR @ GATEWAY DRIVE		
PVA VELJI DR @ RL KETCHIE BLVD		
GATEWAY COMMERCIAL DR @ PVA VELJI DR		
OLD RIVERS RD @ ORPHANAGE RD		
BACKWATER ST @ OLD RIVERS RD		
FALLEN ACORN LN @ BACKWATER ST		
PARKETTE ST @ EVENING TRAIL		
BACKWATER ST @ EVENING TRAIL		
PARKETTE ST @ BACKWATER ST		
TUFF LANE @ ADAIR WOODS DRIVE		All Way
CLAYSTONE DRIVE @ ADAIR WOODS DRIVE		All Way
TUFF LANE @ CULLEN MEADOWS DRIVE		
TUFF LANE @ SHILOH CHURCH ROAD		
AMENITY AREA @ TUFF LANE		
OUTCROP DRIVE @ TUFF LANE		
OUTCROP DRIVE @ CLAYSTONE DRIVE		
OUTCROP DRIVE @ ADAIR WOODS DRIVE		
ADAIR WOODS DRIVE @ SHILOH CHURCH ROAD		
WINGED WAY @ MOOSE RD		
WINGED WAY @ LAVENDAR LANE		
SWALLOWTAIL LANE @ WINGED WAY		
SWALLOWTAIL LANE @ NECTAR WAY		
NECTAR WAY @ MOOSE RD		

LAVENDAR LANE @ NECTAR WAY
NEW LIFE LANE @ NECTAR WAY
NEW LIFE LANE @ SANCTUARY STREET
SANCTUARY STREET @ LAVENDAR LANE
PVA WILBURN RD @ MT. OLIVET RD
PVA RIGGINS RD @ PVA WILBURN RD
PVA EMERSON HILLS LANE @ MT. OLIVET RD
PVA MILL SPRING LN @ KANNAPOLIS PKWY
PVA SAWGRASS LN @ PVA MILL SPRING LN
PVA MILL SPRING LN @ CREEK BASIN DR
PVA CREEK BASIN DR @ KANNAPOLIS PKWY
PVA CREEK BASIN DR @ PVA SAWGRASS LN
PVA MAHONIA AVE @ DAVIDSON HWY
PVA MAHONIA AVE @ PVA RED LILLY WAY
PVA VERMILLION CEDAR WAY @ PVA MAHONIA AVE
FISHER SPRINGS LANE @ MOOSE ROAD
OLIVE BEACH RD @ RAINBOW DR
DUSTY ORCHARD RD @ OLIVE BEACH RD
PVA SHINER LN @ PVA KNOX LN
PVA KNOX LN @ ASPERMONT DR
ASPERMONT DR @ GRANBURY DR


All Way

BE IT FURTHER ORDAINED that Section 10-32 of the Code of Ordinance for the City of Kannapolis be updated to reflect the same.

Adopted this 27th day of April 2026.


George Douglas Wilson, Mayor
City of Kannapolis

ATTEST:


Pam Scaggs, CMC, NCCMC
City Clerk



Location (first street listed is required to stop)	Notes	Style	Size	All Way
WORRELL WAY @ SHIDLER LN		Decorative	30	
WRENN @ INDEPENDENCE				
WRIGHT AVE (NB) @ LANE ST				
WRIGHT AVE @ BRANTLEY RD				
WRIGHT AVE @ MOOSE RD				
YATES AVE @ HAVEN ST				
YATES AVE @ LANE ST				
YMCA DR @ GOLDSTON ST				
YORK AV (NB) @ OLD CENTERGROVE RD				
YORK AV (SB) @ OLD CENTERGROVE RD				
YORK AV (NB) @ EAST C ST				
YORK AV (NB) @ EAST D ST				
YORK AV (SB) @ EAST C ST				
YORK AV (SB) @ EAST D ST				
YORK AV @ EAST FIRST ST				
ORGAN PIPE DR @ CONCORD LAKE RD		Decorative	30	
SENITA LN @ EAGLE CLAW DR		Decorative	30	
EAGLE CLAW DR @ CLARET CUP DR		Decorative	30	
CLARET CUP DR @ MOUNTAIN BALL LN		Decorative	30	
CLARET CUP DR @ OAK CREST DR		Decorative	30	All Way
PRICKLY PEAR DR @ CLARET CUP DR		Decorative	30	
PRICKLY PEAR DR @ MOUNTAIN BALL LN		Decorative	30	
ZETTIE AVE @ ELIZABETH AVE		Decorative	30	
ZETTIE AVE @ MOOSE RD		Decorative	30	
PVA VELILI DR @ GATEWAY DR		Decorative	30	
PVA VELILI DR @ RL KETCHIE BLVD		Decorative	30	
GATEWAY COMMERCIAL DR @ PVA VELILI DR		Decorative	30	
OLD RIVERS RD @ ORPHANAGE RD		Decorative	30	
BACKWATER ST @ OLD RIVERS RD		Decorative	30	
FALLEN ACORN LN @ BACKWATER ST		Decorative	30	
PARKETTE ST @ EVENING TRL		Decorative	30	
BACKWATER ST @ EVENING TRL		Decorative	30	
PARKETTE ST @ BACKWATER ST		Decorative	30	
TUFF LN @ ADAIR WOODS DR		Decorative	30	All Way
CLAYSTONE DR @ ADAIR WOODS DR		Decorative	30	All Way
TUFF LN @ CULLEN MEADOWS DR		Decorative	30	
TUFF LN @ SHILOH CHURCH RD		Decorative	30	
AMENITY AREA @ TUFF LN		Decorative	30	
OUTCROP DR @ TUFF LN		Decorative	30	
OUTCROP DR @ CLAYSTONE DR		Decorative	30	
OUTCROP DR @ ADAIR WOODS DR		Decorative	30	
ADAI WOODS DR @ SHILOH CHURCH RD		Decorative	30	
WINGED WAY @ MOOSE RD		Decorative	30	
WINGED WAY @ LAVENDAR LN		Decorative	30	
SWALLOWTAIL LN @ WINGED WAY		Decorative	30	
SWALLOWTAIL LN @ NECTAR WAY		Decorative	30	
NECTAR WAY @ MOOSE RD		Decorative	30	
LAVENDAR LN @ NECTAR WAY		Decorative	30	
NEW LIFE LN @ NECTAR WAY		Decorative	30	
NEW LIFE LN @ SANCTUARY ST		Decorative	30	
SANCTUARY ST @ LAVENDAR LN		Decorative	30	
PVA WILBURN RD @ MT. OLIVET RD		Decorative	30	
PVA RIGGINS RD @ PVA WILLBURN RD		Decorative	30	
PVA EMERSON HILLS LN @ MT OLIVET RD		Decorative	30	All Way
PVA MILL SPRING LN @ KANNAPOLIS PKWY		Decorative	30	
PVA SAWGRASS LN @ PVA MILL SPRING LN		Decorative	30	
PVA MILL SPRING LN @ CREEK BASIN DR		Decorative	30	
PVA CREEK BASIN DR @ KANNAPOLIS PKWY		Decorative	30	
PVA CREEK BASIN DR @ PVA SAWGRASS LN		Decorative	30	

<i>Location (first street listed is required to stop)</i>	<i>Notes</i>	<i>Style</i>	<i>Size</i>	<i>All Way</i>
PVA MAHONIA AVE @ DAVIDSON HWY		Decorative	30	
PVA MAHONIA AVE @ PVA RED LILLY WAY		Decorative	30	
PVA VERMILLION CEDAR WAY @ PVA MAHONIA AVE		Decorative	30	
FISHER SPRINGS LN @ MOOSE RD		Decorative	30	
OLIVE BEACH RD @ RAINBOW DR		Decorative	30	
DUSTY ORCHARD RD @ OLIVE BEACH RD		Decorative	30	
PVA SHINER LN @ PVA KNOX LN		Decorative	30	
PVA KNOX LN @ ASPERMONT DR		Decorative	30	
ASPERMONT DR @ GRANDBURY DR		Decorative	30	
ASPERMONT DR @ RAINBOW DR		Decorative	30	
SOLITUDE CT @ KIMBALL ST		Decorative	30	
CONTENTMENT CT @ SOLITUDE CT		Decorative	30	
DALRYMPLE ST @ PLANER AVE				
HEDGECLIFF RD @ S RIDGE AVE		Decorative	30	
BIG BEND DR @ HEDGECLIFF RD		Decorative	30	
HEDGECLIFF RD @ HIGH BUFF ST		Decorative	30	
HIGH BUFF ST @ BIG BEND DR		Decorative	30	
BIG BEND DR @ HIGH BUFF ST		Decorative	30	
WIND CAVE WAY @ SAND DUNES DR		Decorative	30	
SAND DUNES DR @ BRYCE CANYON WAY		Decorative	30	
CAPITOL REEF ST @ HOT SPRINGS DR		Decorative	30	
HOT SPRINGS DR @ ACADIA GROVE ST		Decorative	30	
WIND CAVE WAY @ W 18TH ST		Decorative	30	
BRYCE CANNON WAY @ W 18TH ST		Decorative	30	
SAND DUNES DR @ W 18TH ST		Decorative	30	
MAMMOTH CAVE ST @ W 18TH ST		Decorative	30	
ASPERMONT DR @ GRANBURY DR		Decorative	30	
ASPERMONT DR @ RAINBOW DR		Decorative	30	

ORDINANCE TO AMEND TRAFFIC CONTROL SCHEDULE 3(b) TO THE CITY OF KANNAPOLIS NORTH CAROLINA TRAFFIC CONTROL SCHEDULES

BE IT ORDAINED that Schedule 3(b) – Stop Sign of the Traffic Control Schedule is hereby amended as follows:

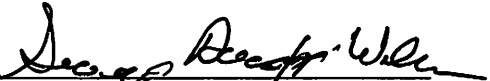
Declare the Following Added

Section 3 (b) Yield Sign

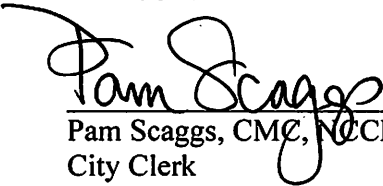
<u>Street</u>	<u>Location</u>	
Granbury Dr	Traffic Circle	Addition

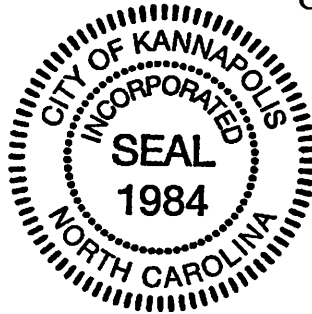
BE IT FURTHER ORDAINED that Section 10-32 of the Code of Ordinance for the City of Kannapolis be updated to reflect the same.

Adopted this 27th day of April 2026.


George Douglas Wilson, Mayor
City of Kannapolis

ATTEST:


Pam Scaggs, CMC, NCCMC
City Clerk



Schedule 3(b) Yield Signs

Location (Yield Street listed @ the Cross Street)	Date	Type
East 1st Street (WB) Ramp from N. Cannon Blvd (SB)	n/a	Decorative
Cannon Blvd (SB) @ Dale Earnhardt Blvd	n/a	NCDOT
East First St Ramp @ Lakeview St	n/a	NCDOT
First St., east bound near Cannon Blvd	n/a	
First St., west bound near Cannon Blvd		
S. Chapel St @ N. Cannon Blvd	n/a	Decorative
N. Ridge Ave @ N. East Ave	n/a	
Esther Circle @ Esther Circle		
Sides Ave @ N. Ridge Ave		
Laureate Way (NB) @ Roundabout (City Hall)		Decorative
Laureate Way (SB) @ Roundabout (City Hall)		Decorative
Riverfarm Blvd @ Riverfarm Circle		
Kellswater Bridge Blvd @ Kellswater Bridge Blvd Roundabout		Decorative
Keady Mill Loop @ Kellswater Bridge Blvd Roundabout		Decorative
County Down Ave @ Kellswater Bridge Roundabout		Decorative
Haas Way @ Roger Dale Carter Dr		Decorative
Woodacre Cir @ Daybrook Dr		
Furlong Way @ Furlong Way roundabout		Decorative
PVA Integra Springs Blvd @ Furlong Way roundabout		Decorative
West A St @ N. Loop Rd		Decorative
N. East Ave @ Jackson Park Rd		NCDOT
Oakwood Ave @ Orphanage Rd		NCDOT
Orphanage Rd @ Trinity Church Rd		NCDOT
Davidson Hwy @ Trinity Church Rd		NCDOT
East 1st St (EB) @ East 1st St Ramp from Bridge		NCDOT
East 1st St (WB) @ East 1st St Ramp to Bridge		NCDOT
Century Dr @ Kannapolis Pkwy		NCDOT
NW Cabarrus Dr @ Kannapolis Pkwy		NCDOT
Jackson Park Rd @ Jackson St		NCDOT
Valley St @ Goldston St		
Goldston St @ Valley St		
Barr Road Roundabout		NCDOT
McClain Rd @ Dale Earnhardt Blvd		
Cannon Baller Way (EB) @ West Ave Roundabout	19-Oct	
Cannon Baller Way (WB) @ West Ave Roundabout	19-Oct	
West Ave (NB) @ Cannon Baller Way Roundabout	19-Oct	
West Ave (SB) @ Cannon Baller Way Roundabout	19-Oct	
Laureate Way (EB) @ Research Campus Dr Roundabout	19-Oct	
Laureate Way (WB) @ Research Campus Dr Roundabout	19-Oct	
Research Campus dr @ Laureate Way Roundabout	19-Oct	
West Ave @ Laureate Way Roundabout	19-Oct	
GRANBURY DR TRAFFIC CIRCLE		

**ORDINANCE TO AMEND TRAFFIC CONTROL SCHEDULE 4 TO THE CITY OF
KANNAPOLIS NORTH CAROLINA TRAFFIC CONTROL SCHEDULES**

BE IT ORDAINED that Schedule 4 – One-Way Streets of the Traffic Control Schedule is hereby amended as follows:

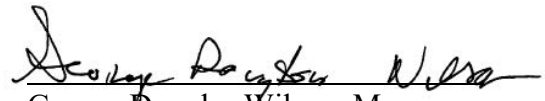
Declare the Following Added

Section 4 One Way Streets

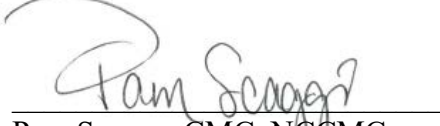
<u>Street</u>	<u>Location</u>
S. Southern Avenue	From S. Main Street North to Martin Luther King. Jr. Ave.

BE IT FURTHER ORDAINED that Section 10-142 of the Code of Ordinance for the City of Kannapolis be updated to reflect the same.

Adopted this 27th day of April 2026.


George Douglas Wilson, Mayor
City of Kannapolis

ATTEST:


Pam Scaggs, CMC, NCCMC
City Clerk

Schedule 4 One-Way Streets

Street	Location	Notes
Barr Rd	Roundabout Navigating Counterclockwise Direction	
Furlong Way	Roundabout Navigating Counterclockwise Direction	
Kellswater Bridge Blvd	Roundabout Navigating Counterclockwise Direction	
Laureate Way	Roundabout Navigating Counterclockwise Direction	
River Farm Cir	Roundabout Navigating Counterclockwise Direction	
S. Southern Ave	From S. Main Street north to Martin Luther King, Jr. Ave	Change S. Southern Ave to Kannapolis Veterans Way
West A Street	From S. Main Street West to West Ave	
West Ave & Cannon Baller Way	Roundabout Navigating Counterclockwise Direction	
West Ave & Laureate Way	Roundabout Navigating Counterclockwise Direction	
West D Street	From Mooresville Rd (NC Highway 3) North to S. Juniper St	
Granbury Drive	Roundabout Navigating Counterclockwise Direction	

ORDINANCE TO AMEND TRAFFIC CONTROL SCHEDULE 8 TO THE CITY OF KANNAPOLIS NORTH CAROLINA TRAFFIC CONTROL SCHEDULES

BE IT ORDAINED that Schedule 8 – Speed Limit of the Traffic Control Schedule is hereby amended as follows:

Declare the Following Added

Section 8 Speed Limit

Street as 25 MPH

Location if Other Than Entire Street


- Winged Way
- Lavender Way
- Swallowtail Lane
- Nectar Way
- New Life Lane
- Sanctuary Street
- Mt Olivet Rd
- PVA Wilburn Rd
- PVA Riggins Rd
- PVA Mahonia Ave
- PVA Vermillion Cedar Way
- PVA Mill Spring Lane
- PVA Sawgrass Lane
- PVA Creek Basin Dr
- Olive Beach Rd
- Dusty Orchard Rd
- Solitude Court
- Contentment Court
- Aspermont Dr
- PVA Knox Ln
- Cullen Meadows Dr
- Fisher Springs Lane
- Trawler Way
- Hedgecliff Road
- Big Bend Drive
- High Buff Street
- Wind Cave Way
- Sand Dunes Drive
- Bryce Canyon Way

Concord Lake Rd to

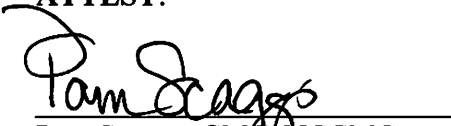
Capitol Reef Street
Hot Springs Drive
Acadia Grove Street
West 18th Street N. Main Street to End
Mammoth Cave Street
PVA Shiner Lane
Outcrop Drive
Trailing Ivy Way
Manor Vista Trail
Limestone Court
PVA Red Lilly Way

BE IT FURTHER ORDAINED that Section 10-121 of the Code of Ordinance for the City of Kannapolis be updated to reflect the same.

Adopted this 27th day of April 2026.


George Douglas Wilson, Mayor
City of Kannapolis

ATTEST:


Pam Scaggs, CMC NCCMC
City Clerk



SCHEDULE 8 SPEED LIMITS

Speed Limit	Street	Location (if other than entire street)	Subdivision / Neighborhood	Notes
25 MPH	Fallen Acorn Lane		Childers Park	
25 MPH	Parkette Street		Childers Park	
25 MPH	Organ Pipe Drive		Concord Lake Townhomes	
25 MPH	Oak Crest Drive		Concord Lake Townhomes	
25 MPH	Senita Lane		Concord Lake Townhomes	
25 MPH	Eagle Claw Drive		Concord Lake Townhomes	
25 MPH	Claret Cup Drive		Concord Lake Townhomes	
25 MPH	Mountain Ball Lane		Concord Lake Townhomes	
25 MPH	Prickly Pear Drive		Concord Lake Townhomes	
25 MPH	Glenn Ave			
25 MPH	Winged Way		Monarch Meadows	
25 MPH	Lavender Way		Monarch Meadows	
25 MPH	Swallowtail Lane		Monarch Meadows	
25 MPH	Nectar Way		Monarch Meadows	
25 MPH	New Life Lane		Monarch Meadows	
25 MPH	Sanctuary Street		Monarch Meadows	
25 MPH	Mt Olivet Rd	Concord Lake Rd to Emerson Hills Lane	Emerson Hills	
25 MPH	PVA Wilburn Rd		Emerson Hills	
25 MPH	PVA Riggins Rd		Emerson Hills	
25 MPH	PVA Mahonia Ave		Redwood Davidson	
25 MPH	PVA Vermillion Cedar Way		Redwood Davidson	
25 MPH	PVA Mill Spring Lane		Creek Mill	
25 MPH	PVA Sawgrass Lane		Creek Mill	
25 MPH	PVA Creek Basin Dr		Creek Mill	
25 MPH	Olive Beach Rd		Summerlyn Village	
25 MPH	Dusty Orchard Rd		Summerlyn Village	
25 MPH	Solitude Court		Peacewood	
25 MPH	Contentment Court		Peacewood	
25 MPH	Aspermont Dr		Cherry Grove	
25 MPH	PVA Knox Ln		Cherry Grove	
25 MPH	Cullen Meadows Dr		Adair Woods	
25 MPH	Fisher Springs Lane		Fisher Springs	
25 MPH	Trawler Way		Fisher Springs	
25 MPH	Hedgecliff Road		Hedgecliff	
25 MPH	Big Bend Drive		Hedgecliff	
25 MPH	High Buff Street		Hedgecliff	
25 MPH	Wind Cave Way		Bakers Creek	
25 MPH	Sand Dunes Drive		Bakers Creek	
25 MPH	Bryce Canyon Way		Bakers Creek	
25 MPH	Capitol Reef Street		Bakers Creek	
25 MPH	Hot Springs Drive		Bakers Creek	
25 MPH	Acadia Grove Street		Bakers Creek	
25 MPH	West 18th Street	N. Main Street to End	Bakers Creek	
25 MPH	Mammoth Cave Street		Bakers Creek	

**SCHEDULE 8
SPEED LIMITS**

Speed Limit	Street	Location (if other than entire street)	Subdivision / Neighborhood	Notes
25 MPH	PVA Shiner Lane		Cherry Grove	
25 MPH	Outcrop Drive		Adair Woods	
25 MPH	Trailing Ivy Way		Cannon Manor	
25 MPH	Manor Vista Trail		Cannon Manor	
25 MPH	Limestone Court		Cannon Manor	
25 MPH	PVA Red Lilly Way		Redwood Davidson	

**ORDINANCE TO AMEND TRAFFIC CONTROL SCHEDULE 10(a) PASSENGER
LOADING ZONE TO THE CITY OF KANNAPOLIS NORTH CAROLINA TRAFFIC
CONTROL SCHEDULES**

BE IT ORDAINED that Schedule 10(a) Passenger Loading Zone of the Traffic Control Schedule is hereby rescinded as follows:

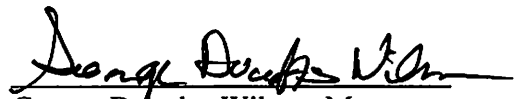
Declare the Following Rescinded

10(a) Passenger Loading Zone

<u>Street</u>	<u>Location</u>
West A Street	South Side From 135 feet east of West Ave for 60 feet

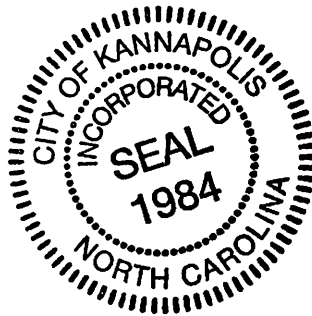
BE IT FURTHER ORDAINED that Section 10-211 of the Code of Ordinance for the City of Kannapolis be updated to reflect the same.

Adopted this 27th day of April 2026.


