



**CITY COUNCIL
WORK SESSION MEETING
KANNAPOLIS CITY HALL
401 LAUREATE WAY, KANNAPOLIS NC
MAY 13, 2024
4:30 PM**

Please Turn off Cell Phones or Place on Silent Mode.

CALL TO ORDER AND WELCOME

MOMENT OF SILENT PRAYER AND PLEDGE OF ALLEGIANCE

ADOPTION OF AGENDA - Motion to Adopt Agenda or make revisions

PROCLAMATIONS

- A. Apraxia Awareness Day (Darrell Hinnant, Mayor)
- B. National Police Week (Darrell Hinnant, Mayor)

COMMUNITY ORGANIZATION AND CITY DEPARTMENT SPOTLIGHT

- A. City Department Spotlight: Human Resources Department (Heather James, Human Resources Director)
- B. Community Organization Spotlight: Cabarrus County Schools (Tim Lowder, Executive Dir of Operations and Dr. Jonathan Bowers, CEO)

CONSENT AGENDA - Motion to Adopt Consent Agenda or make revisions

BUSINESS AGENDA

- A. Imagine Kannapolis Strategic Plan Projects and Initiatives & FY 25 Budget Preparation (Mike Legg, City Manager, Kristin Jones, Asst. to the City Manager)

NCGS 143.318.11 (a) (3) to consult with an Attorney in order to preserve the attorney client privilege; G.S. 143.318.11 (a) (4) for discussing matters relating to the location or expansion of industries or businesses in the area and G.S. 143.318.11 (a)(6) for the purpose of discussing personnel matters. (Mayor Pro tem Wilson)

ADJOURN - Motion to adjourn

ADA Notice and Hearing Impaired Provisions

In accordance with the requirements of Title II of the Americans with Disabilities Act of 1990 ("ADA"), anyone who requires auxiliary aid or service for effective communication, or a modification of policies or procedures to participate in a program, service or activity of the City, contact Heather James, Human Resource Director at 704-920-4233 or email hjames@kannapolisnc.gov as soon as possible, but no later than forty-eight (48) hours before the scheduled event.



**Office of the Mayor
KANNAPOLIS, NORTH CAROLINA
P R O C L A M A T I O N
MAY 14, 2024, APRAXIA AWARENESS DAY**

WHEREAS, May 14, 2024, marks Childhood Apraxia of Speech Day during which awareness will be raised throughout Kannapolis about childhood apraxia of speech, an extremely challenging speech disorder that affects 1-in-1,000 children, and

WHEREAS, Childhood Apraxia of Speech (CAS) causes children to have significant difficulty learning to speak and is among the most severe speech deficits in children, and

WHEREAS, the act of learning to speak comes effortlessly to most children, those with apraxia require early, appropriate, and intensive speech therapy, often for many years to learn to speak, and

WHEREAS, without appropriate speech therapy intervention, children with apraxia will have diminished communication skills, but are also placed at high risk for secondary impacts in reading, writing, spelling, and other school-related skills, and

WHEREAS, that such primary and secondary impacts diminish future independence and employment opportunities and challenge the ability to become productive, contributing citizens if not resolved or improved, and

WHEREAS, public awareness about Childhood Apraxia of Speech in Kannapolis is essential for families of children with this neurological disorder and the professionals who support them to achieve the needed services for those learning to use their own voice, and

WHEREAS, our highest respect goes to these children, as well as their families, for their effort, determination, and resilience in the face of such obstacles.

NOW, THEREFORE, I, MILTON D. HINNANT, Mayor of the City of Kannapolis, by virtue of the authority vested in me as Mayor along with the Kannapolis City Council, do hereby proclaim May 14, 2024, as Apraxia Awareness Day in the City of Kannapolis and I encourage all citizens of Kannapolis to work together within their communities to increase the awareness of understanding of Childhood Apraxia of Speech.



IN WITNESS WHEREOF I have set my hand and caused the Great Seal of the City of Kannapolis to be affixed this 13th day of May 2024.