George Douglas Wilson, Mayor
City of Kannapolis

ATTEST:


Pam Scaggs, CMC NCCMC
City Clerk



Schedule 10(a) Passenger Loading Zone

Street	Location	Notes
West Ave	Front of 126 West Ave, 1 Parking space, approximate center on structure	
West A Street	South Side from 135 feet east of West Ave for 60 feet	Remove

ORDINANCE TO AMEND TRAFFIC CONTROL SCHEDULE 10(b) COMMERCIAL LOADING ZONE TO THE CITY OF KANNAPOLIS NORTH CAROLINA TRAFFIC CONTROL SCHEDULES

BE IT ORDAINED that Schedule 10(b) Commercial Loading Zone of the Traffic Control Schedule is hereby rescinded as follows:

Declare the Following Added and Rescinded

10(b) Commercial Loading Zone

Addition

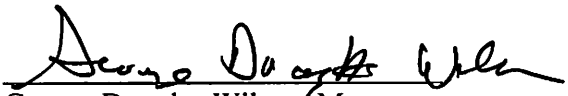
<u>Street</u>	<u>Location</u>
S. Main Street	West side from 152 feet south of Laureate Way for 62 Feet

Rescind

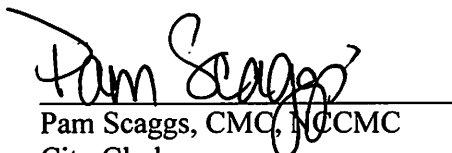
<u>Street</u>	<u>Location</u>
West Ave	West side from 236 feet south of Laureate Way for 11 feet

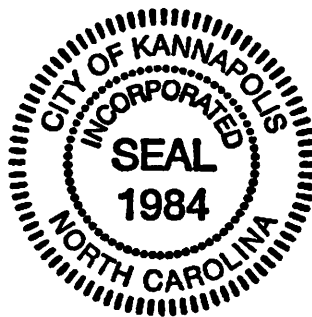
BE IT FURTHER ORDAINED that Section 10-211 of the Code of Ordinance for the City of Kannapolis be updated to reflect the same.

Adopted this 27th day of April 2026.


George Douglas Wilson, Mayor
City of Kannapolis

ATTEST:


Pam Scaggs, CMC, NCCMC
City Clerk



Schedule 10(b) Commercial Loading Zone

Street	Location	Notes
West A Street	South side from 135 feet east of West Ave east for 60 feet	
Laureate Way	South side from 50 feet east of West Ave east for 124 feet	
Cannon Baller Way	South side from 50 feet west of West Ave west for 66 feet	
Cannon Baller Way	South side from 25 feet east of West Ave east for 44 feet	
S. Main Street	West Side from 152 feet south of Laureate Way for 62 feet	New Addition
West Ave	West Side from 236 feet south of Laureate Way for 11 feet	Remove



Kannapolis City Council

City Council Agenda Staff Report

April 27, 2026

To: Mayor and City Council

From: Alex Anderson, Director of Water Resources, Irene Wong, Economic & Community Development Director, Richard Smith, Planning Director

Subject: **Report-** Monthly Wastewater Allocations Report and Call for Projects. **RECEIVED**

Recommended Action Requested by City Council

Receive this report and authorize staff to issue a call for projects for affordable housing wastewater allocation.

Required Votes to Pass Required Action

Majority Present at Meeting

Background

Attached is an update of development projects and current wastewater capacity. This update captures all known and allocated projects through our 2027 projected allocation and captures wastewater allocation for all approved development agreements.

City Council's authorization is necessary for staff to issue a call for projects. The City did not distribute all previously set aside wastewater allocation for affordable housing in 2025 due to a lack of interest. Per our wastewater allocation policy, the City periodically reviews our wastewater allocation status and recommends calls for projects.

Staff has reviewed the current allocations available and determined that a call for projects for affordable housing is warranted, if Council so sees fit. All staff reviewed and approved projects submitted during this call requiring allocation of more than 600 gallons per day or greater will be brought back before City Council for final approval and/or a development agreement.

This issuance of a call for projects does not obligate City Council to approve or decline any agreement, it simply authorizes staff to advertise and review submitted projects. If approved by Council, the call for projects would be issued in April 2026.

Fiscal Implications

None.

Alternate Courses of Action

1. Table to a future meeting.
2. Take no action.

Attachments

1. 2026 04 Update

City of Kannapolis
Monthly Wastewater Allocations Update
April 2026

Summary of Available WSACC Sewer Allocation for Kannapolis: 950,514

Total Restricted and Previously Committed Reserves: 1,015,099

WSACC Distributions this month: 0

Pending Projects Approved by Policy: 0

Remaining Non-Restricted Reserves: 894,815

Summary Remaining for post-2027 Sewer Allocation: 109,000 (approximately)

Pending Projects under Review:

- A commercial project at Odell School Road and HWY 73 is pursuing a development agreement. This project will likely be built in two phases with an initial allocation of 5,000 GPD and second phase of 5,000 to 10,000 GPD.
 - Cabarrus County Schools has informed staff that they are considering the construction of a new elementary school in the northwest service area. This school would need sewer capacity, which is likely to be between 10,000 and 15,000 GPD out of the 2027 allocation.
 - Staff is currently reviewing submittals for the recent call for non-residential projects.
 - Staff has received WSACC distribution #14 and is reviewing the documentation.
 - Staff is recommending releasing a call for projects for Affordable Housing Development in April 2026.
-

Update Summary:

1. Staff are preparing to transfer up to 12,500 GPD from Reserves to Wyrick Property as a Priority 1 Project with prior City Commitment. This transfer was always planned but did not occur in the most recent Exhibit A in 2024 as the project timing was not yet finalized. This action will not reduce the post-2027 sewer allocation total.
2. Staff are preparing to propose a reduction in 2027 Affordable Housing and Plant 4 site reserves of a combined 42,000 GPD to restore Concrescere Business Park to 42,000 GPD. This action will not reduce the post-2027 sewer allocation total. City Council authorization will be requested to amend Exhibit A.
3. Metro 63 reserves will be released in a future Exhibit A.

Exhibits and Appendices

All figures are shown in GPD

Executive Summary Calculations

Summary of Available WSACC Sewer Allocation for Kannapolis (current):	950,514
Previous WSACC Distribution #12:	43,485
Current WSACC Distribution #13:	62,626
Projected WSACC 2027 distribution:	962,000
Total Restricted and Previously Committed Reserves:	(1,014,424)
Remaining Non-Restricted Reserves:	(895,490)
WSACC Distributions this month: None	0
Pending Projects Approved by Policy:	0
Summary Remaining for post-2027 Sewer Allocation (approximate):	~109,000

General Tracking Based on Adopted Exhibit A

Previously Approved or Otherwise Committed Projects 2024-2025 (as shown in Exhibit A):

Lowes Foods - Kellswater Commons	9,698
Summerlyn Village Subdivision (2024)	12,900
Summerlyn Village Subdivision (2024)	30,600
Summerlyn Village Subdivision (2027)	30,600
Cannon Manor Subdivision	7,650
Emerson Glen Subdivision	12,900
Pace (Medical)	5,000
Coldwater Ridge Phase II apartments	9,100
Trinity Corners	10,125
85 Exchange (Industrial)	24,500
McDonalds – Kellswater Commons	1,280
Bakers Creek Subdivision (2024)	28,125
Bakers Creek Subdivision	28,125
Kannapolis Crossing – Development Agreement	316,000
Kannapolis Gateway Business Park	~5,000
Afton – Childers Cline Building III	~5,000
Downtown Reserves	225,305
• Market at Millstone (16,655)	
• Millstone Village (48,500)	
• Crest Field (50,400)	
• Bainbridge Kannapolis (52,975)	
• Towns at Millstone (30,375)	
• Dale Earnhardt Blvd Partners (26,400)	

Loop Yard Phase 1	36,225
Residential In-Fill (2024)	11,213
Hedgecliff Towns	28,856
Evolve-Hawthorne	41,925
Greenview Apartments	14,175
Stanley Drive (existing building) & Phase 2	27,900
Failed Septic System Emergency	4,740
Blue Ridge Apartments	70,137
October Adjustment (Cannon Manor and Summerlyn)	17,345
Corriher Sewer (exempt plat)	675
Total Restricted and Previously Committed Reserve	1,015,099

Non-Restricted Reserves (between 2024 and 2027 distributions) Total (as shown in Exhibit A):

Block 5 (Mixed Use/Apartments)	16,150
Block 5 (Commercial Reserves)	36,000
Block 6 (Mixed Use/Apartments)	56,250
Afton Ridge Reserves (remaining)	7,000
Lakeshore Reserves	18,000
Kannapolis Crossings Reserves	100,000
Downtown Reserves (remaining)	92,067
Additional Downtown Set-Aside Reserves	29,863
Loop Yard Phase 2 (lift station improvements)	95,000
Non-Residential In-Fill	90,800
Affordable Housing (2024)	21,600
Affordable Housing (2027)	20,000
Metro 63	18,000
85 Exchange Industrial Reserves	28,000
Kannapolis Parkway and Rogers Lake Road Reserves	28,000
Concord Lake Road and Roxie Street Reserves	12,000
Glen Afton and Kannapolis PKWY (Motely Industrial)	42,000
Plant 4 Site	94,500
Concrescere Business Park	0
Community Enhancement (schools and infrastructure)	20,000
Strategic Buffer	69,585
Total Non-Restricted and Previously Committed Reserve	894,815

Waitlist Projects (No current allocation available) (as shown in Exhibit A):

The Farm at Riverpointe Phases 3B, 5, 6	59,588
Riverpointe at Davidson	131,250
Bridges of Cabarrus II	31,500
Abberly (885 Kannapolis Pkwy)	52,650
Lane St Townhomes W of Royce St	42,075
Cavallaro Ridge (Windy Hill Farm) at Boy Scout Camp/Isenhour	20,250
Kannapolis Pkwy Townhomes North of Redwood Apartments	26,100
Stonehaven	2,025
Sudbury Rd Subdivision	18,900
Camp Cabarrus at Kannapolis Pkwy & Dovefield Ln	54,900
Trinity Church Rd Apartments at Northwest Cabarrus High School	21,300
Orphanage Rd Apartments north side	8,100

Exhibit Tracking Calculations:

- Stanley Drive = 19,000 + 8,700 = 27,200 (not to exceed 8,700 GPD total for Building 1)
- Afton Ridge Reserves = 12,000 – ~5,000 = 7,000
- Wyrick (Maple Ridge Calculations) = Twelve 1-bedroom, forty-six 2-bedroom, twelve 3-bedroom and up to 2,000 GPD amenity/clubhouse. Total not to exceed 12,500.

- Downtown Reserves:

Current Reserve	317,372
• Market at Millstone	(16,655)
• Millstone Village	(48,500)
• Crest Field	(50,400)
• Bainbridge Kannapolis	(52,975)
• Towns at Millstone	(30,375)
• Dale Earnhardt Blvd Partners	(26,400)
Remaining Original Downtown Reserves	92,067

- Kannapolis Crossing

Current Reserve	316,000
• Ashton Subdivision (tentative)	(77,775)
• Industrial Building 100 & 200	(12,000)
Remaining Original Kannapolis Crossing Reserve	226,225

Sewer Capacity as of September 1, 2025 Calculations (distribution #13):

○ Start	1,054,306
○ Approved	(123,518)
○ Restricted	(846,002)
○ Unrestricted	(941,267)
○ Strategic Buffer	(75,000)
○ Anticipated by policy	(~28,250)
○ WSACC Dist #12	43,485
○ WSACC Dist #13	62,626
○ WSACC Dist #14	Pending review
○ 2027 Addition	<u>962,000</u>

Exhibit A Remaining Capacity in Post 2027: ~108,380 (within 1%)

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CITY OF KANNAPOLIS
CITY COUNCIL MEETING MINUTES
Work Session
April 13, 2026

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A meeting of the Kannapolis City Council was held on Monday, April 13, 2026, at 6:00 PM, Kannapolis City Hall located at 401 Laureate Way, Kannapolis, NC.

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18

CITY COUNCIL MEMBERS PRESENT:

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Council Members: Doug Wilson, Mayor
 Darrell Jackson
 Dianne Berry
 Isaiah Payne
 Jeanne Dixon
 Naomi Hatchell

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Council Members Absent: Ryan Dayvault, Mayor Pro Tem

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City Manager: Wilmer Melton

Assistant City Manager: Kristin Jones

City Attorney: Andrew Kelly

Staff Present:

Michael Dodge	Kirk Beard
Tony Eury	David Jordan
Richard Smith	Gerald Faulkner
Brett Mann	Terry Spry
Suzanne Burgess	Brian Roberts
Betsy Barnette	Alex Anderson
Kristin Jones	Michael Rattler

Visitors Present:

Lottie Forney	Joe Hatley
Darrell Hinnant	Pam Smith
Phil Goodman	Janice Carter
Rodger Carter	Vicki Graham
Scott Hamel	Phil Hamel
Carol Hamel	Jessica Rushing
Kay Grant	Sophia Wilkerson
Mark Spitzer	Zach Erwin
Jonathan Williams	Adam Kiker
LeChisa Bailey	

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48

CALL TO ORDER AND WELCOME

Mayor Wilson called the meeting to order and welcomed all in attendance.

PLEDGE OF ALLEGIANCE

Councilmember Jackson led the Pledge of Allegiance.

1 **ADOPTION OF AGENDA**

2 Mayor Wilson called for a motion regarding the Agenda. Councilmember Jackson made the motion
3 to approve, second by Councilmember Dixon and unanimously approved.
4

5 **SPEAKERS FROM THE FLOOR**

6 Lottie Forney, spoke in support of development of the East side park. She also asked for a progress
7 update regarding the Little Texas Road sidewalk project.
8

9 Sophia Wilkerson, a resident of the Little Texas community, urged Council to prioritize funding in
10 the FY 2026–2027 budget for East Side Park, sidewalk projects, and public transportation. She noted
11 that City resources are largely concentrated downtown, leaving east side residents without safe
12 walking spaces and access to healthy lifestyle amenities. She also requested clearer, regular updates
13 on project progress, suggesting the use of the newsletter included with utility bills.
14

15 Darryl Hinnant cited Proverbs 31:8–9 to advocate for vulnerable residents, speaking in support of CK
16 Transit riders. Mr. Hinnant stated that the system provided nearly 400,000 trips annually, serving
17 primarily low-income individuals who rely on transit for work, school, groceries, and healthcare. He
18 argued that reducing or eliminating service would increase hardship, including the risk of
19 homelessness, and disproportionately impact minority communities. Mr. Hinnant criticized Council
20 as having a lack of public discussion and transparency regarding transit decisions, as well as budget
21 priorities, suggesting that \$2 million dollars allocated to renovate the Wells Fargo building for a
22 history museum could instead support transit and community needs. He urged greater transparency,
23 reconsideration of funding choices, and increased public awareness of these issues.
24

25 Phil Goodman stated that residents appreciate Council’s responsiveness, accessibility, and decision-
26 making, suggesting that the City is in a stronger position than in past years. He encouraged speakers
27 to present complete facts, including context for financial decisions such as returning grant funds,
28 which he described as sound and practical. Mr. Goodman acknowledged that not all decisions will
29 satisfy everyone, and emphasized the importance of prioritizing public safety needs. He commended
30 Council’s transparency, including making meetings available online, and voiced overall support for
31 their work.
32

33 Mark Spitzer stated he felt compelled to address the meeting invocation. While he commended
34 Council’s prayer policy as well-crafted and inclusive, he expressed concern that references to Jesus
35 exclude some community members. He encouraged using more broadly inclusive language so more
36 residents can feel included.
37

38 Kay Grant expressed support for the proposed East Side park, sidewalks, and continued transportation
39 services. She emphasized that east side families currently travel several miles to access parks, creating
40 barriers related to distance, cost, and convenience, and limiting opportunities for recreation, health,
41 and family time. Ms. Grant noted the importance of safe spaces for children and seniors, as well as
42 the role these amenities play in supporting community growth and quality of life. Speaking as a social
43 worker, she added that many residents lack reliable transportation, and reducing services would
44 further impact vulnerable and aging populations. She urged Council to prioritize these investments
45 for the well-being of current and future residents.
46
47

1 **PROCLAMATIONS AND RECOGNITIONS**

2 Proclamations recognizing National Telecommunicator Week, National Lineworker Appreciation
3 Day and National Infertility Awareness Week were presented by Councilmembers Berry, Dixon and
4 Hatchell.

5
6 **CONSENT AGENDA**

7 Mayor Wilson called for a motion regarding the Consent Agenda. Councilmember Berry made the
8 motion to approve, second by Councilmember Payne and unanimously approved.

9
10 Ordinance – Budget Amendment #26-34 appropriating Department of Justice grant funds to purchase
11 a digital investigation management tool (Kristin Jones, Assistant City Manager) (Copy included as
12 Agenda Item F.A)

13
14 First Reading TA-2026-01 – Kannapolis Development Ordinance (KDO) Text Amendments to
15 several sections (Richard Smith, Planning Director) (Copy included as Agenda Item F.B.)

16
17 Ordinance – Budget Amendment #26-35 appropriating grant funds for Improving Access to Healthy
18 Food & Physical Activity (Kristin Jones, Assistant City Manager) (Copy included as Agenda Item
19 F.C.)

20
21 Resolution – In support of the Kannapolis/Landis Joint Wastewater Treatment Plant (Wilmer Melton,
22 City Manager) (Copy included as Agenda Item F.D.)

23
24 Minutes – February 21, 2026 (Retreat Day 2) and March 23, 2026 (Draft copies attached)

25
26 **BUSINESS AGENDA**

27 **Resolution – Requesting the Honorary Designation of the Lane Street/Interstate 85 bridge for**
28 **Police Officer Roger Dale Carter (Richard Smith, Planning Director) (Copy included as Agenda**
29 **Item G.A.)**

30 Mr. Smith stated that staff received several requests from family and community members to name a
31 bridge or road in honor of Police Officer Roger Daler Carter and referred to the North Carolina
32 Department of Transportation (NCDOT) checklist. He referenced designations previously approved
33 by Council and made himself available for questions

34
35 Mayor Wilson opened the floor to the family of Officer Carter. His brother, Roger Carter, reflected
36 on growing up in Kannapolis and shared that, while Officer Carter was his brother, he was raised
37 closely with his own family and was like a son to him. He expressed gratitude for the opportunity to
38 speak and thanked Council for considering the honorary designation in his brother’s name.

39
40 Mayor Wilson called for a motion regarding the Resolution. Councilmember Jackson made the
41 motion to approve, second by Councilmember Hatchell and unanimously approved.

42
43 **Public Hearing – Voluntary Annexation (A-2026-04) 109.166 +/- acres of noncontiguous**
44 **property located at 6304 and 6320 Mooresville Road and 6165 Pagemont Road (Richard Smith,**
45 **Planning Director) (Copy included as Agenda Item G.B.).**

46 Mr. Smith noted that the annexation request may sound familiar, as it previously appeared on a
47 February agenda but was withdrawn by the former property owner. He explained that the current

1 petition has been submitted by the new owners, Bill Hamilton and Scott Hamilton. The request
2 includes three parcels totaling approximately 109.166 acres, with plans for a proposed golf course
3 development. Mr. Smith referenced the annexation survey and accompanying maps to illustrate the
4 property's location.
5

6 Councilmember Jackson asked if the property allows for residential growth. Mr. Smith responded that
7 it would allow for approximately 15-20 lots, with City water but no sewer.
8

9 There being no additional comments or questions from Council, Mayor Wilson opened the public
10 hearing which was then closed with no public comment being made. He called for a motion regarding
11 the requested Ordinance to extend the corporate limits of the City. Councilmember Payne made the
12 motion to approve, second by Councilmember Jackson and unanimously approved.
13

14 **Presentation – Water and Sewer Master Plan Presentation (Alex Anderson, Director of Water**
15 **Resources; Kristin Jones, Assistant City Manager; and Brian Roberts, Finance Director) (Copy**
16 **includes as Agenda Item G.C.)**

17 Mr. Anderson stated that a condensed overview of the City's updated Water and Wastewater Master
18 Plan previously presented at a Council retreat will be presented. He explained that the plan evaluates
19 system capacity, operations, maintenance, and rehabilitation needs. He noted that the presentations
20 would address wastewater and water capacity updates, followed by financial and rate considerations
21 and introduced Jonathan Williams of Garver Engineering and Adam Kiker of LKC Engineering.
22

23 Mr. Williams presented an overview of the City's wastewater Capital Improvement Plan (CIP) process
24 and long-range capacity needs as part of the Move Kannapolis Forward 2030 Plan. He explained that
25 updated projections, based on current development trends and the City's comprehensive land use plan,
26 indicate wastewater flows increasing from approximately 4.6 MGD (million gallons per day)
27 currently to 7.15 MGD by 2030, over 9 MGD by 2040, and nearly 11 MGD by 2050, with near-term
28 capacity needs being the most critical. He noted that the master plan evaluated both the collection
29 system and treatment capacity, prioritizing infrastructure projects through a tiered system and
30 emphasizing the need for continued rehabilitation of aging sewer assets. Williams outlined a projected
31 near-term treatment shortfall of approximately 2.5 MGD by 2030 and identified three primary
32 treatment strategies: continued expansion of the Rocky River Regional Wastewater Treatment Plant
33 through the Water and Sewer Authority of Cabarrus County (WSACC), increased use of Salisbury
34 Regional Utilities through a connection and wholesale agreement, and development of a new joint
35 wastewater treatment facility with Kannapolis and Landis. He noted each option carries different cost
36 and permitting considerations, with the joint facility offering the lowest cost per gallon but requiring
37 regulatory approval. He concluded that no single solution is sufficient and recommended a phased,
38 combined approach utilizing multiple options over time to meet projected growth and maintain
39 alignment with the City's long-range development goals.
40

41 City Manager, Wilmer Melton, explained that the projections and recommendations presented are
42 based on the City's current land use plan and cautioned that any changes or modifications to that plan
43 would significantly affect future planning projections.
44

45 Mr. Kiker then provided an overview of the water system component of the City's master plan,
46 focusing on key findings and capital improvement categories. He explained that the analysis was
47 organized into four areas: current water supply versus projected demand; alignment of the system

1 with the 2030 comprehensive land use plan; major rehabilitation needs; and potential expansion of
2 service to underserved areas. He reported that the City's current available water supply is
3 approximately 15.6 MGD across four sources, though the capacity of the City's own water plant may
4 require further evaluation. Projected demand is approximately 16.1 MGD over the planning horizon,
5 creating a modest long-term gap. Two primary options were identified to address this gap: purchasing
6 additional water from Salisbury or expanding agreements with Albemarle, each providing about 2
7 MGD of additional capacity.

8
9 Mr. Kiker also described system improvements needed to support future land use, including potential
10 upgrades to storage, transmission lines, and pump stations identified through hydraulic modeling. He
11 noted major rehabilitation needs at the water treatment plant, replacement of aging two-inch water
12 lines that no longer meet current standards, and a water meter replacement program. Finally, he
13 highlighted proposed projects to extend service to nearby neighborhoods within or near the City's
14 service boundary that currently lack water access.

15
16 Councilmember Jackson asked if the Albemarle water line would require a physical upgrade. Mr.
17 Anderson confirmed that the proposed increase represents a physical capacity expansion and
18 explained that while the existing pipeline and ground storage tank are appropriately sized, most of the
19 required investment would go toward expanding Albemarle's water treatment facilities, with only
20 minor pump station upgrades potentially needed. Mr. Melton noted that under the existing agreement,
21 once 50 percent of the initial capacity is utilized, the next phase of expansion planning is triggered
22 and confirmed that this is a joint effort with the City of Concord.

23
24 Councilmember Hatchell asked whether extending water lines to new neighborhoods would require
25 residents to connect to City water. Mr. Anderson confirmed it would not be mandatory and explained
26 that any extension would first involve community engagement, including meetings with affected
27 neighborhoods, to determine interest. If a majority of residents support City water service, staff would
28 explore extending service; if not, the City would not force connection.

29
30 Councilmember Dixon stated that she was recently appointed to the WSACC Board and expressed
31 appreciation for the opportunity to learn more about the water and wastewater process. She also noted
32 her appreciation for the presentations provided.

33
34 Finance Director, Brian Roberts, introduced Mitch Brigulio with Davenport & Co., noting that
35 Davenport has served as the City's financial advisor for several years and that Mitch has assisted with
36 multiple debt issuances over the past 15 years. He stated that the presentation would provide
37 background and outline financial options related to the water system and then turned the discussion
38 over to Mr. Brugulio.

39
40 Mr. Brigulio explained that, similar to personal credit, municipal credit ratings reflect a jurisdiction's
41 financial health and influence borrowing capacity and interest rates. The City currently holds strong
42 general obligation ratings (AA2/AA), while its most recent water and sewer revenue bond ratings
43 (2023) were lower, in the A range, with no publicly rated outstanding utility bonds. He outlined key
44 factors that rating agencies and lenders evaluate, including system characteristics, financial strength,
45 management practices, and legal requirements. Financial strength, particularly debt service coverage
46 and liquidity, was identified as the most significant factor within the City's control, comprising
47 roughly 40 percent of the rating. The City is contractually required to maintain minimum debt service

1 coverage of 1.2x and while close to that level, there is limited flexibility for additional borrowing
2 without rate or revenue adjustments. Liquidity is currently near the City's 50 percent operating
3 expense target but remains below peer median nationally.
4

5 Mr. Brigulio noted that historical trends show declining coverage ratios due to rising operating costs,
6 reducing financial flexibility for future capital funding. He emphasized that the City is approaching
7 its affordability limits under the current rate structure and will likely need to increase the margin
8 between revenues and expenses to support additional capital investment. He concluded that
9 maintaining stronger planning targets, approximately 1.5x debt service coverage and 50 percent cash
10 reserves, would improve access to capital markets and help secure more favorable borrowing terms
11 for future water and sewer infrastructure needs.
12

13 Councilmember Jackson asked for confirmation that the City's credit rating is based on size of
14 revenue. Mr. Brigulio responded that credit ratings are influenced by both uncontrollable factors such
15 as system size, demographics, income levels, and infrastructure condition, and controllable factors,
16 including revenues, expenses, and reserves. He emphasized that lenders are primarily focused on net
17 revenue after expenses, since it determines repayment capacity, and noted that these financial metrics
18 account for about 40% of the overall rating.
19

20 Mr. Roberts introduced Michael Cronan with Willdan Financial Services stating that he has worked
21 with the team over the past 18 months to develop financial models to evaluate potential impacts and
22 support future planning. Mr. Cronan summarized the rate study analysis used to evaluate how the
23 City's CIP would impact water and sewer rates over a ten-year period. He explained that the study's
24 goals were to assess the financial health of the utilities, ensure funding for operating and capital needs
25 identified in the master plans, maintain required cash reserves and debt coverage ratios, and support
26 both current and future infrastructure investments.
27

28 Key financial drivers include rising operating costs, upcoming wastewater treatment plant expansions
29 that will significantly increase operating expenses, and ongoing requirements to fund debt service,
30 reserve policies, and critical capital projects. The analysis also incorporates projected customer
31 growth and usage patterns. Under a "status quo" scenario with no rate increases, projections show
32 that revenues would be insufficient to cover operating expenses, cash reserves would decline to
33 negative levels by approximately 2029, and debt service coverage ratios would fall below required
34 thresholds. This would result in noncompliance with financial policies and bond covenants, making
35 inaction unsustainable. The study then outlines a methodology where total revenue requirements are
36 calculated based on operating costs, debt service, capital needs, and reserve targets, with offsets from
37 non-rate revenues. Any shortfall is addressed through rate adjustments. A total CIP of approximately
38 \$275 million is identified through 2036, with roughly 75% assumed to be funded through debt and
39 the remainder through pay-go financing.
40

41 Four funding scenarios were evaluated, ranging from operating-only needs to full implementation of
42 all capital projects, including critical infrastructure, renewal and replacement, and long-term
43 expansion. Across scenarios, average combined residential water and sewer bills (based on 4,000
44 gallons per month) increase from about \$74 currently to between approximately \$85 and \$186 by
45 2036, depending on the level of capital investment included. Financial metrics show that most
46 scenarios can meet long-term debt service coverage and cash reserve targets when rate adjustments
47 are implemented, with a planning goal of 1.5x debt coverage and 180 days of cash on hand. Without

1 adjustments, neither metric is sustainable. Mr. Cronan concluded that Kannapolis currently remains
2 near the peer average for utility bills but would move higher relative to comparable utilities as more
3 capital projects are funded. Individual project analysis showed that major drivers of rate increases
4 include treatment requirements, wastewater treatment plant expansions, and key sewer infrastructure
5 projects, which collectively have the largest impact on future bills.

6
7 Mr. Melton clarified that the first scenario assumes a worst-case financial outlook in which the city
8 bears the full cost of the project without any external assistance, such as grants or other funding
9 sources, to offset capital expenses. Mr. Cronan confirmed, stating that this assumption places the
10 entire financial burden on the city. He further clarified that actual impacts may vary depending on
11 future land use decisions, as changes in growth strategy could materially affect project timing.

12
13 Councilmembers acknowledged the volume of information presented and expressed the need for
14 additional time to review and digest the material, describing the presentation as extensive but
15 informative.

16
17 **Discussion – Utility Connections Outside the Corporate Limits of the City (Richard Smith,**
18 **Planning Director) (Copy includes as Agenda Item G.D.)**

19 Mr. Smith stated that staff is seeking to establish a more formal process for addressing utility
20 connection requests for properties located outside City limits. He provided an overview of the City's
21 designated future growth areas in western and northwestern Cabarrus County, as well as Rowan
22 County, and noted existing agreements with neighboring jurisdictions and established annexation
23 boundaries. He reviewed current utility infrastructure, zoning designations, and applicable county
24 regulations, explaining that in certain zoning districts, properties must be annexed into the City to
25 access municipal water and sewer services.

26
27 Mr. Smith explained that under the City's current practice, property owners requesting utility
28 connections are required to undergo voluntary annexation, which supports orderly growth and helps
29 recoup infrastructure investments. He noted that the process generally takes about 30 days and does
30 not involve a direct annexation fee, though applicants may incur expenses related to rezoning,
31 property surveys, and utility connections. He further stated that annexed properties become subject
32 to City taxes and, in some cases, property owners may be responsible for funding necessary service
33 extensions. Mr. Smith added that staff is exploring options to assist with financing utility connection
34 costs.

35
36 Mr. Smith stated that no action is required from Council at this time; however, staff plans to bring
37 forward a formal resolution at a future meeting to codify the current practice into official policy. He
38 noted that this would align with county guidelines, support the City's growth strategy, and establish
39 a consistent framework for managing utility extensions and annexations within targeted service areas.

40
41 Mayor Wilson commented that Mayor Pro Tem Dayvault and his wife are the proud parents of twin
42 baby girls.

43
44 **CITY MANAGER REPORT**

45 Mr. Melton provided an update in response to earlier comments regarding sidewalk projects, noting
46 that while timelines may seem lengthy, delays are largely due to right-of-way acquisition, design, and
47 utility relocation requirements. The Little Texas Road project is nearing completion of right-of-way

1 acquisition, with utility relocation expected from July 2026 to January 2027 and construction
2 anticipated in early 2027. The Midlake Road project remains in earlier phases, with construction not
3 expected until late 2031 and the Bethpage Road sidewalk project is progressing on a similar track to
4 Little Texas Road, with right-of-way acquisition nearing completion, utility relocation expected from
5 March through September 2027, and construction anticipated to begin in November 2027. He also
6 reported on a recent community meeting in the Fishertown area, where residents expressed continued
7 interest in annexation into the City.

8 9 **CITY COUNCIL COMMENTS**

10 Councilmember Payne thanked everyone who spoke and clarified that City Council did not reject the
11 East Side park project but has determined that it is not financially feasible at this time. He stated that
12 although the City received \$500,000 in federal funding, the total estimated cost of the project is
13 approximately \$6 million, with an additional annual operating cost of about \$300,000, meaning the
14 grant would cover less than ten percent of the total cost. He emphasized Council's continued support
15 for parks and recreational amenities but noted that current priorities require a focus on more
16 immediate needs, including public safety and ensuring adequate support for fire and police services.
17 He reiterated that the park is being deferred, not denied.

18
19 Councilmember Hatchell asked for clarification regarding prior discussion of a potential historical
20 facility associated with the Wells Fargo building, noting that the previously referenced \$2 million
21 figure represented allocated funding rather than the total projected cost of the project. Mr. Melton
22 confirmed that the building is in relatively good condition and that additional funding opportunities,
23 including grants and partnerships, are being explored to help offset costs, and that a final project
24 estimate has not yet been determined. Councilmember Hatchell also clarified that transportation was
25 discussed during both days of the Council retreat, which was open to the public, and that related
26 meeting notes are available. She also noted that certain matters, such as attorney contracts, require
27 closed session, but otherwise discussions have remained transparent. She concluded by expressing
28 appreciation for City staff, including the fire department and dispatch personnel, highlighting their
29 professionalism, dedication, and the high level of service they provide to residents.

30
31 Councilmember Dixon stated that she and Councilmember Hatchell attended the Parks and
32 Recreation Department accreditation recertification review and noted that the department was
33 recognized as meeting a gold standard of excellence, with evaluators describing its operations as
34 stellar. The accreditation process evaluated ten performance standards, including human resources
35 practices, staff onboarding and support, financial management, land use planning, programming, and
36 environmental stewardship. The review also highlighted the Gem Theatre as a significant community
37 asset and commended the department's collaboration and engagement with staff leadership.
38 Councilmember Dixon expressed pride in the department's performance and overall operations,
39 noting it as a reflection of strong service to the community.

40 41 **CLOSED SESSION**

42 Councilmember Berry made the motion to enter Closed Session in accordance with G.S. 143.318.11
43 (a) (3) to consult with an attorney in order to preserve the attorney-client privilege. Second by
44 Councilmember Payne and unanimously approved.

45
46 Council entered Closed Session at 8:20 PM.
47

1 Council resumed Open Session at 9:02 PM.

2

3 **MOTION TO ADJOURN**

4 There being no further business, Councilmember Payne motion to adjourn, second by Councilmember
5 Dixon, and the motion was unanimously approved.

6

7 The meeting adjourned at 9:02 P.M. on Monday, April 13, 2026.

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12 _____
13 George Douglas Wilson, Mayor
14 City of Kannapolis

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16 _____
17 Pam Scaggs, CMC, NCCMC
City Clerk



Kannapolis City Council

City Council Agenda Staff Report

April 27, 2026

To: Mayor and City Council
From: Wilmer Melton, City Manager
Subject: **RESOLUTION — Supporting** the Kannapolis Strategic Plan Phase II Implementation **UNANIMOUSLY APPROVED WITH THE AMENDMENT MADE BY COUNCIL MEMBER PAYNE TO FURTHER REVIEW THE SWANEE THEATRE**

Recommended Action Requested by City Council

Motion to adopt Resolution Supporting the Kannapolis Strategic Plan Phase II Implementation

Required Votes to Pass Required Action

Majority Present at Meeting

Background

City Council heard from staff members who presented topics such as public transportation, public safety, parks and recreation, economic development and other core operations and services. Using a straw voting process, Council Members ultimately decided to focus on fundamental services, committing to ensure residents continue to receive high quality services delivered by experienced staff, from emergency services to garbage and recycling collection, as well as the quality-of-life amenities the City is known for. Council reiterated their support of staff by moving forward with proposed benefit and compensation evaluation as part of the upcoming budget.

Some projects and services will be further reviewed and potentially delayed to determine if cost savings or reevaluating project scope are a possibility.

A list of the projects/services that were determined by City Council to continue as is, continue with changes or begin as a new program/service subject to the budgetary process include:

1. Public Transit (CK Rider): Kannapolis staff are exploring options with the City of Concord to reduce costs in providing this service as well as exploring other future service delivery options. Some of these decisions will be made in the next 30 days.
2. Curbside Recycling: No change in service.
3. Capital Outlay: This initiative focuses on the replacement of aged vehicles and equipment to provide the necessary level of service to residents.
4. Street paving and sidewalk maintenance: Allocation of additional funding in the upcoming budget, up to \$1 million for rehabilitation of our streets and sidewalk infrastructure.
5. Employee Retention and Recruitment initiatives: Continues Council's support of the employees who serve our residents and customers.
6. Fire Station for the Western Side of the City: Continue to explore ways to provide this service in partnership with the Odell Volunteer Fire District but also proceed in planning for the construction of a new fire station to serve citizens within this area of the City.
7. Fire Adaptive Response Program: Utilization of smaller vehicles for medical calls and hiring additional fire staff. This program will reduce the wear and tear on the City's larger fire apparatus

- while still providing critical medical assistance to our citizens.
8. Western Cabarrus Transmission Tower (911 communications), Fire Department Training Tower (replacement) and Fire Department Logistics Building: Proceed with all three projects to enhance first responder communication and operational readiness.
 9. Summer Concert Series: Continue to provide this quality-of-life benefit to the community but at a reduced annual expense that will balance affordability and quality of the events.
 0. Gem and Swanee Theatres: Continue operations of these significant entertainment and quality of life venues to the community but explore opportunities to reduce operational costs as well as exploring various programing options.
 1. Historic Preservation Program: Proceed with establishing a Historic Preservation Advisory Board to offer input on projects such as developing historic markers, digital historic maps, creation of a driving/walking tour, developing an inventory of historic assets and updating and reprinting the City's History Book.
 2. History Museum/Cultural Arts Facility/Downtown Visitors Center: Proceed with exploring the renovation of the former Wells Fargo Building on West Avenue utilizing dedicated cash reserves, grants and private funds. The project will serve as welcome center and museum to share, showcasing our community's rich history and its impact on the global economy, while also providing a meeting space for the community.
 3. Bakers Creek Park Replacement Building: Proceed using a combination of State grant funds and one-time reserves. The current building is 45 years old and in need of upfits to enhance its use and benefit the community.
 4. Downtown Business Support Plan: Proceed with the evaluation for the potential establishment of a Municipal Service District (MSD) Tax that will create a new funding stream exclusively paid for by the downtown property owners. The use of the funds is intended to provide a cohesive marketing and promotional effort to help downtown continue to thrive. The decision to move forward (or not) with the MSD will likely rest with the downtown property owners.
 5. Midlake Avenue Sidewalk: Proceed using an already received \$4.7 million State Transportation Block Grant from NCDOT and \$1.1 million in one-time reserves. This project builds upon Council's focus on key quality of life initiatives to benefit residents.

Fiscal Implications

At this time, no specific action is being requested as we continue evaluating the best options to fund these projects and initiatives, whether through cash financing or debt issuance. We are actively working with our financial advisors to assess these priorities. Individual budget amendments and/or capital project ordinances will be presented to the Council as funding strategies are finalized.

Alternate Courses of Action

1. Table to a future meeting.
2. Take no action.

Attachments

1. 2026-16 Resolution - City Council Support of Strategic Plan Phase II Implementation

**RESOLUTION SUPPORTING THE KANNAPOLIS STRATEGIC PLAN
PHASE II IMPLEMENTATION**

WHEREAS, the City of Kannapolis has experienced significant growth, economic transition, and organizational change over the past several years, including major public investments, downtown revitalization, and evolving community expectations; and

WHEREAS, the Kannapolis Strategic Plan, initiated in 2022, was designed as a dynamic, ongoing process to guide long-term decision-making, resource allocation, and community investment; and

WHEREAS, Phase I of the Strategic Plan implementation (2023–2025) resulted in substantial progress across multiple priority areas, including public safety, infrastructure, parks, downtown development, and operational improvements; and

WHEREAS, following the seating of new elected leadership in November 2025 and the appointment of a new City Manager, City Council conducted a series of planning retreats in February 2026 to reassess priorities and establish a refined direction for the next three years; and

WHEREAS, this work resulted in the development of the Kannapolis Strategic Plan – Phase II Implementation document, outlining the City’s updated priorities, policy direction, and project/program commitments for the period of May 2026 through June 2029; and

WHEREAS, the Phase II Implementation document reflects City Council’s renewed emphasis on core municipal services, public safety, infrastructure maintenance, economic vitality, cultural assets, and long-term financial stewardship; and

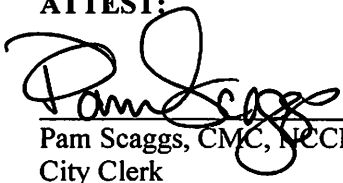
WHEREAS, it is the duty and responsibility of the Kannapolis City Council to adopt strategic guidance that ensures the continued prosperity, safety, and quality of life for the residents of Kannapolis.

NOW, THEREFORE, BE IT RESOLVED that the Kannapolis City Council hereby formally adopts the Kannapolis Strategic Plan – Phase II Implementation document as the guiding framework for City priorities, investments, and operational focus through June 2029.

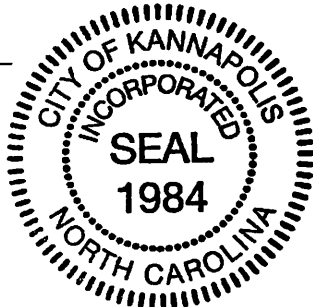
BE IT FURTHER RESOLVED that City Council commits to active engagement in the ongoing strategic planning process, including periodic review, adjustment, and refinement of priorities as conditions warrant, with the collective goal of achieving the most effective outcomes for the community.

ADOPTED this 27th day of April 2026.

ATTEST:


Pam Scaggs, CMC, NCCMC
City Clerk


George Douglas Wilson, Mayor
City of Kannapolis



City of Kannapolis Strategic Plan

Phase II Implementation
May 2026 through June 2029

**Strategic Plan
Phase II Implementation
Project/Program Summary & Table of Contents**

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Strategic Plan Overview and Phase I Recap

The City’s Strategic Plan, launched in February 2022, is intended to be a dynamic plan – not a static document. It was (and is) more of a “process” than a “project.” It is intended to be adjusted consistently over time due to a lot of factors such as shifts in the economy and changes in elected leadership. The Strategic Plan will be a constant work focus of City Staff for several years into the future. It is intended to be a foundation that transcends the change elements described above.

In September 2023, Phase I of the Strategic Plan implementation began. This Phase represented a series of priorities that emerged from the process. Over the past 2+ years several new community investments have been completed, are underway or, for on-going programs, are now established. These are describe in the following table.

Strategic Plan - Phase I Implementation (September 2023 – Present)		
Project/Initiative	Status	Funding Notes
Renovations of Fire Station #1 and Fire Station #4	Completed	100% Cash reserves
Little Texas Sidewalk	Underway	Cash reserves for 20% local match to 80% NCDOT funding
Bethpage Road Sidewalk	Underway	Cash reserves for 20% local match to 80% NCDOT funding
Project-focused Stormwater Master Plan	Completed	100% Federal Funding
Upfits to City Hall	Completed	100% Cash reserves
Downtown Ambassador Program	Established	Recurring annual funding (negligible)
Gem Theatre Renovations - Phase III	Completed	100% Cash reserves
Swanee Theatre Renovations	Completed	100% Cash reserves
Solid Waste Collection Improvement Plan	Implemented	Recurring annual funding
Existing Park Improvements	Completed	100% Cash reserves
Auxiliary Police Program	Established	Recurring annual funding
Police Park Ranger Program	Established	Recurring annual funding
Public Works Operations Center Improvements - Phase I	Completed	100% Cash reserves
Train Station Improvements	Completed	100% Cash reserves
Oak Avenue Parking Lot	Completed	100% Cash reserves
West Avenue Express Shuttles	Established	100% Federal funding (capital outlay) and recurring annual funding (operating)
Brownfields Improvement Project	Underway	100% Federal funding
NCDOT Bridge Enhancements - MLK Avenue and Rogers Lake Road	Underway	100% Cash reserves
Atrium Health Ballpark PDL Improvements	Completed	100% Cash reserves
Main Street Parklets	Completed	100% Cash reserves
Transitional Housing Support for Cooperative Christian Ministry	Completed	100% Cash reserves facilitated by Federal ARPA funds

Strategic Plan Phase II Implementation

In November 2025, a shift occurred in Kannapolis' elected leadership with two new City councilmembers and a new Mayor being elected. The long-time City Manager also retired, and a new City Manager was appointed. These significant changes warranted a "reboot" of the priorities of the City over the next three years. While there were more than 30 initiatives that had emerged from the Strategic Plan focus group work between 2022 and 2024, the new City leadership felt it was important to revisit the previous decisions regarding the implementation of the Strategic Plan.

Several City Council planning retreats were held in February 2026 to set new priorities and redefine the City's continuing and new investments for the next three years.

These new priorities emerging from these planning retreats are described on the following pages and are projected to be implemented as Phase II of the Strategic Plan for the next three years through approximately June 2029.

It should be noted that this Phase II of the Strategic Plan currently does not address Water and Sewer or Stormwater priorities. Those projects are currently under review. It is anticipated that this Plan will be amended when those priorities are finalized.

Public Transit.

Policy Statement:

The Kannapolis City Council supports the continued operation of the CK Rider Transit System in partnership with the City of Concord but at a reduced service level to Kannapolis and corresponding reduced operating cost. The City Council also supports the exploration of micro-transit as an alternative (in-part or complete) to the current fixed route system.

Financial Implications:

These changes result in a decrease in annual budget responsibility for Kannapolis (21% of operating costs vs the previous 35%). This new funding agreement with the City of Concord will reduce the previous annual cost to Kannapolis from approximately \$1.5 million to approximately \$733,000. These costs will generally remain through the duration of the proposed agreement with the new service provider.

Full Description:

In an effort to significantly reduce costs but retain a reasonable level of service to the City's residents, a reconfigured transit system has been agreed to with the City of Concord. These adjustments will begin in July 2026 and include an elimination of the Brown Route and possible slight modifications to the Blue Route, both serving Kannapolis residents. The Green Route and Yellow Route, both also serving Kannapolis, will remain as previously configured.

Additionally, over the next three years, Kannapolis intends to formally explore the feasibility or converting some or all of the fixed route transit system to an on-demand micro-transit system ("Uber" style). This will be pursued alone or in cooperation with the City of Concord.

Enhanced Street Paving & Sidewalk Maintenance.

Policy Statement:

The Kannapolis City Council supports increased funding for one-time and expanded annual street paving and sidewalk maintenance.

Financial Implications:

The FY 26 Budget included approximately \$1.7 million in street resurfacing, street repairs and sidewalk repairs. It is the intent over the next three years to increase this funding to the greatest extent possible, including an appropriation of one-time revenues from cash reserves (up to \$1 million).