Milton D. Hinnant



***Office of the Mayor
KANNAPOLIS, NORTH CAROLINA
PROCLAMATION
Honoring the Service and Sacrifice of
Our Kannapolis Law Enforcement Officers &
Proclaiming Peace Officers Memorial and Police Week***

WHEREAS, We recognize National Police Week 2024 and honor the service and sacrifice of those law enforcement officers killed in the line of duty while protecting our communities and safeguarding our democracy, and

WHEREAS, there are more than 800,000 law enforcement officers serving in communities across the United States, including the dedicated members of the Kannapolis Police Department, and

WHEREAS, since the first recorded death in 1786, there are currently 24,067 law enforcement officers in the United States have made the ultimate sacrifice and who have lost their lives in the line of duty for the safety and protection of others, including our own Officer Roger Dale Carter, who was killed in the line of duty on December 31, 1993, and

WHEREAS, the names of these dedicated public servants are engraved on the walls of the National Law Enforcement Officers Memorial in Washington, DC, with 82 new names of fallen heroes are being added to the National Law Enforcement Officers Memorial this spring, including 118 officers killed in 2023 and 164 officers killed in previous years, and

WHEREAS, the service and sacrifice of all officers killed in the line of duty will be honored during the National Law Enforcement Officers Memorial Fund's 36th Candlelight Vigil, on the evening of May 13, 2024; and a Candlelight Vigil is part of National Police Week, which will be *observed* this year May 10 – 16, 2024, and

WHEREAS, May 15 is designated as Peace Officers Memorial Day, in honor of all fallen officers and their families and U.S. flags should be flown at half-staff.

NOW, THEREFORE, BE IT RESOLVED that I, Milton D. Hinnant, Mayor along with the Kannapolis City Council do hereby proclaim May 15, 2024, as Peace Officers Memorial Day and May 10 through May 16, 2024, as National Police Week in the City of Kannapolis and encourage all citizens to initiate, support and embrace new ways of honoring these critical public servants as they perform their duties in an especially challenging time. We publicly salute the service of law enforcement officers in our community and in communities across the nation. We dedicate these seven days annually to recognize these great public servants, but we should not hesitate to make every day an opportunity to honor and show appreciation to those men and women serving daily in law enforcement to keep our communities safe.



IN WITNESS THEREFORE, I have set my hand and caused the Great Seal of the City of Kannapolis to be affixed this 13th day of May 2024.

Milton D. Hinnant



Kannapolis City Council

City Council Agenda Staff Report
May 13, 2024

To: Mayor and City Council
From: Mike Legg, City Manager, Kristin Jones, Asst. to the City Manager
Subject: Imagine Kannapolis Strategic Plan Projects and Initiatives & FY 25 Budget Preparation

Action Requested by City Council

None. Presentation only.

Required Votes to Pass Required Action

Presentation Only. No Action Required

Background

The FY 24-25 Budget is in the final stages of development in preparation for its presentation to City Council at the scheduled May 20th City Council meeting. There are a number of complex issues with this year's preparation that need City Council input prior to the final completion of the recommended budget. The two key issues are 1) the impact of the Cabarrus County revaluation on the budget decisions, and 2) the implementation of more than 40 potential new projects and initiatives currently under consideration for the final Imagine Kannapolis Strategic Plan. The projects were presented to City Council at the April 8 meeting and initial discussion was held. Staff has requested that City Council review the Projects and Initiatives document that was distributed at the meeting and to suggest any changes to the plan as presented. Copies of the document and a summary sheet were attached to the May 9 meeting staff report.

This is a continued discussion from the May 9 City Council meeting at which staff presented several topics that have been suggested by members of City Council since the April 8 meeting.

While no final decisions are requested of City Council at this meeting, it is requested that City Council informally determine if a consensus exists for the various projects and initiatives. It could be that "straw votes" may be necessary for some of the topics presented by staff. As of this writing, there are about a dozen such topics to discuss and debate. Staff will present these initiatives and projects and answer any questions City Council may have. Decisions previously made at the May 9 meeting and subsequently at this May 13th meeting will be very helpful in assisting Staff in making final decisions regarding the recommended FY 25 Budget slated to be presented to City Council on May 20th.

Fiscal Implications

The FY 25 Budget will be largely crafted based on the discussions from the May 9 and this May 13 meeting.

Policy Issues

None.

Legal Issues

None.

Recommendations and Alternate Courses of Action

None. Presentation only.

Attachments

None