Full Description:

This project is aligned with the current City leadership's reorientation of priorities to include more emphasis on day-to-day core services including street paving and sidewalk maintenance. Since streets and sidewalks generally have a life of more than 20 years (i.e., non-recurring) using one-time cash reserves for enhancing short term investments in this area is reasonable. This strategy has emerged as one of the ways to approach this issue. Adding more funding in annual budgets in the coming years is also a strategy worthy of consideration.

Specific street and sidewalks to be improved will be determined with the City's annual condition assessment. Some consideration to improving the most heavily traveled streets and sidewalks may be one key factors when using one-time revenues.

Midlake Avenue Sidewalk.

Policy Statement:

The Kannapolis City Council supports the construction of the Midlake Sidewalk due to 1) its importance in providing connections between the area neighborhoods and the future Eastside Park, and 2) it's highly efficient funding model due to significant N.C Department of Transportation funding commitments.

Financial Implications:

This project estimate is \$5,824,000. A previously awarded Surface Transportation Block Grant will pay for 80% of the costs (estimated at \$4,659,200). The City will fund the 20% local match (estimated at \$1,164,800). A fund balance transfer is anticipated as the local funding source.

Full Description:

This project consists of the construction of approximately 5,500 linear feet of 5-foot concrete sidewalk, curb and gutter, and associated storm drainage and utility relocation along the east side of Midlake Road from Brantley Road to Centergrove Road. This sidewalk will provide an essential route to connect area residents to the future Eastside Park.

Due to the extraordinarily slow nature of an NCDOT funded project, the time frame from beginning to end for the Midlake Sidewalk is about 7 years although this is probably a conservative projection and could be shortened. It is anticipated that this project will begin with an NCDOT agreement execution in 2026, preliminary design completed in 2028, right-of-way acquisition beginning in 2029, final design completed in 2031 and construction beginning in 2032.

Western Area Fire Protection & Life Safety Services - Phase I.

Policy Statement:

The Kannapolis City Council supports a multi-phased transition from contracted fire and life safety services in the City's western growth area to in-house provided service. The City also recognizes that there are opportunities to continue the contractual relationship with the current service provider, the Odell Volunteer Fire District - provided that this relationship becomes more financially feasible for the City.

Financial Implications:

This phase has no major financial impacts. In fact, the goal is that this phase results in no additional cash outlay and a decrease in annual expenditures. However, it is important to note that beginning with Phase I assumes a continuation of future phases which would all likely have significant budget issues including constructing a new facility (or renovating an existing facility), purchasing equipment/apparatus and adding new City fire personnel.

The FY 26 Budget included \$500,000 for the Odell contract for fire and life safety services in the City's western growth area. Based on the current Odell-City contract this could grow to as much as \$700,000 in FY 27. A fairer financial arrangement based on call volumes of Odell's four client jurisdictions has been proposed to Odell. This is described as Task 1 in the full description below.

Full Description:

Establishment of a new Fire Station #6 in the western growth area has emerged as the mid- to long-range goal but via a slower, more methodical implementation strategy. Accordingly, the following schedule of tasks will be implemented in this first Phase to further this effort:

- Task 1 (May 2026): Continue negotiations with the Odell Volunteer Fire District ("Odell") leadership for the best possible service agreement. Continue to contract for the service (at least for FY 27 but perhaps for several more years). The following are options that have been proposed to Odell for reducing costs to the City (the financial details are described in the table that follows):
 - Option 1 (*). Funding is based on call volumes. This option assumes that: 1) Concord and Huntersville pay for the services provided by Odell, or 2) Odell subsidizes those services with its own internal budget adjustments. The current \$500,000 Kannapolis funding proposal essentially results in Kannapolis paying 100% of the services provided to Concord and Huntersville, which is less than equitable. In fairness, the Concord and Huntersville services are provided as mutual aid and are not a contractual obligation. This option results in a \$198,946 annual commitment by Kannapolis to Odell.
 - Option 2 (**). This option recognizes that it is likely difficult for Odell to approach Huntersville and Concord to request funding contributions because those services are largely provided through mutual aid agreements. It also recognizes that the Odell responses to the Concord and Huntersville calls, while possibly provided at the same level of service as those provided to Kannapolis, are not contractually obligated by Odell. This option assumes that Odell and Kannapolis each assume 50% of the costs for the Concord and Huntersville calls. It is presumed that an increase in the rural Fire district tax would be requested by Odell for FY 27 but that would be an Odell VFD decision. This option results in a \$330,602 annual commitment by Kannapolis to Odell.

Funding Source	Odell Proposal		2023 Call Data		Kannapolis Proposals	
	Funding Amounts	% of Budget	# of Calls	% of Calls	Funding Option 1*	Funding Option 2**
City of Kannapolis	\$500,000	34.2%	170	13.6%	\$198,946	\$330,602
City of Concord	\$0	0.0%	185	14.8%	\$216,500	\$0
Town of Huntersville	\$0	0.0%	40	3.2%	\$46,811	\$0
Cabarrus County/Other	\$960,500	65.8%	853	68.3%	\$998,242	\$1,129,898
Totals	\$1,460,500	100.0%	1248	100.0%	\$1,460,500	\$1,460,500

If these options are both rejected by Odell, then it may be necessary to accelerate the future phases of transitioning to in-house fire protection and life safety services for the western growth area.

- Task 2 (May 2026): Hire a broker to sell 4.07 acre City-owned property at 8181 Bradford Road (on Lake Howell). The current tax value is \$187,450. This would need to go through the upset bid process once an initial buyer is identified. These proceeds would be added to the Western Cabarrus Fire Protection Project Budget of which \$383,000 already exists.
- Task 3 (June 2026): Re-open discussions with Odell about the option of cohabitation at its Shiloh Church Road station in lieu of the City beginning the process of constructing a new station. This seems to be the best long-term option for all concerned. If these talks are not productive, proceed with the first phase of development of a new fire station (see below).
- Task 4 (September 2026): Purchase property for a future Fire Station #6. This would be the completion of Phase I with future phases being construction and actual operations. The proceeds from the Bradford Road sale could offset the purchase of a more suitable property west of the Lake for the future Fire Station.

Fire Department Adaptive Response Program.

Policy Statement:

The Kannapolis City Council supports the establishment of a new Adaptive Response Program in the Fire Department to be implemented in multiple phases over time.

Financial Implications:

The financial impacts of this new program are dependent upon the necessary staffing levels and the pace of expansion of this new, more efficient way, of providing life safety services to the City's residents. The purchase of the vehicles and equipment are one-time expenditures that have, in part, already been addressed. The funding for the six (6) full-time positions described below are projected to impact the FY 27 Budget by approximately \$550,000.

Full Description:

The Adaptive Response Program (ARP) is designed to supplement traditional fire responses by deploying Quick Response Vehicles (QRVs), which are smaller, cost-effective vehicles, to appropriate low-acuity incidents. Rather than sending a full fire engine on every medical call, QRVs can arrive more quickly, reduce workload on frontline apparatus, and preserve larger units for high-risk emergencies. Overall, the ARP offers a cost-effective method to reduce apparatus wear, improve response efficiency, enhance public perception, and better match resources to incident type while maintaining readiness for critical emergencies.

In February 2026 funds were appropriated for the purchase and upfit of one Quick Response Vehicle (QRV). This has been completed. Beginning with the FY 27 Budget six (6) full time positions will be budgeted to run the program. This will include 3 captains and 3 engineers. The operating plan will be to have one captain and one engineer on every shift to provide 24-hour coverage.

This is likely the first of several additional QRVs and personnel shifts in future budgets as this approach to emergency service delivery expands.

Western Cabarrus Transmission Tower.

Policy Statement:

The Kannapolis City Council supports the improvement of emergency communications infrastructure in the western part of Cabarrus County including the City's established growth areas.

Financial Implications:

A federal grant of \$963,000 has been secured and will be used to reduce the local costs for this project. This grant can be used in one of two ways: 1) to install equipment on an existing tower in Mecklenburg County, or 2) to construct a new transmission tower. \$200,000 has been previously appropriated from fund balance for planning, design and bidding. \$30,000 of these funds have been spent to date. Assuming the option of using an existing tower is not viable, the total project cost for a new tower has grown to approximately \$3.2 million which would require about \$2.2 million in local funding which will likely require debt financing.

Full Description:

It has been established that law enforcement, fire personnel and EMS first responders currently have limited (sometimes absent) radio communication when responding to emergency calls for service in northwest Cabarrus County. The lack of reliable communication creates delays and confusion for police, fire, and EMS personnel in the area.

The following are the tasks to complete this project:

- Task 1 (April - May 2026): Explore the possibility of reaching an agreement with Mecklenburg County to place the necessary telecommunications equipment on one of its existing towers in eastern Mecklenburg County. If this is determined to be the preferred path forward, tasks 3, 4 and 5 below will not be necessary and will be replaced with the task of reaching a formal interlocal agreement with Mecklenburg County.
- Task 2 (April - May 2026): Simultaneously with these discussions, clearance will need to be secured from the granting agency (U.S. Department of Justice) that the grant funds can be used for equipment and upfits to an existing tower owned by another government entity.
- Task 3 (October 2026): Assuming the Mecklenburg option is dismissed, complete the design, construction drawings and bid packages for the site on NC Highway 3 near the City's existing elevated water tank.
- Task 4 (December 2026 - January 2027): Establish a project budget, bid the project, award bid and begin construction.
- Task 5 (January 2027): Make the determination to fund the project via cash reserves or debt financing.

Fire Department Training Tower.

Policy Statement:

The Kannapolis City Council supports the construction of a new training tower for the Fire Department. This tower will replace the recently demolished structure.

Financial Implications:

This estimated \$1.5 million project has no outside funding sources. It is likely that it will be funded with new debt due to several factors: the relatively high cost, limited fund balance and demand for fund balance for other projects less suitable for financing. The annual debt service would be about \$111,000 assuming 20-year term. \$150,000 has been previously appropriated from fund balance for planning, design and bidding. \$77,406 of these funds have been spent to date.

Since the financing will take about six months to be completed, it may be that the project must be cash-fronted and reimbursed with proceeds from the debt proceeds. This project could be combined with the Transmission Tower project in one debt package.

Full Description:

This project will replace the previous (now demolished) training tower which was constructed in 1996 and was determined to no longer be safe or efficient for training purposes. The new tower will be used for training related to hose advancement, search and rescue, ropes, and live fire maneuvers. It will be constructed at Fire Station #1.

This will be a design-build-bid project with the cost anticipated not to exceed \$1.5 million. A Request for Proposals has already been issued. Three different companies that specialize in these forms of training towers have been interviewed by the Fire Department. A preferred company to design and construct the structure has been selected.

The following are the tasks to complete this project:

- Task 1 (May 2026): Make financing decision.
- Task 2 (June 2026): Execute contract with selected design-build firm. This will require cash outlay for these early costs.
- Task 3 (December 2026): Complete design and begin construction. This should coincide with the debt proceeds being received.

Fire Department Fleet Storage & Maintenance Building.

Policy Statement:

The Kannapolis City Council supports the construction of a new Fleet Storage and Maintenance Building at Fire Station #1.

Financial Implications:

This project has grown slightly in total cost since its original conception (currently estimated at \$800,000). The City has secured a \$345,000 Federal HUD grant to support the project which leaves approximately \$455,000 in local funding needs (of which, \$50,000 has already been appropriated). It is anticipated that the additional local funding will come from fund balance (one-time cash expenditure). However, this budget needs to be confirmed due to the changes in purpose since the original budget was established. It was originally contemplated as a metal building with a \$500,000 total budget. An additional \$300,000 has been added but this needs confirmation that

it is an adequate amount. If the project cost estimate exceeds \$1 million, the project and/or funding mechanism may need to be revisited.

Full Description:

This project has shifted in its specific purpose. Originally contemplated as a storage and logistics building, it is now anticipated to serve more as a means to move reserve apparatus and trailers out of the weather elements. It will also serve as an expanded maintenance space.

The following are the tasks to complete this project:

- Task 1 (May - July 2026): Complete refinement of project scope, purpose, building layout, and establishing a revised budget. These decisions should include building type which could have implications on short-term costs and long-term viability (e.g., will it need to be replaced in less than 20 years?)
- Task 2 (July 2026): Make financing decision based on the preliminary budget.
- Task 3 (July - October 2026): Complete building specs and solicits bids. This assumes this project will be a prefabricated metal building requiring minimal or no architectural services.
- Task 4 (November 2026): Execute contract with selected project delivery firm. Complete design and begin construction.

Summer Concert Series.

Policy Statement:

The Kannapolis City Council continues to support the Summer Concert Series but at a significantly reduced cost and budget impact.

Financial Implications:

The Summer Concert Series has grown significantly over recent years. The FY 26 Budget includes \$575,000 for the 2026 Summer concerts. Beginning with the 2027 Summer Concert Series, a reduction in funding of \$175,000 to a total of \$400,000 will be implemented. Future budgets will be subject to continued dialogue and debate.

Full Description:

Started in 2001, the Summer Concert Series has become an award winning, long-standing tradition in the community, bringing people together through large gatherings to see and hear live music. Over the years, the concerts have evolved from small, local performances to large-scale events, drawing thousands of residents and attendees from neighboring towns and beyond. The concerts not only entertain the attendees but also contribute to the cultural vibrancy of the City. They foster a sense of community spirit among residents and visitors alike. The concerts have become a big part of the brand of Kannapolis.

The quality and variety of musical acts have continually improved, and with these improvements, the cost has increased significantly over the years with a major increase over the past two years to provide improved concerts.

As with any City service, periodically, a critical review should take place. That has happened with this service and the conclusion by City Council was that the Summer Concerts have value in the community, but the effort does not warrant the current budget commitment.

In addition to the reduction and budget commitments, a renewed emphasis will be placed on securing more private sector sponsorship – possibly even through hiring a sponsorship recruitment

firm on a commission basis. How additional sponsorship funding would be used (to expand the series or reduce the budget) will be future City Council discussion point.

Gem Theatre Operations.

Policy Statement:

The Kannapolis City Council supports the continued Parks & Recreation Department operation of the Gem Theatre with the condition that it move towards the goal of becoming self-sustaining with no general fund subsidies.

Financial Implications:

The FY 26 Budget including an operating deficit estimated at \$228,990 (the net of budgeted expenditures of \$829,990 minus projected revenue \$601,000). To implement the self-sustaining goal described above, the Parks & Recreation Department will develop a three-year plan for adjusting its pricing structure (or reducing expenses) to make the Gem fully self-sustaining. This plan will include enough revenues to develop a financial buffer for unexpected annual operating expense increases or revenue reductions in future years. This three-year sustainability plan presumes at least \$77,000 per year in a combination of increased revenues and reduced expenses.

Full Description:

From the beginning of the downtown revitalization effort, preserving the future of the Gem Theatre as an operating business was a critical part of the revitalization plan for several reasons:

- The Gem Theatre is viewed as one of the last remaining physical remnants of Kannapolis' unique history.
- The Gem Theatre is the only historically designated business property in the City.
- The Gem Theatre and its large number of customers & tourists are an important part of the "critical mass" of economic activity needed to serve as a foundational anchor for the Downtown's emergence as a viable commercial district.
- The community strongly desired to see the Gem Theatre preserved, improved and remain as a family-friendly, first run movie theatre with reasonable prices.

The City initially owned the Gem Theatre building but did not operate the theatre business. When the previous owner was considering ending business operations (which would have closed the theatre) the discussion about keeping it operating as a public, citizen-owned facility emerged. The acquisition of the business assets occurred on December 31, 2022, and it has been operated as a division of the City's Parks & Recreation Department since that time.

\$1,141,625 was spent renovating the Gem for the purpose of continuing its nearly 90-year history of being an affordable, family friendly entertainment venue. Some of these costs were paid for with private fundraising efforts.

There is no disagreement among the City's leadership regarding the value the Gem Theatre is to the community – both as an historic asset and as a family-friendly (and budget-friendly) entertainment option in the community. Even so, with other pressing priorities, the current City leadership has determined that ultimately the Gem Theatre operations should be fully supported by the users (movie goers) with no taxpayer subsidies.

Swanee Theatre Operations.

Policy Statement:

The Kannapolis City Council supports the continued Parks & Recreation Department operation of the Swanee Theatre subject to the establishment of a new funding and operating plan that involves: a) cutting back live performances to only those that have a high confidence level of fully covering all costs, b) increasing general rental income, and c) increasing the use of the facility for more cost effective passive recreation programming.

Financial Implications:

The FY 26 Budget included a General Fund subsidy of \$521,084 (the net of budgeted expenditures of \$886,084 minus total projected revenues of \$365,000). The new funding and operating plan described above should be implemented over three years with the aim of an annual General Fund subsidy at the beginning of year four of no more than \$150,000. This would require an annual combination of expenditure reductions and increase revenues of about \$124,000 per year.

Full Description:

In April 2021, the City entered into a Purchase and Sale Agreement (PSA) with West Ave Entertainment LLC (WAE) to convey City-owned Swanee Theatre for the purpose of WAE renovating the property for use as an entertainment venue. WAE was given permission to take possession of the property to make the improvements with an anticipated closing at a later date. In addition, the City agreed to provide a construction loan for the improvements equal to one-half of the construction costs estimated at the time to be \$1,900,000.

Unfortunately, WAE concluded that it was unable to execute the PSA and close on the property. Both parties then agreed that the improvements constitute a substantial benefit to the City property for which WAE would be compensated after which the City would retain ownership of the renovated facility. This was concluded in November 2023 with the City reimbursing WAE \$1,354,749 which was in addition to the \$950,000 already loaned to WAE for a total cost to the City of \$2,304,749.

After a short trial period of contracting for operations of the Swanee, the City (through its Parks & Recreation Department) took over operations of the facility in the fall of 2024.

The Swanee is an additional anchor for the City. Similar to the Gem, it attracts visitors and tourists. There are a limited number of venues in Cabarrus and Rowan Counties that can accommodate live music and theatre events such as the Swanee. Even though it has been renovated it is one of the oldest buildings in the City and also has significant nostalgic value.

The City has only had a year to develop programming and promotion of the facility. A new brand, website, and strategic marketing plan has now been implemented. Shows and events are beginning to sell out. Swanee visits are up 21% from 2024 and 33% of visitors come from more than 10 miles away. Data shows that 30% of visitors go somewhere downtown before a show and 30% of visitors go somewhere downtown after a show.

Historic Preservation Program.

Policy Statement:

The Kannapolis City Council supports the funding and establishment of a new City Historic Preservation Program.

Financial Implications:

The funding needs for this program are two-fold; staffing and programming. The funding for this Historic Preservation Program Coordinator position is already included in the FY 26 Budget and will be carried over into the FY 27 Budget and beyond. To fund the initial two years of start-up programming, a fund balance appropriation of \$175,000 is planned to be included in the FY 27 Budget. While this work program still needs refinement, including it in the budget sends the signal that this program is ready to be launch in the summer of 2026.

Based on the work of the Strategic Plan’s Historic Preservation Focus Group, the initial work program is contemplated to include: a) grass roots movement to generate interest in the community (\$25,000), b) designation of historic districts/areas (staff time), c) creation of an historic site interactive digital map & mobile app including a walking/driving tour (\$50,000), d) installation of historic markers (\$30,000), e) an inventory of city-wide historic assets (\$20,000), f) planning feasibility work on the future History Museum Facility (staff time), g) update and reprint of the City’s history book (\$50,000), and h) establishment and management of an oral/written Kannapolis history program (staff time).

Full Description:

The Historic Preservation Focus Group established the following 14 Guiding Principles for establishing a new Historic Program. The City endorses and adopts these principles:

1. Multi-tract initiatives are important (short-term and long-term) to build community support for historic preservation efforts by allowing one initiative to build on the previous one.
2. The initiatives must all be sustainable and make economic and operational sense.
3. To be sustainable all initiatives must be designed for our children and grandchildren not our parents and grandparents.
4. The use of technology must be implemented for all initiatives.
5. The stated missions of both Kannapolis History Associates (KHA) and Kannapolis African American Museum and Cultural Center (KAA-MaCC) should be considered.
6. A significant tribute to the Cannon Family must be one of the initiatives (or part of a larger initiative).
7. Collaboration with both Cabarrus and Rowan counties and their historic preservation organizations is an important consideration.
8. The initiatives need to consider inclusion of other tourism assets (NC Music Hall of Fame, Curb Motorsports, Parks and Rec., etc.).
9. All initiatives must focus on telling the City’s “story” and the story should be the “whole story.” This includes Cannon Family/Textiles, African Americans and other non-white groups in Kannapolis and the more recent history.
10. The story must recognize that young citizens and newcomers to our City have no frame of historical reference and the story must be developed with that in mind.

11. The storytelling must include people of all races, ethnicity and socio-economic status. This City is made up of people who have come from everywhere and contributed to who we are today. Must be inclusive
12. The City's history should be presented through a variety of "themes" such as churches, sports, restaurants, commercial businesses, newspapers, etc., so people can more easily explore and enjoy aspects of its past that interest them most.
13. The storytelling avenues should be continuously updated, and the plan should reflect the City's ongoing evolution.
14. Pursuit of a comprehensive cultural/historic preservation facility that includes a wider range of community uses is preferred over a fragmented approach of multiple buildings and uses.

More specifically, the following tasks are supported to move this initiative forward:

- Task 1 (June 2026 - ongoing): Hire a Historic Preservation Coordinator position. The City department where this position will be placed is to be determined. Input on the position, initial work program and even input on the specific hire should be solicited from KHA, KAA-MaCC, and multiple City departments
- Task 2 (July 2026 - ongoing): Form a Historic Preservation Advisory Board. This Board would explore partnerships with both counties and other historic preservation entities regarding desire for a museum facility. If stand alone, would identify sites, development concepts and establish a budget for a Cannon Family Tribute.
- Task 3 (August 2026 - ongoing): Develop and launch a "Grass Roots Movement." This is essentially a robust awareness campaign, community dialogue and information sharing effort about the value of promoting historic preservation and education. The objective is to build support in a much larger segment of the community to begin to talk about (and embrace) historic preservation. It is presumed that this would include a new website and digital presence dedicated to this effort. It may include a new branded organization with a community-led board with City support/funding.
- Task 4 (October 2026 - February 2027): Develop a comprehensive list of key City historical milestones/facts. While this may seem reasonably straightforward, community input about this set of information is important before it becomes "official."
- Task 5 (October 2026 - September 2027): Facilitate a Historic Asset Inventory. This would be a comprehensive inventory of physical assets community wide. The ownership entities might be local government entities, churches, non-profit organizations, private companies, and individual citizens. The objective is to preserve what is most valuable to the community but that begins with knowing what items exist. This effort would also include the development of a short-term plan for storage of non-displayed historic assets as necessary. It would also include the development and initial implementation of a digital preservation strategy of historical pictures, documents, etc.
- Task 6 (October 2026 - ongoing): Establish an Oral History Program. The first step is to develop an inventory of former mill employees and community leaders willing to participate in a series of facilitated oral (recorded) and written histories.

- Task 7 (November 2026 - September 2027): Update and Reprint the Kannapolis History Book. Promote its sale as a means to offset some of the initial costs of the new Historic Preservation Program.
- Task 8 (January 2027 - August 2027): Develop an Interactive Digital Map. This map would show what Kannapolis used to be like physically/geographically. An example might be mapping where the various Cannon Mills buildings were located and what specifically they were used for. This map might include a modern (current/future) map overlaid with a historic map so users could see specific sites today and what was there 20 years ago, 50 years ago, etc. (i.e., the Core Lab sits on top of the former lake (most newcomers wouldn't know that). The map might include a smart-phone based application suitable for walking tours.
- Task 9 (February 2027 - September 2027): Installation of Historic Markers. This would be a companion effort to the digital map and the Grass Roots effort.
- Task 10 (April 2027 - October 2027): Develop an Historic Walking Tour. This should be accomplished in partnership with the Cabarrus and Rowan tourism organizations. The tours would utilize the interactive map and physical markers to attract residents and tourists.

Kannapolis History Museum & Downtown Visitors Center

Policy Statement:

The Kannapolis City Council supports the renovation of one or more existing downtown buildings to create a new History Museum and Downtown Visitors Center.

Financial Implications:

A working budget has been established of \$1,884,045. This is a very high-level planning number assuming the renovation of the 10,922 square foot former downtown Wells Fargo Building @ \$150 per square foot (\$1,638,300) plus 15% for planning and design (\$245,745).

For early planning purposes, the funding sources are assumed to be:

- \$791,188 from the Cultural Arts/History Museum Capital Project Fund (already set aside)
- \$941,890 from the Downtown Economic Development Project Fund (already set aside)
- \$150,967 from an additional Fund Balance Appropriation.

The above funding model is a “worse-case scenario.” It is highly likely that there would be the opportunity to secure significant private and/or foundation funding and grants to reduce the City’s costs. Early discussions are underway with these organizations to assess the level of support for financially participating in this project (this includes the Cannon Foundation). Any amount of outside fundraising contributions would reduce the City’s cost for this project.

Full Description:

As contemplated, this project will consist of the renovation of the City-owned old Wells Fargo Building (more recently the Cannon Ballers Team offices). The Museum and Visitors Center would occupy the same space. There is also the possibility of using space in the City-owned Swanee Theatre (Oak Avenue side and/or basement) for a portion of this project.

The two most important prerequisite tasks for this project are to hire the Historic Preservation Program Coordinator and to establish the Historic Preservation Advisory Board and appoint its first members.

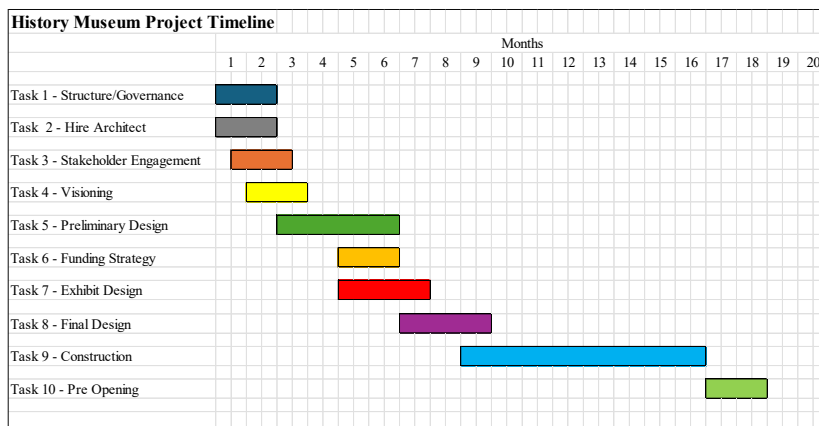
More specifically, the following tasks are supported to move this initiative forward (a chart is included at the end of this timeline summarizing the timeline). This is anticipated to be an 18 - 19-month process with several months devoted to public engagement.

- Task 1 (July – August 2026): Establish Governance, Roles, and Decision Authority.
 - Adopt a formal charge for the new Historic Preservation Advisory Board related to the project: Define the project scope: vision-setting, collections policy, interpretive themes, community engagement, and making recommendations to City Council.
 - Define the staff role of the Historic Preservation Program Coordinator: Project manager, liaison to design team, coordinator of KHA/KAA-MaCC input, grant writer, and keeper of the project schedule.
 - Create a partnership framework with KHA and Kaa-MaCC. Clarify how each group contributes: artifacts, oral histories, research, volunteers, exhibit development, fundraising, and programming.
 - Identify the internal City project team: Parks & Recreation, Economic Development, Planning, Facilities Maintenance, Finance, Communications, and Legal.
- Task 2 (July - August 2026): Hire Architect.
 - Create Request for Architectural Services Qualification (RFQ) documents and solicit Qualification Statements. Interview firms and select an architect. Ideally the architect has museum experience but that may be very limiting to specialist architects.
 - Enter phased contract: a) assisting with planning work (tasks 1, 3, and 4), b) building assessment and preliminary design (task 4), and full design and renovation oversight (tasks 6, 7 and 8).
- Task 3 (July – September 2027): Engage the Community and Stakeholders.
 - Listening sessions and story-collection events. Hosted jointly by the Historic Preservation Advisory Board (HPAC), KHA, KAA-MaCC and City Council.
 - Targeted outreach to churches, neighborhoods, civic leaders, former mill families, school leaders, etc.
 - Public surveys and online engagement to help determine things like priorities for exhibits, gathering space uses, and visitors center services.
 - Partnership development: Cannon Foundation, Schools, Rowan-Cabarrus Community College, NC Research Campus, and local businesses.

The action items in this task are also part of the larger Grass Roots effort recommended for the new Historic Preservation Program. The long-term goal is to increase awareness and involvement in historic preservation efforts. The short-term goal is to translate those ideas to the history museum project.
- Task 4 (August - October 2026): Develop the Vision, Themes, and Interpretive Framework.
 - Define the museum’s purpose: What story is the museum telling? What makes Kannapolis’s history unique?
 - Select interpretive themes: Examples include textile heritage, motorsports, transformation to a research city, local sports, community stories, civil rights/race relations, local culture.
 - Create a collections and acquisitions policy: What artifacts will be accepted? How will loans be handled? Who approves?

- Outline the visitor experience: Flow from museum → visitors center → gathering space; integration of digital storytelling; accessibility.
- Task 5 (September - December 2026): Building Assessment and Preliminary Design.
 - Space programming (square footage needs): museum galleries, artifact storage, visitors center, public gathering/event space, staff offices and back-of-house.
 - Architectural and structural assessment: code compliance, ADA, fire suppression, roof, envelope, and load-bearing capacity.
 - MEP and environmental review: HVAC capacity for humidity control, electrical for exhibit lighting, environmental hazards (asbestos, lead).
 - Preliminary cost model: renovation, exhibit fabrication, technology, furniture/fixtures/equipment, and ongoing operating costs.
- Task 6 (November - December 2026): Funding Strategy and Budgeting.
 - Develop a full capital budget: Renovation, exhibits, technology, furnishings, contingency.
 - Identify funding sources: City capital funds, Grants (e.g., Cannon Foundation, NC Humanities, National Endowment for the Humanities, Institute of Museum and Library Services), Sponsorships and Naming opportunities
 - Create an operating budget: Staffing, utilities, programming, maintenance, marketing.
- Task 7 (November 2026 – January 2027): Exhibit Design and Content Development.
 - Hire an exhibit designer/fabricator: Work with HPAB, KHA, and Kaa-MaCC to translate themes into physical experiences. This could be a sub-contract of the architect (cleaner approach) or direct City contract.
 - Develop artifact lists and storyboards: Identify what artifacts, photos, oral histories, and multimedia elements will be used.
 - Prototype key exhibits: Test interactives, digital displays, and accessibility features.
 - Plan for rotating and traveling exhibits: Keeps the museum fresh and encourages repeat visits.
- Task 8 (January - March 2027): Architectural Design.
 - Develop and design final layouts: Galleries, circulation, visitors center desk, event space, restrooms, storage, and mechanical rooms.
 - Integrate museum-grade systems: Humidity control, security, lighting, artifact storage standards.
 - Ensure downtown connectivity: Wayfinding, signage, pedestrian flow, and integration with the Swanee Theatre and other downtown assets.
- Task 9: (March 2027 – October 2027): Construction, Fabrication, and Up-Fits.
 - Finalize construction documents. Architect + City staff + HPAB + City Council review.
 - Bid and award construction contract. Ensure museum-specific requirements are clearly defined.
 - Fabricate exhibits off-site: Coordinate delivery and installation with construction schedule.
 - Install technology and interpretive elements: AV systems, digital interactives, security, and environmental controls.

- Task 10 (November – December 2027): Pre-Opening Operations and Launch.
 - Hire and train staff/volunteers: Front desk, docents, collections management, programming.
 - Develop programming and events calendar: Opening exhibits, lectures, school tours, community events.
 - Marketing and communications plan: Branding, signage, website, social media, partnerships with Rowan and Cabarrus CVBs.
 - Soft opening and testing: Invite stakeholders, test visitor flow, adjust exhibits.
- Task 11 (January 2028 - ongoing): Long-Term Governance and Stewardship.
 - Establish ongoing HPAB oversight: Annual work plans, collections decisions, exhibit rotation schedule.
 - Formalize roles for KHA and Kaa-MaCC: Programming, research, artifact loans, volunteer coordination.
 - Evaluate performance annually: Attendance, economic impact, visitor satisfaction, financial sustainability.
 - Plan for future phases: Additional exhibits, outdoor interpretation, partnerships with other groups.



Bakers Creek Park Building Replacement.

Policy Statement:

The Kannapolis City Council supports the replacement of the Bakers Creek Park Building.

Financial Implications:

The City has been awarded a \$500,000 N.C. Accessible Parks Grant, which supports the cost of constructing a new accessible facility to meet the needs of the park. The grant allows three years for completion of the project which ends August 2028. The grant agreement and budget amendment (\$500,000) were both approved by City Council in September 2025. The total preliminary project budget is \$1,200,000 (\$500,000 grant and \$700,000 in additional fund balance appropriation).

Full Description:

The current office/restroom/concession building at Bakers Creek Park was built around 1982. This was prior to the ADA guidelines for accessibility. Many features of the building are not accessible, though some changes have been made over the years. However, the building being more than 40

years old is showing its age. With the additional influx of use through the new pickleball courts and the continued use of the field for youth athletics, the building is getting a lot more use. The building has been slated for replacement in capital improvement discussions for the past 20 years.

The following are the tasks to complete this project:

- Task 1 (July - September 2026): Develop a Request from Qualifications (RFQ) and collect qualification statements. Develop a short list and interview architects. Select the preferred project architect. Complete and approve architectural services contract. Begin design.
- Task 2 (October - March 2026): Design the new building including completion of construction drawings. Appropriate the \$700,000 in local funds via a fund balance transfer. The exact amount will be subject to the architect's preliminary budget estimate.
- Task 3 (April - July 2027). Bid the project. Negotiate and approve a construction contract with the lowest responsible bidder. Note: under the terms of the grant agreement the project must be completed by August 2028.

Downtown Business Support Plan.

Policy Statement:

The Kannapolis City Council supports the implementation of the Downtown Support Plan subject to adequate (positive or neutral) feedback from a majority of downtown property owners and business owners regarding the establishment of a new Municipal Service District (MSD) Tax.

Financial Implications:

The establishment of an MSD tax would be a new revenue stream so there would presumably be no impact on the FY 27 Budget (or future budgets) unless a match of General Fund dollars is determined to be part of the implementation model. The exact amount of the revenue stream and the actual MSD tax rate is to be determined.

Full Description:

Due, in part, to the City's investment, downtown property values have increased by 6 times (\$18M to \$118M from 2015 to 2024). Over 50 businesses opened downtown between 2020-2025. Even with these great successes, Downtown Kannapolis is at a crossroads. Some businesses are struggling and downtown needs some organization, refreshed branding/marketing and a common purpose. While overall foot traffic for downtown was about the same in 2024 and 2025, beginning in September 2025 (when baseball season ended and school started), foot traffic in downtown dropped about 20% from the same month as the prior year. These decreases are a major concern if they continue. A less than thriving downtown would reflect poorly on the entire City.

Unlike Concord and Salisbury, Kannapolis is not a county seat and does not have a significant daytime working downtown population. The result is that downtown Kannapolis is primarily an entertainment district - a place where people come for leisure and entertainment. In other words, visitation is discretionary and relies on marketing, attractions, unique businesses and events to draw people downtown. 10% of downtown foot traffic comes from over 30 miles away. Out-of-town visitation brings additional dollars into our community. Visitors spend an average of \$85 when they visit Kannapolis. This includes an average of \$61 in restaurants, \$96 in retail, and \$67 in arts, entertainment & attractions.

The data shows that visitors are almost three times as likely to spend time in Downtown Kannapolis as opposed to other areas around Kannapolis. 18% of all Cabarrus County visitors visited

Downtown Kannapolis last year. 7% of all Cabarrus County visitors visited Greater Kannapolis (areas NOT downtown).

For downtown and the entire City to thrive, one objective should be to increase visitors - especially downtown. This Downtown Support Plan is largely centered on the following marketing activities:

- Brand/tag line development.
- Website management.
- Digital marketing.
- E-newsletters.
- Photography/videos.
- Pay-per-click/targeted online ad placement.
- Digital online community immersion
- Search engine optimization.

These activities could be provided via a consulting contract or via new in-house staff. Any other activities such as downtown event management would require an organizational plan a majority of the downtown stakeholders can buy into. It may also include adjustments to the MSD Tax, should that funding mechanism be established.

While there is no disagreement among City leaders on the importance of a thriving downtown, concerns have emerged regarding the level of continued financial and time investment by the City in downtown efforts. One solution would be to establish a Municipal Service District (MSD) Tax similar to what Concord and Salisbury (and commercial districts across the state) have long implemented. This essentially taxes the downtown property owners at a rate higher than the City-wide tax rate. These new funds create a separate revenue source to pay for marketing, promotions, events, etc.

The following are the tasks to move this initiative forward:

- Task 1 (May - August 2026): Develop a preliminary MSD Report. Included information will be:
 - A map of the proposed district.
 - A statement of need explaining why the district is being created.
 - A plan for services to be provided.
 - A description of how services will be provided “to a demonstrably greater extent” than citywide services.
 - A range of tax rates and the projected revenues.
- Task 2 (September - November 2026): Engage with Downtown property owners and business owners. City Council has set this as a condition to proceeding. This engagement will consist of one-one one and group meetings of the Downtown stakeholders. It may include online surveys and other communication techniques. While no formal votes will be taken, the objective is to have a firm understanding of the positions of the majority of Downtown stakeholders regarding the proposed MSD Tax.
- Task 3 (January 2027): City Council considers the final MSD Report and a summary of the stakeholder engagement results. If the decision is to proceed, the remaining tasks (4-7) below will be necessary.

- Task 4 (April 2027): City Council holds required public hearing. This includes certain statutory requirements in the preceding weeks in February and March (mailed notices, advertisement, availability of the MSD Report).
- Task 5 (May 2027): City Council adopts an ordinance that creates the district with defined boundaries and approves an MSD Service Plan.
- Task 6 (June 2027): City Council approves the MSD Tax levy as part of the regular annual budget ordinance. Property owners will see the new tax on property tax bills mailed in September 2027.
- Task 7 (July 2027): City Council appoints a Downtown Advisory Board to make recommendations on the specific uses of the new funds. It is presumed that the Downtown Support Plan described above will be the primary use of the funds.

Capital Outlay Program.

Policy Statement:

The Kannapolis City Council supports the continued investment in equipment, vehicles and apparatus in all City departments through an ongoing Capital Outlay Program.

Financial Implications:

As of this writing, the details of this program are being considered. Options include one-time cash or short-term financing. Using fund balance as an option is unlikely going forward. These decisions will be tied to each annual budget discussion beginning with the FY 27 Budget.

Full Description:

This program involves increased expenditures on multiple capital outlay items in several City departments. These include expenditures such as lawn mowers, vehicles, fire apparatus, dump trucks, and trailers.

Specific recommended expenditures will be determined by the City's Management Team developing an ongoing priority list based on City departmental request submittals.

This program is generally designed for replacement of existing capital outlay items that have aged out to the point that ongoing maintenance is no longer cost effective. Typically, new programs and new personnel will have equipment and vehicles included separately with these budget additions.

Employee Pay & Benefits.

Policy Statement:

The Kannapolis City Council recognizes that the City's employees are the most important asset in the organization. Accordingly, it supports the continued investment in pay and benefits that both retain existing employees but attract new ones.

Financial Implications:

Given the fact that employees are the City organization's largest expenditure, maintaining competitive pay and benefits has significant annual budget implications. The first-year budget impact for salary increases, implementation of the compensation study, and increased health care costs will likely exceed \$4 million in the first year.

Full Description:

Over the past several years City Council has maintained that employee retention and recruitment are high priority. Significant improvements in employee benefits have been implemented including (but not limited to) the following:

- Remote Work Options (began with Covid in 2021)
- Longevity Pay (reimplemented after a decade+ hiatus)
- Employee Appreciation Program
- Incentive Pay (Police and Water Resources)
- No Increase in Employee cost for Employer Paid Health Insurance
- Employer Paid Vision Insurance
- Employer Paid Short Term Disability
- Enhanced Funding for HSA and HRA Accounts
- Paid Caregivers Leave
- Establishment of a matching 401(k) program
- Childcare Tuition Grant
- Kannapolis Cannon Baller Tickets - including to the City's Suite
- Free Kannapolis YMCA Membership and discount for families of employees
- Free personalized nutrition counseling
- Onsite Health Clinic
- Paid volunteer hours
- Paid birthday leave

Additionally, City Council has consistently made commitments to employee compensation to maintain competitiveness in the job market, and to promote ongoing employee satisfaction. The following are the range of increases in employee pay over the past six years.

Fiscal Year	Cost of Living Adjustment (all employees)	Merit/Performance Pay
FY 21	2.5% (July), 1.5% (December)	0.0% - 5.0% (w/ evaluations)
FY 22	1.5% (July)	0.0% - 5.0% (w/ evaluations)
FY 23	5.0%	0.0% - 5.0% (w/ evaluations)
FY 24	2.0% or greater with Pay Study results (April) + 3.0% (July)	0.0% - 5.0% (w/ evaluations)
FY 25	3.0%	5.0% (all employees - not tied to evaluations)
FY 26	1.9%	3.1% (all employees - not tied to evaluations)

For the next three fiscal years it is the goal of City Council to continue its commitment to:

- Implementation of a pay plan that recognizes both inflationary impacts and the foundation of rewarding excellent performance with comparable salary increases. The FY 27 Budget year is intended to be the final year of straight pay increases without regard to performance. The process for evaluating performance has been in development for some time with significant employee feedback. This new system is slated to be the basis for merit pay increases starting in FY 28.

- Implementation of the findings of a recently updated compensation study that “resets” certain salaries to be more comparable with the market conditions. It is the goal to complete this type of study every 2-3 years to remain competitive.
- Absorbing employee health care increases to the greatest extent possible. While this is becoming more challenging it does set the City apart from other organizations (public and private) that have passed along health and dental care increases to employees.
- Continued improvements to benefits.

Strategic Plan Future Phases

As noted previously in this document, the City’s Strategic Plan is intended to be a dynamic initiative. It is not a static, sit-on-a-shelf document that intends to address every possible community problem, issue or opportunity at once. As the old saying goes, “the only thing constant is change.” There are always going to be internal and external factors that drive how limited City resources are deployed.

Through the strategic planning process dozens of potential projects, initiatives and programs have been examined and considered. None of these projects are permanently shelved to be forgotten. However, they are not all priorities of the current City leadership at this time.

These potential projects and programs are listed on the following pages. Also included are notes about the potential funding impacts and opportunities. The projects and initiatives shown on these six lists are not in any priority order; they are depicted in simple alphabetical order by category (Quality of Life, Public Safety, Economic Prosperity, Transportation/Environmental, Housing/Neighborhoods, General Government Service).

Of particular note, there has been some early discussion about the possibility of taking a Parks & Recreation/Quality of Life General Obligation (“G.O.”) Bond Issue to the voters at a future election. Similarly, separate G.O. Bond elections could be considered for Public Safety and Transportation. These potential G.O. Bond projects are flagged in the funding notes on the lists below.

Provided that actions begin immediately a G.O. Bond proposal could be added to the November 2026 election but there would be little flexibility on the schedule. At a high level, the following is the timeframe for a G.O. Bond issuance in 2026 with the major tasks noted.

- April - May 2026. Project definition & financial modeling. This includes defining the specific capital projects, developing reliable cost estimates, determining the amount of the bonds to be issued, conducting tax impact analysis, consulting bond counsel and financial advisors, and initial communications with the Local Government Commission.
- May 2026. City Council resolutions (notice of intent and authorizing Finance Director to apply to the LGC and certain findings of fact).
- June 2026. Application filed with LGC, letter of acceptance of application by LGC secured, public hearing set, debt and disclosure statements filed, public hearing notices published, public hearing held, bond orders adopted, bond referendum set, bond order and referendum resolution notice sent to both county boards of elections.

July - September 2026. Public Education and Information.

September - October 2026. Bond referendum notices published.

November 2026. Hold the referendum.

The time frame for bond sales and closing will need to be determined. It is not necessary that all bonds are issued at once but must be closed within seven years. The bond issuance process typically will take approximately three months.

Future Quality of Life Projects/Programs		
Project/Program	Description	Funding Notes
Barry Lentz Park Building Replacement.	Replacement of 50+ year old building.	High Cost. G.O. Bond candidate. Parks Accessibility Grant candidate.
Community Recreation Center Phase II	Focus on Aquatics.	Very High Cost. G.O. Bond candidate.
Community/Recreation Center Phase I	Focus on Core Amenities.	Very High Cost. G.O. Bond candidate.
Downtown Block 10 Hotel Park	Public-Private Partnership for a small City Park between Atrium Health Ballpark and the planned Hotel.	Low Cost. Cash.
Downtown Dog Park	Potential location on City-owned property on S. Main Street along Railroad tracks	Low-Moderate Cost. Cash or short-term debt.
Eastside Park	Construction of 33-acre passive park on City-owned Midlake Road property w/ Lake Fisher frontage and usage.	Very High Cost. G.O. Bond candidate.
Gem Theatre Renovations – Phase III.	Converting the front part of the east wing of the first floor to a new concession area	Low-Moderate Cost. G.O. Bond candidate. Cash or short-term debt.
Gem Theatre Renovations Phase IV	Community room and stabilization of second floor spaces.	Low-Moderate Cost. Cash or short-term debt.
Glenn Avenue Park – Phase I	77-acre. Brownfields Improvement Project - former Cannon Mills Wastewater Site.	Very High Cost. G.O. Bond candidate.
Glenn Avenue Park	77-acre. Brownfields Improvement Project - former Cannon Mills Wastewater Site. Assumes clean-up is completed (see separate project in the Transportation/Environmental list)	Very High Cost. G.O. Bond candidate.

Future Quality of Life Projects/Programs		
Project/Program	Description	Funding Notes
Irish Buffalo Creek Greenway – Phase II	Approximately one mile of greenway from Rogers Lake Road to Safrit Park at Bethpage Road and NC Highway 3.	High Cost. G.O. Bond candidate.
Irish Buffalo Creek Greenway Phase III	Approximately three miles of greenway from Highway 3/Safrit Park to Baker’s Creek Park.	High Cost. G.O. Bond candidate.
NCRC Campus Lawn Improvements	Re-grading with grass replacement, retaining wall and pedestrian features.	High Cost. G.O. Bond candidate.
North Bakers Branch Greenway	Connects Bakers Creek Greenway with 22 nd Street along Cannon Landfill property.	High Cost. G.O. Bond candidate.
Rocky River Greenway Phase II	Highway 73 to Mecklenburg County line.	High Cost. G.O. Bond candidate.
Skatepark	Midway as part of revitalization contemplated but could be in another location.	High to Very High Cost. G.O. Bond candidate.
Swanee Theatre Renovations Phase II	Basement uses and new elevator.	Moderate Cost. Cash or short-term debt. G.O. Bond candidate.
Upgrades to KMS Athletic Fields – Phase I	Convert one rectangle grass field at Kannapolis Middle School to synthetic turf.	Low Cost. Cash. G.O. Bond candidate.
Upgrades to KMS Athletic Fields – Phase II	Convert a second rectangle grass field at Kannapolis Middle School to synthetic turf including new lighting.	Low Cost. G.O. Bond candidate. Cash.
Vietnam Veterans Park Operations	Taking over park ownership and operations from Cabarrus County.	Moderate recurring costs.
Vietnam Veterans Park Improvements	Specific improvements to be determined. Assumes City ownership.	High Cost. G.O. Bond candidate.
Westside Park - Phase I	Athletic fields, parking, restroom/concessions building, playground.	Very High Cost. G.O. Bond candidate.
Westside Park - Phase II	Additional Athletic fields.	Very High Cost. G.O. Bond candidate.

Future Public Safety Projects/Programs		
Project/Program	Description	Funding Notes
Cabarrus Joint Public Safety Training Facility	Joint agreement Cabarrus, Concord, Kannapolis. On hold due to budget constraints. Critical components could be funded by Kannapolis alone.	Very High Cost. Likely interlocal agreement with Cabarrus County and Concord. G.O. Bond candidate.

Future Public Safety Projects/Programs		
Project/Program	Description	Funding Notes
Westside Fire Protection – Phase II	Construction of a new Fire Station in the City’s Western Growth Area	High Cost (capital). G.O. Bond candidate. High recurring cost.
Eastside Fire Protection	Construction of a new Fire Station in the City’s Eastern Growth Area	High Cost (capital). G.O. Bond candidate. High recurring cost.
Expanded Park Ranger Program	Expanded non-sworn law enforcement service in parks and downtown.	Low recurring cost.
Expanded Reserve Office Program	Hiring more sworn officers in a part time capacity for a support duties (e.g., downtown).	Low recurring cost.
Police Community Response Program	Social workers assisting police with domestic issues and other “soft” police duties.	Low recurring cost.

Future Economic Prosperity Projects/Programs		
Project/Program	Description	Funding Notes
Capital Reserve - Economic Development	Annual set aside to facilitate future City investment in economic development projects.	Impact of the recurring cost depends on the amount allocated.
Downtown - South Main Street Parking Lot	Construction of a new 79-space surface parking lot south of the proposed 49-space NCDOT Train Station parking lot.	Low Cost. Cash.
Downtown Block 6 Project Partnership	Likely would involve City funding a parking deck to support private development	Very High Cost.
Downtown Farmers Market	Assumes a permanent structure, possibly multiple uses	Moderate Cost. G.O. Bond candidate.
Downtown Parking Management	Implementation and enforcement of regulated or pay-to-park program for downtown.	Low Cost (capital). Moderate recurring cost.
I-85 Monuments - Phase I	I-85 exits 58, 60 and 63	Low Cost. Cash
I-85 Monuments - Phase II	I-85 exits 54, 55 and Kannapolis Parkway at NC Highway 3	Low Cost. Cash
KCS Alternative Learning Center Operating Support	Annual funding for former ALC program to address behaviorally challenged students.	Impact of the recurring cost depends on the amount allocated.
Midway Revitalization	Revitalization of the area of Main Street south of downtown including streetscape and parking improvements, elimination of blighted properties and attraction of private investment.	Very High Cost.

Future Economic Prosperity Projects/Programs		
Project/Program	Description	Funding Notes
NC Music Hall of Fame Facility	Downtown location to give the HOF more visibility & increased downtown foot traffic.	Moderate to High Cost. G.O. Bond candidate.
NCRC-Downtown Parking Deck	A 100% public use deck.	Very High Cost.
North Kannapolis Revitalization	Revitalization of the area of Main Street south of downtown including streetscape improvements in partnership with NCDOT, parking improvements, elimination of blighted properties, and attraction of private investment.	Very High Cost.

Future Transportation & Environmental Projects/Programs		
Project/Program	Description	Funding Notes
8th Street Greenway HAWK Crosswalk	A mid-block high intensity activated crosswalk signal to connect pedestrians using the greenway to the south side of the road.	Low Cost. Cash.
Litter Cleanup Program	Staff costs (recurring) and new equipment (one-time cost).	Low Cost (capital outlay). Moderate recurring costs.
Cannon Blvd/Dale Earnhardt Blvd Intersection Enhancements	This is a funded NCDOT project that may ultimately require City partnership in aesthetic enhancements and stormwater improvements.	Low Cost. Cash.
Capital Reserve - Intersection Improvements	Annual set aside of funding for local match to NCDOT Grants.	Impact of the recurring cost depends on the amount allocated.
Capital Reserve - Sidewalk Improvements	Increased annual funding to build/repair/replace sidewalks.	Impact of the recurring cost depends on the amount allocated.
Enhanced Street Paving	Increased annual funding to pave more streets.	Impact of the recurring cost depends on the amount allocated.
Glenn Avenue Property	77-acre. Brownfields Improvement Project - former Cannon Mills Wastewater Site. Currently privately owned but City responsible for cleanup.	Very High Cost. Federal and State grants and earmarks likely. G.O. Bond candidate (if part of a park project).
Kannapolis Parkway/Hwy 3 Lighting & Landscaping	Increase in annual operating budget to add incremental lighting and landscaping improvements to the City's main gateway.	Low to moderate recurring cost
Lane Street Sidewalk	I-85 to Cannon Blvd.	High Cost. G.O. Bond and federal funding candidate.

Future Transportation & Environmental Projects/Programs		
Project/Program	Description	Funding Notes
Mt. Olivet Road/South Cannon Boulevard Intersection Improvements	One of the more dangerous intersections in the City.	High Cost. G.O. Bond and federal funding candidate
North Kannapolis Elementary Area Sidewalks	Various segments around the school.	High Cost. G.O. Bond and federal funding candidate
Oakwood Ave Sidewalk Phase III	Rogers Lake Rd to Bethpage Rd.	High Cost. G.O. Bond and federal funding candidate
Oakwood Ave/Rogers Lake Road intersection Improvements	This project is in the early stages of an earmark approval sponsored by Congressman McDowell.	High Cost. G.O. Bond and federal funding candidate
Pennsylvania Ave Sidewalk	Mt. Olivet to Dale Earnhardt Blvd.	High Cost. G.O. Bond and federal funding candidate
Pine Street Sidewalk	Serving Fred L. Wilson Elementary.	High Cost. G.O. Bond and federal funding candidate
Rogers Lake Rd Sidewalk	Dale Earnhardt Blvd to Irish Buffalo Creek Greenway.	High Cost. G.O. Bond and federal funding candidate

Delayed Housing & Neighborhood Projects/Programs		
Project/Program	Description	Funding Notes
Capital Reserve - Affordable Housing	Annual set aside of funds to facilitate the construction of affordable housing units.	Impact of the recurring cost depends on the amount allocated.
Capital Reserve - Neighborhood Improvements	Annual set aside of funds to facilitate physical improvements in neighborhoods.	Impact of the recurring cost depends on the amount allocated.
Neighborhood Improvement Program	Program coordinator position to oversee neighborhood organization/ improvements.	Low recurring cost.

Future General Government Service Projects/Programs		
Project/Program	Description	Funding Notes
Capital Outlay (All Departments)	Vehicles, trucks, equipment, fire apparatus.	High Cost
Fleet Management Program	Consolidation of all rolling stock into one department with a new position.	Very High Cost.
Fleet Management Facility	Would be dependent upon establishing a formal fleet management program.	Impact depends on how much consolidation of existing expenditures occurs.
Grants Management Program	New position to oversee grant management (new and existing grants).	Low recurring cost.

Public Works Operation Center Improvements	Internal and external renovations to 25 year old building	Moderate Cost
Second City Warehouse	Likely acquisition of an existing building to address projected space demands.	Moderate Cost.



Kannapolis City Council

City Council Agenda Staff Report

April 27, 2026

To: Mayor and City Council
From: Richard Smith, Planning Director
Subject: **RESOLUTION** - Establishing a Voluntary Process for Acquiring City Services
UNANIMOUSLY APPROVED

Recommended Action Requested by City Council

Motion to approve resolution establishing a Voluntary Process for Acquiring City Services (Recommended).

Required Votes to Pass Required Action

Majority Present at Meeting

Background

The City has future growth areas designated in the western and northwestern portions of Cabarrus County, as well as in the northeastern portion of the County. We have annexation agreements in place for these areas with the City of Concord. The City also has future growth areas designated in Rowan County, with an annexation agreement in place with the Town of Landis.

Some of our future growth area located in Cabarrus County is within a County zoning district that does not permit connection to municipal water or sewer without being located in a municipal jurisdiction. The other areas of Cabarrus County are zoned such that annexation with connection is optional in certain circumstances, but annexation is encouraged by the County provisions. No such provision is in place for our future growth areas in Rowan County. Some of our future growth areas in Rowan County are presently located in the ETJ (extraterritorial jurisdiction), but the ETJ is scheduled to be removed effective June 30, 2026.

Past practices have been to include a voluntary annexation process for acquiring city services in order to be consistent with the requirements by County zoning. This was a discussion item at City Council's April 13, 2026, meeting. In order to be consistent with current procedures and further formalize these procedures, adopting a resolution to establish a voluntary process for acquiring city services is necessary.

Fiscal Implications

Alternate Courses of Action

1. Table to a future meeting.
2. Take no action.

Attachments

1. 2026-17 Resolution to Establish Policy Related to Utility Extensions Outside Corporate City Limits
2. Future Growth Areas 4-10-2026
3. Growth Areas with county zoning 3.0

**A RESOLUTION ESTABLISHING A POLICY
RELATED TO UTILITY EXTENSIONS
OUTSIDE THE CORPORATE LIMITS OF THE CITY**

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF KANNAPOLIS:

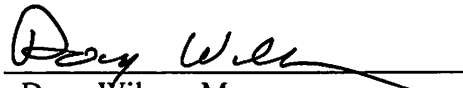
SECTION 1. That this is the policy concerning connection to City utilities of any property outside the corporate limits of the City.


SECTION 2. That it is the policy of the City to require any party who desires to connect property outside the City to City utilities to agree to submit a petition for annexation if required by the City Council.

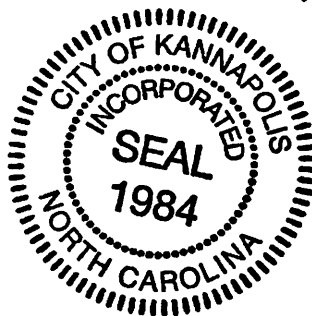
SECTION 3. This request for consideration of annexation shall be reviewed by the City Council and a determination shall be made as to whether the annexation procedure will be initiated on a case by case basis.

SECTION 4. That the effective date of this resolution is April 27, 2026.

Adopted this the 27th Day of April 2026:


Doug Wilson, Mayor
City of Kannapolis

ATTEST:

Pam Scaggs, CMC, NCCMC City
Clerk



Growth Areas for Kannapolis and Surrounding Cities

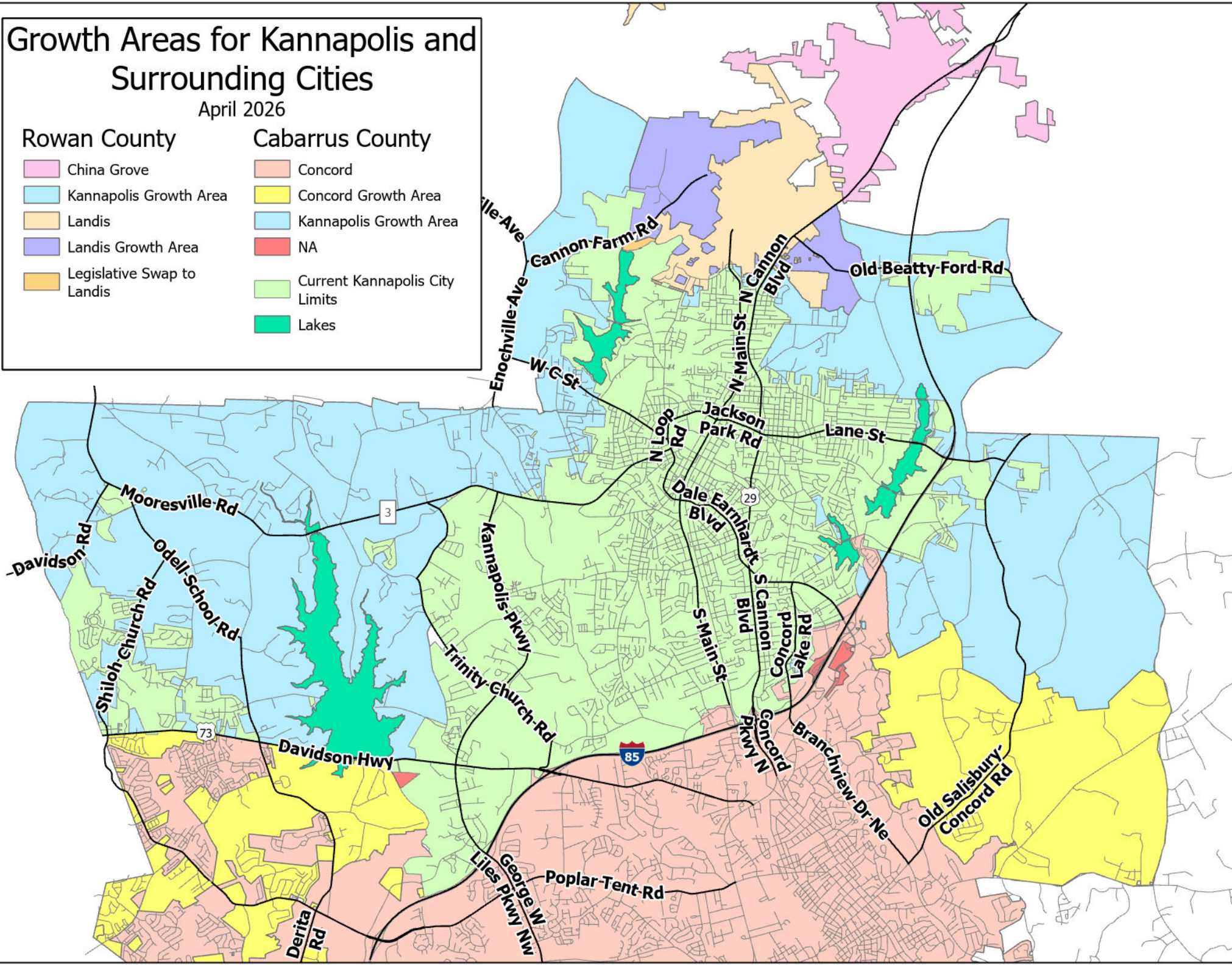
April 2026

Rowan County

- China Grove
- Kannapolis Growth Area
- Landis
- Landis Growth Area
- Legislative Swap to Landis

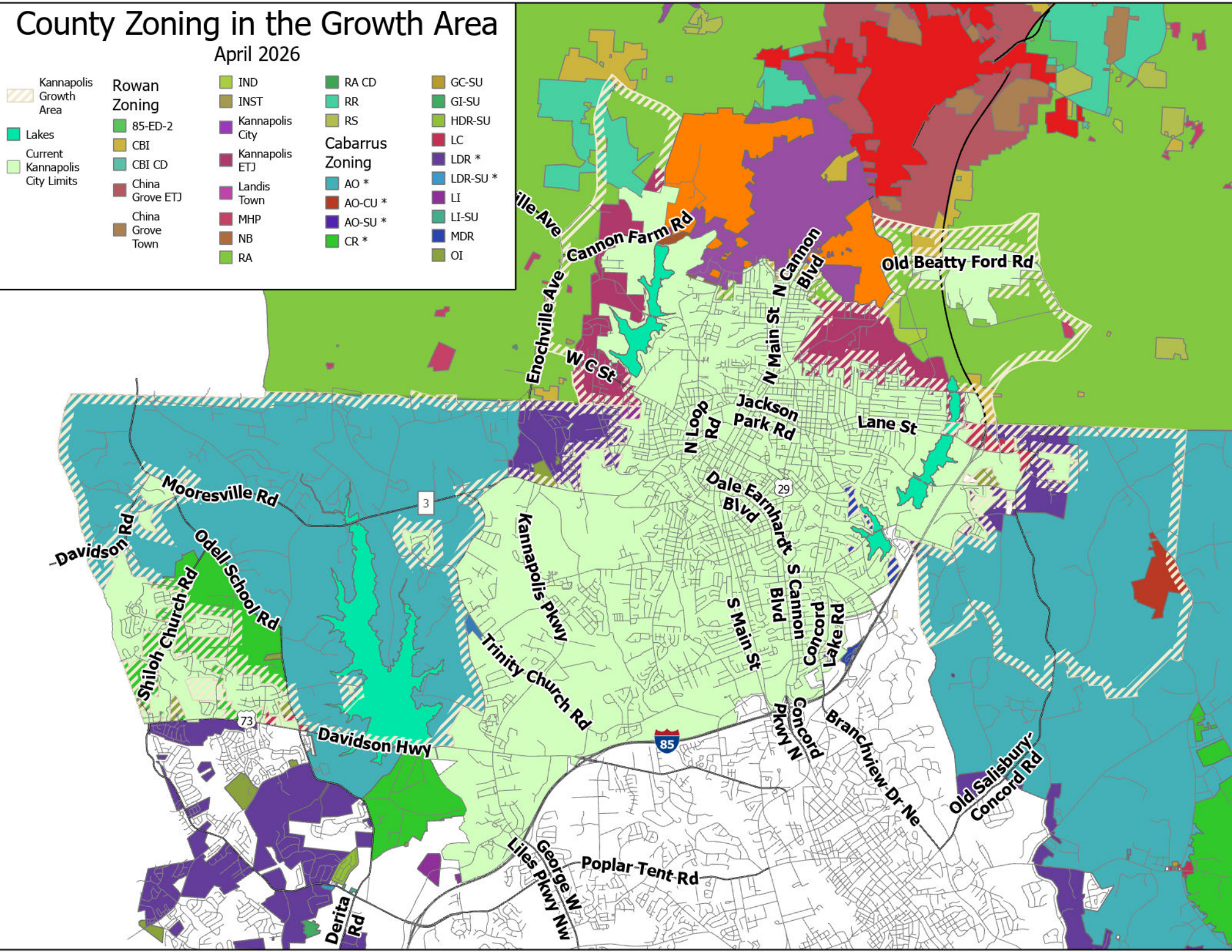
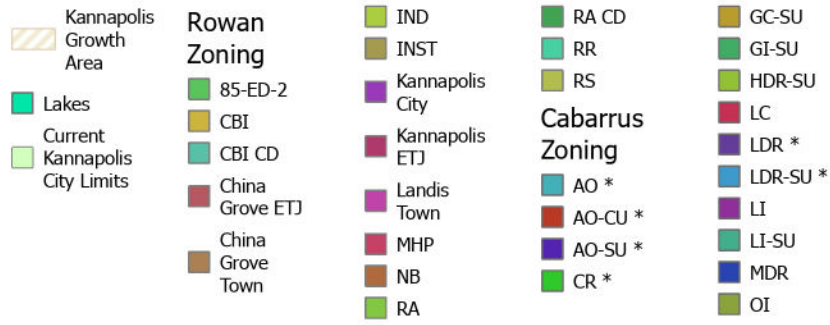
Cabarrus County

- Concord
- Concord Growth Area
- Kannapolis Growth Area
- NA
- Current Kannapolis City Limits
- Lakes



County Zoning in the Growth Area

April 2026





Kannapolis City Council

City Council Agenda Staff Report

April 27, 2026

To: Mayor and City Council
From: Terry Spry, Chief of Police
Subject: **UPDATE** - Downtown Activity and Safety Overview **RECEIVED**

Recommended Action Requested by City Council

None. Presentation Only

Required Votes to Pass Required Action

Presentation Only. No Action Required

Background

A brief presentation will be provided to City Council concerning existing and future policing strategies in downtown Kannapolis.

Fiscal Implications

None

Alternate Courses of Action

N/A

Attachments

1. Downtown Presentation 04.27.26



Downtown Update

April 27, 2026





Calls For Service Data

(12/01/25 – 03/30/26)

Top 10 CFS Locations KZ9			% of Total CFS	Sum of Time on Call
Food Lion	358 OAK AVENUE MALL DR	48	11%	25:27:15
Vida Apartments	210 S MAIN ST	26	6%	9:38:31
Family Dollar	318 OAK AVENUE MALL DR	25	6%	3:37:43
Old Armor	211 WEST AV	20	5%	12:23:41
Stadium Loft Apartments	120 WEST AV	18	4%	1:31:36
Train Station	201 S MAIN ST	15	4%	9:50:20
Cannon Ballers Stadium	1 CANNON BALLER WAY	14	3%	3:34:11
Kimball Church	101 VANCE ST	10	2%	2:54:22
Exxon	921 DALE EARNHARDT BLVD	10	2%	1:11:27
Dollar Tree	135 DALE EARNHARDT BLVD	9	2%	1:11:25
<i>Dispatched CFS Dec 1 - March 31</i>			46%	

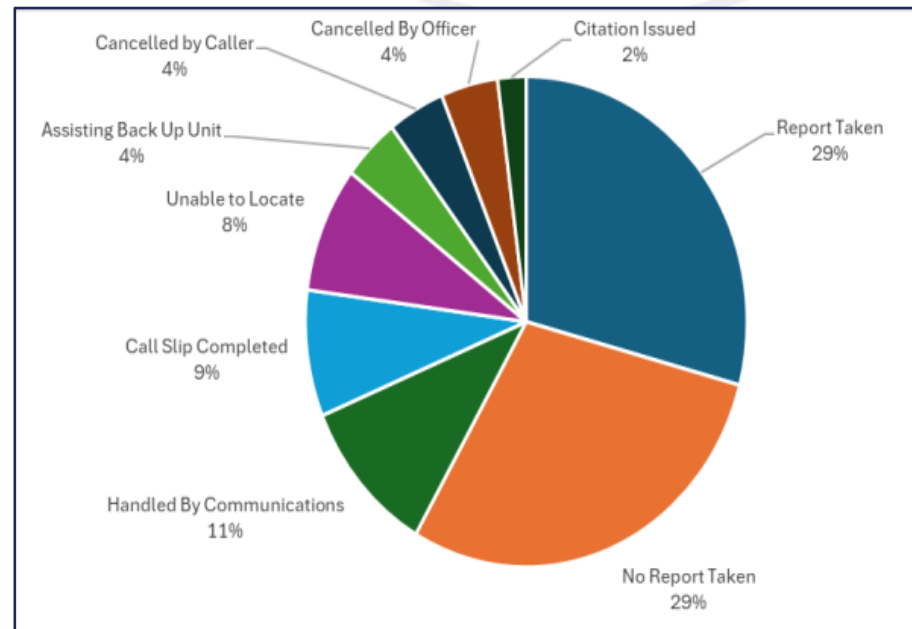
Total Dispatched CFS Downtown: **428**

Sum of Time on Call = Time Arrived to Cleared in minutes (*Primary unit only*)

Calls For Service Data

Food Lion - 385 Oak Avenue Mall Drive

CHECK WELFARE	7
SHOPLIFTER	6
TOWED VEHICLE NOTIFICATION	5
TRESPASSING	4
GENERAL DISTURBANCE	3
GENERAL INVESTIGATION/UNKNOWN	3
ANIMAL WELFARE/ORDINANCE	2
DRUG OVERDOSE REPORT	1
SUSPICIOUS VEHICLE	1
SUICIDE THREAT	1
FOLLOW UP INVESTIGATION	1
DOMESTIC ASSAULT	1
OCCUPIED SUSPICIOUS VEH	1
RECKLESS DRIVING	1
ANIMAL RUNNING LOOSE	1
TRAFFIC CRASH - PVA/REPORT	1
SUSPICIOUS PERSON	1
ASSIST EMS	1
THEFT/LARCENY REPORT	1
911 HANG UPS	1
DRUG ACTIVITY	1
JUVENILE COMPLAINT	1
WARRANT SERVICE	1
HIT AND RUN NO INJURIES	1
INTOXICATED PERSON	1





Call & Response Time Data

(12/01/25 – 03/30/26)

Calls for Service in Zone 9 and City Wide

Response Area	Call Source	2025	2026
Zone 9	CFS Dispatched	627	617
	CFS Self Initiated	672	877
	Total	1,299	1,494
City Wide	CFS Dispatched	9,418	9,048
	CFS Self Initiated	5,958	6,364
	Total	15,376	15,448

Zone 9 and City-Wide Response Times in Minutes

(includes time from initial call to officer on scene)

Response Area	Call Source	2025	2026
Zone 9	CFS Dispatched	7:37	7:24
	CFS Self Initiated	10:49	6:11
	Total	7:40	7:22
City Wide	CFS Dispatched	9:47	10:01
	CFS Self Initiated	13:23	9:02
	Total	9:54	9:59



Report & Offense Data

(12/01/25 – 03/30/26)

Response Area	Report / Criminal Offense	2025	2026
Zone 9	Part I Offenses	12	16
	Part II Offenses	94	129
	Total Part I & Part II Offenses	106	145
	Total Reports	79	104
City Wide	Part I Offenses	368	276
	Part II Offenses	1,233	1,266
	Total Part I & Part II Offenses	1,601	1,542
	Total Reports	1,215	1,093



Arrest Data

(12/01/25 – 03/30/26)

Response Area	Arrest Type	2025	2026
Zone 9	On View	70	76
	Cited / Summoned	3	37
	Taken Into Custody	13	30
	Total Arrest	86	143
City Wide	On View	852	926
	Cited / Summoned	278	334
	Taken Into Custody	387	423
	Total Arrest	1517	1683



Additional Coverage Efforts

- Coverage Measures:

- Zone 9 Officer was only dispatched outside the zone for Priority 1 Calls for Service
- Saturation Patrols & Surveillance Operations were completed
- Use of Off - duty Officers (Downtown Supplemental Duty)
- Use of Reserve Officers when available
- Use of Park Rangers (Non-Sworn)

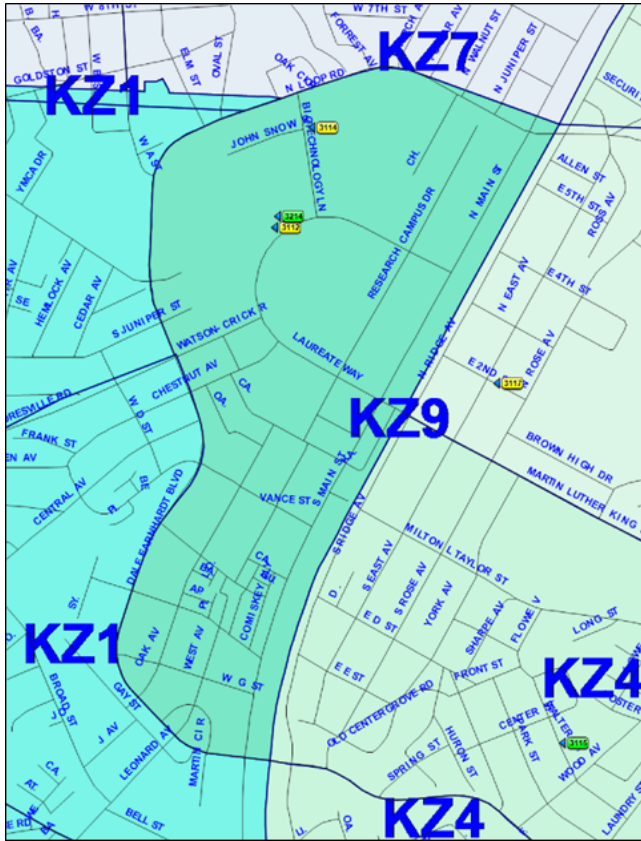
Downtown Supplemental Duty	Dec	Jan	Feb	Mar	Total
Hours Worked	219	329	282	346	1,176
Cost	\$9,627	\$15,839	\$13,238	\$16,249	\$54,953



Conclusions from Call & Crime Data

- Calls for service and violent crime are relatively the same or below average in Zone 9 (downtown), although the number of people visiting the downtown area remains high compared to other areas of the city.
- The increased number of total reports and arrests in Zone 9, is a direct result of the department's increased enforcement efforts and special operations in this area.
- Calls for service to businesses located in Oak Avenue Mall required a considerable amount of the Zone 9 officers' time.

Zone & Survey Mapping





Downtown Owner / Manager Survey

Survey Questions:

1. Over the past four months (December – March) the Police Department made a concerted effort to have an officer present in the downtown area. Did you notice this effort? YES / NO
2. Do you think this effort had a positive impact to the downtown area? YES / NO
3. As a business owner/manager do you feel the downtown area is a safe place for your patrons, employees, and yourself? YES / NO
4. If you answered NO to this question, what do you believe the Police Department can do to change this?
 - A. Increased Presence
 - B. Increased Enforcement Efforts
 - C. More Timely Communication
 - D. Something Else
5. For this question, the downtown area includes all businesses/ residences located within the highlighted area of the map. (SEE MAP) Knowing these boundaries, do you believe there should be an officer assigned and not leave the downtown area every day? YES / NO
6. If you answered YES to this question, what hours do you believe are most appropriate?
 - A. Sunday – Thursday (11:00 am – 1:00 am) and Friday – Saturday (11:00 am – 2:00 am)
 - B. Sunday – Thursday (12:00 pm – 12:30 am) and Friday – Saturday (12:00 pm – 2:00 am)



Survey Purpose & Results

- The purpose of the survey was to gain direct feedback and insight from the downtown business owners/ managers regarding the Police Department's efforts in downtown for the past four months (December 2025 – March 2026).
- Results: Surveys were conducted with business owners/managers, accounting for forty-one businesses, or 77% of all businesses within the highlighted area.
- 93% of those surveyed indicated they had noticed the Police Department's efforts, and 90% stated they believed the efforts had a positive impact on the downtown area.
- Thirty-two, or 78% of business owners / managers surveyed indicated they felt safe in the downtown area. It's important to note that of the nine business owners / managers surveyed who were marked as answering "No" to question #3, eight indicated both "Yes and No" to this question, and their answer changed with the time of day.
- Those business owners / managers who answered "No" to question #3, provided the following responses to question #4 as it relates to additional efforts by the Police Department: Three – indicated increased presence, two – indicated increased enforcement efforts, and four – suggested something else, which included more presence in the evening hours with specific focus around the Swanee Theatre and Pump House, and the development of an unaccompanied minor ordinance.



Survey Results Continued

- Thirty-eight, or 93%, of those surveyed indicated they believed an officer should be assigned and not leave the designated / highlighted downtown area every day.
- Of the thirty-eight business owners / managers who answered “Yes” to question #5, fifteen, or 40%, preferred **Option A** regarding the hours an officer would be assigned in the designated / highlighted downtown area. Twenty-three, or 60%, preferred **Option B** regarding the hours an officer would be assigned in the designated / highlighted downtown area.



Plan

❑ (Short Term & Not Sustainable)

- Officer assigned to Zone 9 will only be dispatched to Priority 1 calls outside their assigned zone (Next 6 months).
- A second officer will be assigned to Zone 9 (As staffing is available).
- Continue to use Saturation Patrols & Surveillance Operations as needed.
- Continued Use of Downtown Supplemental Duty Officers, SRO's during the summer, Reserve Officers, and Park Rangers, with focused coverage in the evening hours, specifically around the Swanee Theatre and Pump House area.

❑ (Long Term & Sustainable)

- Request for additional Officers (Budget Request).
- Redesign the Pump House to eliminate the public restrooms, which would eliminate the small covered area being the Pump House and bathrooms. The public restrooms could be included in the design of the old Wells Fargo building, currently being considered as a potential location for a Welcome/Visitor Center and History Museum, which would be manned and monitored daily.



Additional Considerations & Relevant Data

- Additional Considerations

- Substantial trimming of all trees and foliage within the Dale Earnhardt Tribute Plaza.
- Remove and replace lighting fixtures currently installed within the Dale Earnhardt Tribute Plaza. The new fixtures selected should provide significantly more lighting and add additional lighting as necessary to provide more lighting than is currently in use to illuminate the entire Dale Earnhardt Tribute Plaza.
- Remove and replace all incandescent lighting fixtures currently installed at the Pump House. The new fixtures selected should provide significantly more lighting than currently in use to illuminate the entire area, including the small walkway between the Pump House and public bathrooms.
- Remove and replace small linear trees (Cedar/Fir) lining the sidewalk from Lee's Clothing Warehouse to the Swanee Theatre. While spread out along the edge of the sidewalk, they are planted in groups of two/three and provide a place for cover and concealment. They also obstruct the line of sight to and from the parking lots.

- Important Relevant Data

- The Department just released the 2026 First Quarter Crime Report. This report can be found on the Police page of the City's website, and a link was also shared to the department's Facebook page. The report shows Part I crimes (Violent Crimes) are down and Part II crimes have remained stable as compared to the same time in 2025.
- The department is still undergoing beta testing of PowerBi software that will replace the P2C (Police 2 Citizen) website currently available to the community. This software has a lot more capabilities and will allow citizens to keep abreast of incidents that have occurred in their community, while also ensuring confidential information, such as specific locations and/or victim information, is not released to the public. We hope to release this in the summer and will inform the community via social media and traditional media sources when it is live.
- Significant research was completed in the development of a City Ordinance relating to Unaccompanied Minors. Based on feedback from the City Attorney and other legal advisors, this ordinance would potentially expose the City and Officers to civil action, (constitutional violations). The areas of enforcement are publicly owned, and banning of person(s) public property must be attributed to acts / actions of individuals, not a class of people designated by (age), as in this case. It's worth noting that Concord Mills and Birkdale Village, where there have been problems with underaged youth in the past, are privately owned, and ownership has agreements with private security companies and local law enforcement agencies regarding the enforcement of their unaccompanied minors policies.



Questions ?



Kannapolis City Council

City Council Agenda Staff Report

April 27, 2026

To: Mayor and City Council
From: Aalece Pugh
Subject: **PRESENTATION** - Cabarrus County Transportation System (CCTS) **RECEIVED**

Recommended Action Requested by City Council

None. Presentation Only

Required Votes to Pass Required Action

Presentation Only. No Action Required

Background

Fiscal Implications

Alternate Courses of Action

Attachments

1. Kannapolis CCTS Presentation 4.27.2026

Cabarrus County Health and Human Services

Cabarrus County Transportation Services (CCTS)

Aalece Pugh & Kelly Strong



CABARRUS COUNTY
America Thrives Here



CABARRUS COUNTY
Health and Human Services

Social Services | Behavioral Health | Veterans Services | Transportation

Vision

Cabarrus County Transportation Services (CCTS) envisions a community where eligible individuals have reliable access to critical medical appointments and essential services. Through dedication, teamwork, and compassion, we strive to serve with excellence and make a meaningful, life-changing difference with every trip.



Cabarrus County Transportation Services

Who Can Use CCTS?

CCTS serves eligible Cabarrus County residents through a variety of programs designed to meet different needs:

- Medicaid recipients can receive transportation to medical appointments and pharmacy visits (for prescription pickups only)
- Work First Family Assistance participants may receive transportation support for job searches and employment-related travel
- Adults aged 60 and older who are not receiving Medicaid can access transportation through Adult and Aging Services for medical and pharmacy visits
- Rural residents who do not qualify for other programs may be eligible through the Rural General Purpose (RGP) program, which provides transportation within the county for other essential destinations
- Additionally, Adult and Aging Services offers the LunchPlus Club program, providing opportunities for eligible seniors to stay active and connected.



Cabarrus County Transportation Services

How to Get Started

First, residents should contact the Demand Response Call Center to determine eligibility before scheduling transportation. Once approved, scheduling a ride is simple. Residents should be prepared to provide:

- Name of the rider
- Pickup address and phone number
- Appointment date and time
- Destination name, address and phone number



Cabarrus County Transportation Services

Important Rider Information

CCTS provides door-to-door transportation service. Rides must be scheduled at least one business day in advance. Appointments must be between 8 a.m. and 1 p.m., with return trips requested and called in by 4 p.m. Riders must be ready one hour before their scheduled pickup time. Approved out-of-county trips (Medicaid only) require riders to be ready two hours prior to appointment times.

CCTS is committed to safety and accessibility for all passengers:

- Seatbelts are required for all riders
- Parents or guardians must provide appropriate child safety seats, as required by North Carolina law
- CCTS does not provide wheelchairs or child restraint seats
- Homes must have accessible ramps for wheelchair users without ground-level entry
- Riders are responsible for their personal belongings



Staffing

- 4 Member Management Team
- 4 Call Center Representatives
- 2 Dispatchers/Schedulers
- 21 Full-Time Drivers
- 1 Auxiliary Driver
- 1 Fleet Support Coordinator



Funding Sources FY26

- 5310 - 65 and older
- 5310 CHA – related to public health services (COC is direct recipient)
- Elderly and Handicapped- 60 and older or handicapped (requires medical provider approval)
- Department of Aging
- Department of Social Services 19 CAP - Medicaid for non-medical appointments
- Department of Social Services 19 - Medicaid for medical appointments
- Managed Care – Broker for select Medicaid recipients (ModivCare subcontractor)
- Rural General Public (RGP) - Must live in a rural area and complete an application – partly subsidized by residents
- Social Services - Services to the Social Services office



Kannapolis FY 26

- During FY 26, CCTS has provided 10,505 trips to Kannapolis residents
 - Number reflects trips to a Kannapolis address
- Each funding source has been utilized by Kannapolis residents
- Kannapolis Lunch Plus is located at 6020 Mooresville Rd Kannapolis NC 28081
 - Program runs Monday through Thursday
 - Participants are transported to the Lunch Plus Site through the funding program under Adult and Aging Services



Cabarrus County Transportation



Department Contact List

Charles Ratliff - Transportation Manager

Email: crratliff@cabarruscounty.us

Phone: 704-920-2925

Jamie Smith - Driver Supervisor

Email: jlsmith@cabarruscounty.us

Phone: 704-920-2236

Kelly Strong - Operation and Training Supervisor

Email: krstrong@cabarruscounty.us

Phone: 704-920-2922

Randy Turner - Driver Supervisor

Email: rlturner1@cabarruscounty.us

Phone: 704-920-2935





Kannapolis City Council

City Council Agenda Staff Report

April 27, 2026

To: Mayor and City Council
From: Richard Smith, Planning Director
Subject: **PUBLIC HEARING** - Text Amendment (TA-2026-01) to several sections of the Kannapolis Development Ordinance (KDO) **UNANIMOUSLY APPROVED**

Recommended Action Requested by City Council

1. Conduct a Public Hearing
2. Motion to approve a Resolution to Adopt Statement of Consistency for TA-2026-01; and
3. Motion to approve the Ordinance amending the KDO.

Required Votes to Pass Required Action

Background

Staff is proposing several text amendments to the KDO:

1. Section 3.4.D: Add lot width requirement for single-family attached dwellings and townhomes in the Mixed-Use Neighborhood (MU-N) zoning district.
2. Table 4.2.B(5): Permit single-family attached dwellings in the Mixed-Use Neighborhood (MU-N) zoning district.
3. Table 4.2.B(5): Add use-specific standards reference for tobacco and vape product stores.
4. Section 4.2.D(5)f.6: Add use-specific standards for tobacco and vape product stores.
5. Section 4.3.D(1)a: Remove accessory dwelling unit design requirements from general standards.
6. Section 4.3.D(1)b: Remove design requirements for accessory dwelling units associated with commercial or industrial uses.
7. Section 4.3.D(1)c: Remove design requirements for accessory dwelling units associated with residential uses.
8. Section 5.2.D(1)c: Update surfacing requirements for single-family, duplex, and triplex dwellings.
9. Table 5.7.D(4): Correct "ROD" to "TOD" zoning district in the Maximum Building Length table for multifamily, townhouse, or three-family buildings.
10. Section 5.7.D(5): Modify building facade requirements for multifamily design standards to apply only to developments with five (5) or more units.
11. Section 5.7.D(6): Modify roof requirements for multifamily design standards to apply only to developments with five (5) or more units.
12. Section 5.7.D(7): Modify fenestration/transparency requirements for multifamily design standards to apply only to developments with five (5) or more units.
13. Section 5.7.D(8): Modify materials requirements for multifamily design standards to apply only to developments with five (5) or more units.
14. Section 5.8.C(3)a: Modify building form requirements for neighborhood compatibility to apply only to developments with five (5) or more units.
15. Section 5.8.C(4): Modify facade requirements for neighborhood compatibility to apply only to

developments with five (5) or more units.

16. Section 7.4.A(2): Change “attached” to “detached.”
17. Article 10 (Definitions): Amend definition of Net Floor Area.
18. Article 10 (Definitions): Amend definition of Personal Grooming or Well-Being Service.
19. Table A-2: Add plant characteristic information to the Acceptable Plant Species table and remove the asterisks for evergreen.

The proposed text amendments to the KDO are attached as Exhibit A. Proposed changes are shown **bold, red text** for deletions and **bold, green text** for additions.

The Planning and Zoning Commission recommended approval of TA-2026-01 to City Council at their March 17, 2026, Commission meeting. Pursuant to Section 2.3.A(1)d of the KDO, City Council has final authority to review and make decisions on zoning text amendments.

Fiscal Implications

None

Alternate Courses of Action

1. Table to a future meeting.
2. Take no action.

Attachments

1. 2026-18 Resolution A-2026-01 CC Statement of Consistency
2. 2026-24 Ordinance for TA-2026-01 Ordinance to Amend KDO

**RESOLUTION TO ADOPT A STATEMENT OF CONSISTENCY
WITH REGARD TO TEXT AMENDMENT - TA-2026-01**

WHEREAS, Section 160A-383 (2013) of the North Carolina General Statutes, modified in Section 160D- 605, specifies that the governing board shall also approve a statement describing whether its action is consistent with an adopted comprehensive and any other officially adopted plan that is applicable; and

WHEREAS, the text amendments to:

1. Section 3.4.D: Add lot width requirement for single-family attached dwellings and townhomes in the Mixed-Use Neighborhood (MU-N) zoning district.
2. Table 4.2.B(5): Permit single-family attached dwellings in the Mixed-Use Neighborhood (MU-N) zoning district.
3. Table 4.2.B(5): Add use-specific standards reference for tobacco and vape product stores.
4. Section 4.2.D(5)f.6: Add use-specific standards for tobacco and vape product stores.
5. Section 4.3.D(1)a: Remove accessory dwelling unit design requirements from general standards.
6. Section 4.3.D(1)b: Remove design requirements for accessory dwelling units associated with commercial or industrial uses.
7. Section 4.3.D(1)c: Remove design requirements for accessory dwelling units associated with residential uses.
8. Section 5.2.D(1)c: Update surfacing requirements for single-family, duplex, and triplex dwellings.
9. Table 5.7.D(4): Correct “ROD” to “TOD” zoning district in the Maximum Building Length table for multifamily, townhouse, or three-family buildings.
10. Section 5.7.D(5): Modify building façade requirements for multifamily design standards to apply only to developments with five (5) or more units.
11. Section 5.7.D(6): Modify roof requirements for multifamily design standards to apply only to developments with five (5) or more units.
12. Section 5.7.D(7): Modify fenestration/transparency requirements for multifamily design standards to apply only to developments with five (5) or more units.
13. Section 5.7.D(8): Modify materials requirements for multifamily design standards to apply only to developments with five (5) or more units.
14. Section 5.8.C(3)a: Modify building form requirements for neighborhood compatibility to apply only to developments with five (5) or more units.
15. Section 5.8.C(4): Modify façade requirements for neighborhood compatibility to apply only to developments with five (5) or more units.
16. Section 7.4.A(2): Change “attached” to “detached.”
17. Article 10 (Definitions): Amend definition of Net Floor Area.
18. Article 10 (Definitions): Amend definition of Personal Grooming or Well-Being Service.
19. Table A-2: Add plant characteristic information to the Acceptable Plant Species table and remove the asterisks for evergreen.

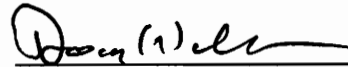
are consistent with the *Move Kannapolis Forward 2030 Comprehensive Plan*; and

WHEREAS, the Planning and Zoning Commission, after consideration at its March 17, 2026 meeting, recommended that City Council approve TA-2026-01; and

WHEREAS, City Council conducted a public hearing on April 27, 2026, to consider amendments to the above-referenced Articles of the KDO,

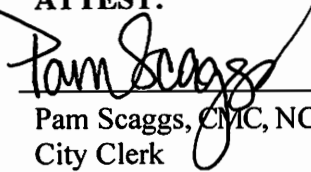
NOW, THEREFORE BE IT RESOLVED that City Council finds the text amendments as represented in Case TA-2026-01 consistent with the *Move Kannapolis Forward 2030 Comprehensive Plan*, as well as state statutes, reasonable, and in the public interest, and are approved by City Council based on consideration of the application materials, information presented at the Public Hearing, and the recommendation provided by the Planning and Zoning Commission.

Adopted this the 27th Day of April 2026:



Doug Wilson, Mayor
City of Kannapolis

ATTEST:



Pam Scaggs, CMC, NCCMC
City Clerk



**AN ORDINANCE TO AMEND TEXT OF THE
KANNAPOLIS DEVELOPMENT ORDINANCE
CASE # TA-2026-01**

WHEREAS, per Section 2.3.A(1)d. of the Kannapolis Development Ordinance (“KDO”), City Council has final authority on zoning text amendments; and

WHEREAS, per Section 2.3.B(1)b. of the KDO, the Planning and Zoning Commission, at its regular meeting on March 17, 2026, recommended approval of the below text amendments:

1. Section 3.4.D: Add lot width requirement for single-family attached dwellings and townhomes in the Mixed-Use Neighborhood (MU-N) zoning district.
2. Table 4.2.B(5): Permit single-family attached dwellings in the Mixed-Use Neighborhood (MU-N) zoning district.
3. Table 4.2.B(5): Add use-specific standards reference for tobacco and vape product stores.
4. Section 4.2.D(5)f.6: Add use-specific standards for tobacco and vape product stores.
5. Section 4.3.D(1)a: Remove accessory dwelling unit design requirements from general standards.
6. Section 4.3.D(1)b: Remove design requirements for accessory dwelling units associated with commercial or industrial uses.
7. Section 4.3.D(1)c: Remove design requirements for accessory dwelling units associated with residential uses.
8. Section 5.2.D(1)c: Update surfacing requirements for single-family, duplex, and triplex dwellings.
9. Table 5.7.D(4): Correct “ROD” to “TOD” zoning district in the Maximum Building Length table for multifamily, townhouse, or three-family buildings.
10. Section 5.7.D(5): Modify building façade requirements for multifamily design standards to apply only to developments with five (5) or more units.
11. Section 5.7.D(6): Modify roof requirements for multifamily design standards to apply only to developments with five (5) or more units.
12. Section 5.7.D(7): Modify fenestration/transparency requirements for multifamily design standards to apply only to developments with five (5) or more units.
13. Section 5.7.D(8): Modify materials requirements for multifamily design standards to apply only to developments with five (5) or more units.
14. Section 5.8.C(3)a: Modify building form requirements for neighborhood compatibility to apply only to developments with five (5) or more units.
15. Section 5.8.C(4): Modify façade requirements for neighborhood compatibility to apply only to developments with five (5) or more units.
16. Section 7.4.A(2): Change “attached” to “detached.”
17. Article 10 (Definitions): Amend definition of Net Floor Area.
18. Article 10 (Definitions): Amend definition of Personal Grooming or Well-Being Service.
19. Table A-2: Add plant characteristic information to the Acceptable Plant Species table and remove the asterisks for evergreen.

and

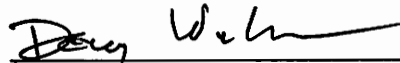
WHEREAS, City Council conducted a public hearing on April 27, 2026, to consider amendments to the above-referenced Articles of the KDO; and

WHEREAS, the proposed text amendments are consistent with the *Move Kannapolis Forward 2030 Comprehensive Plan*, as well as state statutes, reasonable, and in the public interest, as detailed in the “Resolution to Adopt a Statement of Consistency” for Case #TA-2026-01.

NOW, THEREFORE, BE IT ORDAINED, by the Kannapolis City Council, that the above referenced Articles of the KDO be amended as follows:

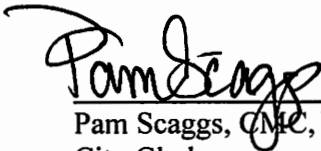
The proposed text amendments to the KDO are attached as Exhibit A and shown in bold green text.

ADOPTED this the 27th Day of April 2026:



Doug Wilson, Mayor
City of Kannapolis

ATTEST:



Pam Scaggs, CMC, NCCMC
City Clerk



**EXHIBIT A
PROPOSED TEXT AMENDMENTS
TA-2026-01**

1. Lot width in the Mixed-Use Neighborhood district – Amend Section 3.4.D: Add lot width requirement for single-family attached dwellings and townhomes.

DIMENSIONAL AND INTENSITY STANDARDS [1]		OTHER STANDARDS	
LOT AND DENSITY/INTENSITY STANDARDS		OTHER STANDARDS	LOCATION IN KDO
Lot area (min)	None	Use Regulations	Article 4
Lot width (min) [2]	50 ft / 18 ft	Development Standards	Article 5
Density (max)	16 units per acre	Subdivision Standards	Article 6
Impervious surface ratio (max)	0.70	Rules of Measurement	Section 9.3
SETBACK, HEIGHT, AND FLOOR AREA STANDARDS		NOTES:	
A Front build-to zone (min max) [3]	5 25 ft	<p>[1] May be superseded by other standards in this Ordinance (see Section 3.1.C, Superseding Dimensional and Intensity Standards).</p> <p>[2] Minimum lot width of 18 feet applies to any lot containing a single unit of a single-family attached dwelling or townhouse. Minimum lot width of 50 feet applies in all other cases.</p> <p>[3] The area between the minimum and maximum build-to zone boundaries that extends the width of the lot constitutes the build-to zone. The maximum build-to zone boundary may be increased by 15 feet along 25 percent of the lot width for a civic space or outdoor dining area.</p> <p>[4] Buildings shall be located so that they occupy the minimum percentage of the linear width of the lot's build-to zone (see Section 9.3.A(6)).</p> <p>[5] The side setback for the street-facing yard of a corner lot shall equal 75 percent of the required front yard setback.</p>	
Percentage of build-to zone width occupied by building (min) [4]	60%		
B Side setback (min) [5]	None		
C Rear setback (min)	10 ft		
D Building height (max)	50 ft		
Gross floor area per building (max)	12,000 sf		

2. Principal Use Table – Amend Table 4.2.B(5): Principal Use Table to permit single-family attached dwellings in the Mixed-Use Neighborhood (MU-N) zoning district.

Table 4.2.B(5): Principal Use Table

P = Permitted by right, or, in planned development district, if specified in PD Plan; S = Special use; – = Prohibited

PRINCIPAL USE CATEGORY OR TYPE	AG	RESIDENTIAL								MIXED-USE					NON-RESIDENTIAL				PD			LEGACY			USE-SPECIFIC STANDARDS
	AG	R1	R2	R4	R6	R7	R8	R18	MU-N	MU-SC	MU-UC	MU-AC	TOD	CC	OI	GC	LI	HI	PD	PD-TND	PD-C	CD	CD-R	C-1	
RESIDENTIAL USES																									
Household Living																									
Single-family attached dwelling	-	-	-	-	P	P	P	P	P	-	-	-	-	-	-	-	-	-	P	P	-	-	-	-	-

3. Principal Use Table – Amend Table 4.2.B(5): Principal Use Table to add use specific standards for Tobacco and vape products stores.

Table 4.2.B(5): Principal Use Table

P = Permitted by right, or, in planned development district, if specified in PD Plan; S = Special use; – = Prohibited

PRINCIPAL USE CATEGORY OR TYPE	AG	RESIDENTIAL								MIXED-USE					NON-RESIDENTIAL				PD			LEGACY			USE-SPECIFIC STANDARDS
	AG	R1	R2	R4	R6	R7	R8	R18	MU-N	MU-SC	MU-UC	MU-AC	TOD	CC	OI	GC	LI	HI	PD	PD-TND	PD-C	CD	CD-R	C-1	
COMMERCIAL USES																									
Retail Sales and Services																									
Tobacco and vape products store	-	-	-	-	-	-	-	-	-	P	P	P	P	P	-	P	-	-	P	-	p	p	-	p	4.2D(5)f.6

4. Standards Specific to Principal Uses – Add Section 4.2.D(5)f.6: Use specific standards for Tobacco and vape products stores.

(6) TOBACCO AND VAPE PRODUCTS STORE

- a. A minimum separation of four hundred (400) feet from any other tobacco and vape products store is required.

5. General Standards for an Accessory Dwelling Unit (ADU) – Amend Section 4.3.D(1)a to remove accessory dwelling unit design requirements from the general standards.

(1) ACCESSORY DWELLING UNIT (ADU)

a. GENERAL STANDARDS

1. An accessory dwelling unit (ADU) must comply with all applicable local, State and Federal housing codes.
2. Only one accessory dwelling unit shall be permitted per lot.
3. The accessory dwelling unit shall comply with all dimensional **and design** requirements that apply to a principal structure in the zoning district where it is located, except that an accessory dwelling unit shall be set back a minimum of ten (10) feet from the side lot lines in the MU-N District.

6. Accessory to Commercial or Industrial Use – Amend Section 4.3.D(1)b to remove design requirements for accessory dwelling units associated with commercial or industrial uses.

(1) ACCESSORY DWELLING UNIT (ADU)

b. ACCESSORY TO COMMERCIAL OR INDUSTRIAL USE

1. The ADU shall be located on the same premises as the business where one residing family member is employed.
2. ~~If located in a structure detached from the principal structure, the exterior of the ADU shall be compatible with the principal structure in terms of architectural materials and appearance.~~
3. The use of a manufactured home as an ADU is prohibited

7. Accessory to Residential Use – Amend Section 4.3.D(1)c to remove design requirements for accessory dwelling units associated with residential uses.

(1) ACCESSORY DWELLING UNIT (ADU)

c. ACCESSORY TO RESIDENTIAL USE

1. An ADU shall only be allowed on a lot on which a single-family detached dwelling is the principal use that is permitted in the zoning district where it is located.
2. Either the principal dwelling or the ADU shall be the primary residence of the landowner.
3. An ADU shall be located within or to the rear of the principal building, except that in the AG or R1 zoning districts on lots greater than ten acres, an ADU may also be sited to the side of the principal building.
4. An ADU shall not have a floor area that exceeds 50 percent of the floor area of the primary structure or 1,100 square feet, whichever is less.
5. ~~If located a structure detached from the principal structure, the exterior of the ADU shall be compatible with the principal structure in terms of color, siding, roof pitch, window detailing, roofing materials, and foundation or skirting appearance.~~
6. The use of a manufactured home as an ADU is prohibited Manufactured homes shall be permitted only in the MHO Manufactured Home Overlay District **and shall conform to all requirements of KDO Section 4.2.D(3)a.2.**
7. Adequate parking shall be provided to serve the residents of the ADU.

8. General Standards for Off-Street Vehicular Parking and Loading Areas – Amend Section 5.2.D(1)c to update surfacing requirements for single-family, duplex, and triplex dwellings.

c. **Surfacing**

Parking spaces and driveways shall be surfaced with asphalt, concrete, brick, stone pavers, or other material approved by the Planning Director as having similar load bearing and wear characteristics, consistent with the requirements of the LDSM and shall extend as a hard surface from the street to the principal structure on the lot. ~~Gravel or crushed stone may be used if the gravel is a minimum of six inches deep and the parking spaces and driveway have a visible and definable edge made of landscape timbers, vegetation such as low shrubs or decorative grasses, or similar techniques to distinguish the parking spaces and driveway from the front or corner side yard area, in compliance with requirements in the LDSM.~~

9. Building Length – Amend Table 5.7.D(4) to change ‘ROD’ to ‘TOD’ for zoning districts requiring maximum building length of 250 feet for Multifamily, Townhouse, or Three-Family Buildings.

Table 5.7.D(4): Maximum Building Length for Multifamily, Townhouse, or Three-Family Building

ZONING DISTRICTS	MAXIMUM BUILDING LENGTH (Ft.)
R7, R8, R18, MU-N	150
MU-AC, MU-UC, MU-SC, TOD, GC	250

10. Multifamily Design Standards (Building Facades) – Amend Section 5.7.D(5) to modify the multifamily design standards so they apply only to developments with five (5) or more units.

D. MULTIFAMILY DESIGN STANDARDS

(5) BUILDING FAÇADES

For all multifamily buildings of **five (5) or more units**:

- a. Façades of all buildings subject to these standards that face a street shall incorporate wall offsets, in the form of projections or recesses in the façade plane, spaced no more than 50 feet apart (see Figure 5.7.D(5)a: Changes in Building Façade).
- b. Wall offsets shall have a minimum depth of two foot.
- c. In addition to wall offsets, front façades of multifamily buildings shall provide a minimum of three of the following design features (see Figure 5.7.D(5)c: Examples of Front Façades):
 1. One or more dormer windows or cupolas;
 2. A recessed entrance;
 3. A covered porch;
 4. Pillars, posts, or columns next to the doorway;
 5. One or more bay windows projecting at least twelve inches from the façade plane;
 6. Eaves projecting at least six inches from the façade plane;
 7. Raised corniced parapets over the entrance door;
 8. Multiple windows with a minimum four-inch-wide trim;
 9. Integrated planters that incorporate landscaped areas or places for sitting; or
 10. Roof form and line changes consistent with the façade offsets

11. Multifamily Design Standards (Roof) – Amend Section 5.7.D(6) to modify the multifamily design standards so they apply only to developments with five (5) or more units.

D. MULTIFAMILY DESIGN STANDARDS

(6) ROOFS

For all multifamily buildings of **five (5) or more units**:

- a. Sloped roofs on buildings over 100 feet in length shall include two or more different sloping roof planes, each with a minimum pitch between 3:12 and 12:12.
- b. Flat roofs shall be concealed by parapet walls that extend at least three feet above the roof level and have three-dimensional cornice treatments that project at least eight inches outward from the parapet façade plane.
- c. Alternative roof forms or pitches may be allowed for small roof sections over porches, entryways, or similar features.
- d. All roof-based mechanical equipment, as well as vents, pipes, antennas, satellite dishes, and other roof penetrations (except chimneys), shall be located on the rear elevations or otherwise be configured and screened (if necessary) to have a minimal visual impact as seen from the street.

12. Multifamily Design Standards (Building Façade Fenestration/Transparency) – Amend Section 5.7.D(7) to modify the multifamily design standards so they apply only to developments with five (5) or more units.

D. MULTIFAMILY DESIGN STANDARDS

(7) BUILDING FAÇADE FENESTRATION/TRANSPARENCY

At least 20 percent of the street-facing façade area of the ground-level floor of any multifamily, ~~townhouse, or three-family~~ building of **five (5) or more units** (as measured from the grade to the underside of the eave, top of the parapet, or the story line denoting the second floor) shall be occupied by windows or doorways.

13. Multifamily Design Standards (Materials) – Amend Section 5.7.D(8) to modify the multifamily design standards so they apply only to developments with five (5) or more units.

D. MULTIFAMILY DESIGN STANDARDS

(8) MATERIALS

For all multifamily buildings of **five (5) or more units, ~~townhouse, and three-family buildings~~**:

- a. Primary façade materials shall not change at outside corners, but extend along any side façade that is visible from a street. In all instances the extension shall be a minimum of 20 feet, except materials may change where side or rear wings meet the main body of the structure.
- b. Material changes shall occur along a horizontal line or where two forms meet. It is acceptable, however, that change of materials occur as accents around windows, doors, cornices, at corners, or as a repetitive pattern.

14. Neighborhood Compatibility Standards (Building Form) – Amend Section 5.8.C(3)a to modify the building form requirement so that it applies only to developments with five (5) or more units.

C. NEIGHBORHOOD COMPATIBILITY STANDARDS

(3) BUILDING FORM

- a. **Multi-family dwelling of five (5) units or more Buildings** shall:
1. Use a similar roof type to adjacent single-family detached or duplex dwellings in terms of slope and arrangement to prevent abrupt changes in roof form;
 2. If within 100 feet of a single-family residential lot, maintain a pitched roof;
 3. Configure all roof-mounted equipment to avoid or minimize its view from adjacent streets and single-family residential lots;
 4. Use similarly sized and patterned wall offsets and other building articulations found on adjacent single-family detached and duplex dwellings; and
 5. Orient porches, balconies, and outdoor activity areas away from adjacent single-family residential lots.

15. Neighborhood Compatibility Standards (Façades) – Amend Section 5.8.C(4) to modify the facade so that it applies only to developments with five (5) or more units.

C. NEIGHBORHOOD COMPATIBILITY STANDARDS

(4) FAÇADES

Façades facing single-family residential lots shall comply with the following façade standards. **This section shall apply to any multi-family dwelling of five (5) units or more:**

a. MATERIALS

1. Materials and material configurations shall be consistent with those commonly used on adjacent single-family detached, single-family attached, or duplex dwellings.
2. Plywood, concrete block, and corrugated metal are prohibited as exterior materials.
3. Split-face masonry unit and vinyl siding shall not exceed 25 percent of a building façade.

b. TRANSPARENCY

The façade shall comply with the standards in Table 5.8.C(4)b: Transparency Standards

16. Nonconforming Lots of Record – Amend Section 7.4.A(2): Change ‘attached’ to ‘detached’.

D. USES ALLOWED ON NONCONFORMING LOTS

- (1) Subject to subsections (2) and (3) below, any lot of record that does not comply with the dimensional standards for the district in which it is located (nonconforming lot) may be used for any use allowed in the district, if the use complies with all other applicable standards in this Ordinance, except as otherwise provided in this article.
- (2) In any Residential district, one single-family ~~attached~~ **detached** dwelling may be located on any nonconforming lot, provided the dwelling complies with the dimensional standards of the zoning district in which it is located to the extent practicable.
- (3) Use of a nonconforming lot in accordance with subsection (1) or subsection (2) above, is prohibited where the nonconforming lot shares continuous frontage with abutting lots in the same ownership, unless the lots are combined or recombined to create one or more conforming lots, or lot(s) that are less nonconforming.

17. Definitions – Amend Article 10: Definition of Net floor area

Net floor area

~~The square footage of the primary use area of a building including restrooms, hallways and stairwells, but not including normally unoccupied areas such as garages, storage rooms, furnace areas, stairways, elevator shafts, elevator lobbies, rest rooms, mechanical areas, security areas, or services areas.~~

The total floor area of a building intended for primary occupancy or use, excluding areas normally unoccupied or used for building operations, including garages, storage rooms, mechanical rooms, elevator shafts and lobbies, stairwells, restrooms, security areas, and other service spaces.

18. Definitions – Amend Article 10: Definition of Personal grooming or well-being service.

Personal grooming or well-being service

A barbershop, beauty salon, ~~or massage,~~ nail care, or similar establishment. This term does not include a health club, **massage business** or pet grooming.

19. Landscaping Table – Amend Table A-2: Acceptable Plant Species to add plant characteristic information and remove the asterisks for evergreen.

		SHADE TOLERANT	TOLERATES POOR DRAINAGE	NATIVE	BLOOMING	FOLIAGE (DECIDUOUS, SEMI-DECIDUOUS, OR EVERGREEN)	PLACEHOLDER
COMMON NAME	SCIENTIFIC NAME						
SHRUBS (* denotes evergreen)							
Burford holly *	Ilex cornuta burfordi	X				E	
Camellia *	Camellia japonica	X			X	E	
Convex Japanese holly *	Ilex crenata 'convexa'	X				E	
Dwarf burford holly *	Ilex cornuta burfordi nana	X				E	
Emily brunner holly *	Ilex "Emily Brunner"	X				E	
English holly *	Ilex aquifolium	X				E	
Evergreen euonymus *	Euonymus japonicus	X				E	
Flowering quince	Chaenomeles speciosa				X	D	
Forsythia	Forsythia intermedia	X			X	D	
Glenn dale azalea *	Azalea hybrida	X			X	S	
Glossy abelia *	Abelia grandiflora	X			X	S	
Hetzi Japanese holly *	Ilex crenata 'hetzi'	X				E	
Hetzi jumper *	Jumperus chinensis hetzi					E	
Indian azalea *	Azalea indica	X			X	S	
Inkberry holly *	Ilex glabra	X	X	X		E	
Japanese aucuba *	Aucuba japonica	X				E	
Kaempferi azalea *	Azalea obtusum Kaempferi	X			X	D	
Laurel *	Laurus nobilis	X				E	
Loropetalum *	Loropetalum chinense	X			X	E	
Lusterleaf holly *	Ilex latifolia	X				E	
Oakleaf hydrangea	Hydrangea quercifolia	X		X	X	D	
Perny holly *	Ilex pernyi	X				E	
Pfitzer juniper *	Juniperus chinensis pfitzeriana	X				E	
Roundleaf Japanese holly *	Ilex crenata 'rotundifolia'	X				E	
Sasanqua Camellia *	Camellia sasanqua	X			X	E	

		SHADE TOLERANT	TOLERATES POOR DRAINAGE	NATIVE	BLOOMING	FOLIAGE (DECIDUOUS, SEMI-DECIDUOUS, OR EVERGREEN)	PLACEHOLDER
COMMON NAME	SCIENTIFIC NAME						
Witch-hazel	<i>Hammamelis virginiana</i>	X		X	X	D	
Yaupon holly ✘	<i>Ilex vomitoria</i>	X	X	X		E	
Wax myrtle ✘	<i>Myrica cerifera</i>	X	X	X		E	
Wild olive ✘	<i>Osmanthus americana</i>	X		X		E	
Chinese photinia ✘	<i>Photinia serrulata</i>	X			X	E	
Mountain andromeda ✘	<i>Pieris floribunda</i>	X		X	X	E	
Japanese andromeda ✘	<i>Pieris japonica</i>	X			X	E	
Pittosporum ✘	<i>Pittosporum tobira</i>	X			X	E	
English laurel ✘	<i>Prunus laurocerasus</i>	X			X	E	
Podocarpus ✘	<i>Podocarpus macrophyllus</i> maki	X				E	
Narrow leafed English laurel ✘	<i>Prunus laurocerasus angustifolia</i>	X			X	E	
Scarlet firethorn	<i>Pyracantha coccinea</i>	X			X	E	
Yeddo-hawthorn ✘	<i>Raphiolepis umbellata</i>	X			X	E	
Reeves spirea	<i>Spirea cantoniensis</i>				X	D	
Thunberg spirea	<i>Spirea thunbergii</i>				X	D	
Bridalwreath spirea	<i>Spirea prunifolia plena</i>				X	D	
Vanhoutte spirea	<i>Spirea vanhouttei</i>				X	D	
Japanese yew ✘	<i>Taxus cuspidata</i>					E	
Leatherleaf viburnum ✘	<i>Viburnum rhytidophyllum</i>	X			X	E	
Laurestinus viburnum ✘	<i>Viburnum tinus</i>	X			X	E	



Kannapolis City Council

City Council Agenda Staff Report

April 27, 2026

To: Mayor and City Council
From: Wilmer Melton, City Manager
Subject: **APPOINTMENT** - Water Sewer Authority of Cabarrus County Board of Directors **UNANIMOUSLY APPROVED**

Recommended Action Requested by City Council

1. Motion to appoint Alex Anderson to the WSACC Board of Directors
2. Motion to reappoint Jeanne Dixon to the WSACC Board of Directors

Required Votes to Pass Required Action

Majority Present at Meeting

Background

With the retirement of former City Manager, Mike Legg at the end of April, City Council will need to appoint a representative to the second Kannapolis seat on the Board of Directors of the Water and Sewer Authority of Cabarrus County (WSACC). The term for this seat expires on 6/30/27. It is recommended that Director of Water Resources, Alex Anderson be appointed to this seat, although City Council can appoint any other person.

The appointment term of Councilmember Jeanne Dixon will be expiring on June 18, 2026. It is recommended to reappoint Ms. Dixon, although City Council can appoint any other person.

Fiscal Implications

None.

Alternate Courses of Action

1. Table to a future meeting.
2. Take no action.

Attachments

None